TOWN OF EASTHAM

ANNUAL REPORT 2003

Alix Heilala

Our Cover

Eastham is a beautiful place in winter, spring, summer and fall.
"Salt Pond Morning"
was taken courtesy of Lorraine Speros, Eastham Town Hall

REPORTS

of the

TOWN OFFICERS

of the

TOWN OF EASTHAM

for the year

2003

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TOWN OF EASTHAM

Incorporated in 1651 **Population/2003 Town Census** **5646**

ELECTED OFFICIALS

SENATORS IN CONGRESS

Edward W. Kennedy, Boston	2006
John Kerry, Boston	2008

REPRESENTATIVES IN CONGRESS - Tenth Congressional District

William D. Delahunt	2004

STATE SENATOR - Cape and Island District

Robert O'Leary, Cummaquid	2004

REPRESENTATIVES IN GENERAL COURT - Cape and Island District

Shirley Gomes	2004

COUNTY COMMISSIONERS

Mary J. LeClair, Mashpee	2005
William Doherty	2006
Lance Ambros	2005

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Mary Lou Petitt	2004

MODERATOR

George Higgins	2003
Thomas Newton	2004

BOARD OF SELECTMAN

Linda Burt, Chair	2005
Henry M. Curtis, Vice Chair	2004
Kenelm N. Collins, Clerk	2005
Joyce E. Brookshire	2006
Peter Whitlock	2004

TREASURER COLLECTOR

Joan M. Plante	2005

TOWN CLERK

Lillian Lamperti	2005

LIBRARY TRUSTEES

Ian Aitchison	2004
David Payor	2006
Susan Vance	2005

HOUSING AUTHORITY

Edward Brookshire, Governor Appointee	September 14, 2003
Doreen Cahill	2006
Maria Curtis	2007
David Skiba	2005
Scott Van Ryswood	2008

ELEMENTARY SCHOOL COMMITTEE

Marcia Nickerson, Chair	2004
David Sheptyck, Vice Chair	2005
Jean Leyton	2006
Josephine Mines	2005
Elizabeth Putnam	2004

NAUSET REGIONAL SCHOOL COMMITTEE

Edward Brookshire	2006
Eastham - Lucille Schoenberger	2004
Wellfleet - James Chudonel	2004

APPOINTED OFFICIALS

BOARD OF ASSESSORS

Gordon Avery, Chair	2005
Daniel J. Scholl	2006
Alfred Sette	2004
Scott Van Ryswood, alternate	2005

BOARD OF HEALTH

Felix Conte	2004
Joyce G. Gibson	2005
Dr. Stanley Holt	2004
Paul Lothrop, Chair	2006
Dr. James Z. Taylor	2006

BOARD OF HIGHWAY SURVEYORS

George Burgess, Chair	2004
David W. Crary	2006
David Maynard	2005
William Reade, Jr.	2005

BOARD OF REGISTRARS

Mary P. Doyle	2006
Maureen Fagan	2006
Susanne Fischer	2004
Alix Heilala	2004
Helen Kreber, Chair	2005
Lillian Lamperti	Indef.
Walter Ross, Asst.	2004
Jan Shea	2004

BIKEWAYS COMMITTEE

David Badger	2006
Bernadette Burgess	2004
Robert Donahue	2006
Catharina Jas	2006
David Maynard, Chair	2005
Donald J. Ouellette	2006
David Root	2004
Thomas C. Sheller	2005
Barbara Tague	2004

CAPE COD COMMISSION

Ian Aitchison	April 24, 2006

CAPE COD NATIONAL SEASHORE ADVISORY COMMISSION

Edward Sabin

CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE

David W. Fuller	2004
Bernard Richardson	2005

CAPE COD REGIONAL TRANSPORTATION COMMISSION

Sheila Vanderhoef
Terry Whalen, alternate

CAPE LIGHT COMPACT
Fred Fenlon

CONSERVATION COMMISSION

Marcel Boelitz	2004
Glen Collins	2004
David A. Hoerle	2005
Martin McDonald	2005
Anthony Mancini	2006
Dennis Murley, Chair	2005
Toni Stoker	2003
Judith Williams	2006

COUNCIL ON AGING

Elizabeth Beard	2005
Frances Bishop	2006
Eliza Ewing	2006
Robert Gardner, Chair	2004
Mary Jane Gibson	2005
Margery Juch	2004
Pauline McGaughey	2004
Russell Moore	2006
Frances Perkins	2006
Marjorie Sturm	2004
Stephanie Whalen	2005

CRITICAL PLANNING COMMITTEE

George Abbott	2004
Kenneth G. Ainsworth	2005
Robert Bylaska	2003
Judith Cannon	2004
Laurence E. Casson	2005
Michael H. Cole	2004
Bernard Kaplan	2005
Martin McDonald	2004
Walter Ross, Chair	2006
Joan Sullivan	2005
Karl Weiss	2004

CULTURAL COUNCIL

Donna Clancy	2003
Virginia Delaney	2004
Delores Higgins	2003
Gloria Holt	2003
Patricia Kelly	2004
Jack Kitson	2005
Elaine Lipton	2004
Sue Pellowe	2004
Carol Potter	2004
Meg Schmidt	2004
Marilyn Schofield	2005
Dilys Smith	2005
Frank Smith	2005

FINANCE COMMITTEE

John E. Dowman	2005
Russell French	2006
John Knight	2005
Richard P. Morello, Chair	2004
Gerald Orris	2004
John D. Paton, III	2006
Jeffrey Putnam	2005
Lisa Radke	2004
Marc Stahl	2006

HISTORICAL COMMISSION

George Abbott, Chair	2006
Edward Bolton	2003
Edmond J. Hartnett	2006
Nancy Heller	2006
Elizabeth Sandler	2006
Katherine Sette	2006

HOUSING TASK FORCE

Mary Jane Gibson, Co-Chair	2004
Bernard Kaplan	2006
Jennifer Smith Marvin	2003
Paul Milliken	2005
Dianne O'Neill	2006
Lisa Radke, Co-Chair	2004
George Reinhart	2005
Elizabeth Smith	2003
John Townshend	2005

HUMAN SERVICES ADVISORY COMMITTEE

Gail Hoffman	2006
Min Koblitz	2004
R. Gordon Major	2004
Deborah Meguerdichian	2005
Nina E. Opel	2005
Jari Rapaport, Chair	2005
Dilys Smith	2006

LONG RANGE PLANNING ADVISORY BOARD

George Abbott, Chair	2005
Kenneth Ainsworth	2006
Mario Dini	2004
Bernard Kaplan	2006
Walter Ross	2005

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

Ian Aitchison	2005
Richard J. Benedict, Chair	2006
Thomas G. Lenox	2004
Peter McDonald (alternate)	2006
Nina Opel (alternate)	2006
Chester Ranlett	2005
Kathryn Sette	2006

OPEN SPACE COMMITTEE

George Abbott, Co-Chair	2006
Judy Brainerd, Co-chair	2004
Glenn M. Collins	2005
Laura Freeman	2004
Suzanne Haley	2004
Susan Horton	2006
David B. Read	2005

PLANNING BOARD

Debbie Abbott	2004
Michael Cole	2004
Kevin Holland	2004
Peter McDonald	2006
Leslie Ann Morse	2005
Craig Nightingale	2004
Joseph Rego	2006
Frank Salomone (alternate)	2004
Howard Sandler, Chair	2005
Roger T. Thurston (alternate)	2004

PUBLIC ACCESS COMMITTEE

Richard Adelman	Indef
Howard Carpenter	Indef
Doris Curtice	Indef
Helen Derman	Indef
David Kern, Chair	Indef
Elinor Kern	Indef
Jeanette L. Marcucci	Indef
Joseph Realbuto	Indef
Grady Scholl	Indef

RECREATION COMMISSION

Warren Kerry, Chair	2004
Jean Leyton	2004
Thomas O'Hara	2005
Chris Ross	2004
Chris Thompson	2005

RECYCLING COMMITTEE

Charles W. Beattie	2005
Bob Chesney	2005
Vivien Cook	2004
John E. Dowman	2006
Jerry Gibson, Chair	2004
David Moore	2006
Robert Nusbickel	2004

SEARCH COORDINATOR

Harold Goemaat

1651 ARBORETUM ADVISORY COMMITTEE

George Abbott	2006
Suzanne Haley	2004
Rosalyn Kaplan	2006

Christopher Lovelock	2004
Dennis Murley	2005
Walter Ross, Chair	2005
Toni Stoker	2004

VISITORS TOURISM & PROMOTION SERVICES BOARD

Robert P. Cronin, Chair	2004
Janet Demetri	2004
Prudence Kerry	2006
William G. Sbordon	2003

WASTE WATER MANAGEMENT PLANNING COMMITTEE

Judith Cannon	2004
Laura Freeman	2004
Muriel Lightfoot	2005
Ronald Peterson	2005
Howard Sandler	2005
Joan Sullivan	2005
Dr. James Z. Taylor, Chair	2005
Bruce Whitmore	2004

WATER RESOURCES ADVISORY COMMITTEE

Sandy Bayne	2006
Marcel Boelitz	2006
Robert Gardner	2003
Stanley C. Holt	2005
Muriel Lightfoot	2005
William R. Nugent	2006
Karl Weiss, Chair	2004
Bruce Whitmore	2004

ZONING BOARD OF APPEALS

Joseph Berry	2003
Robert Bylaska, Chair	2006
David Fleming, alternate	2005
Donald Intonti	2004
John Lennox	2004
William R. Nugent	2006
Kathryn D. Sette	2004
Elaine J. Vaudreuil (alternate)	2006

BOARD OF SELECTMEN

It is impossible in this brief annual report to describe all of the activities of the Eastham Board of Selectmen in 2003; therefore, I will highlight six major elements/issues of a busy year. First, I must note it was a year that began in fiscal uncertainty. During his efforts to solve state budget problems and reduce the deficit, our Governor, Mitt Romney, made severe cuts in local aid programs, forcing many towns and school systems, including Eastham, to face either dramatic reductions in services, or seek voter approval of a Proposition 2 1/2 override in order to maintain those services. Thus, after much deliberation, and working with our Town Administrator, finance committee, and department heads, the Board of Selectmen, asked the townspeople to support an override of $800,000.00. The voters through the election process approved this override, and we thank them for this level of support.

In addition to the approval of this override was the affirmative vote that provided the necessary funding to move forward with the Eastham Elementary School Renovation Project. The building committee is meeting almost weekly and is working with the architect and the engineers on the final design plan for the project. Additional meetings with town officials, regulatory boards, and committees provide for shared communication and allow for further input and recommendations. Current plans call for a phased construction process, which will begin sometime in the late fall of 2004 and be completed in 2006. Exact timing of each project phase will be better known as the committee moves closer to final plans.

We also witnessed the completion of our new and beautiful transfer station in 2003. This was accomplished with minimal disruption in the use of the facility, and taxpayers now have a top-notch facility, with a much cleaner, organized, and more efficient recycling area, which will go a long way in reducing the tonnage costs of waste material going to SEMASS.

Much of the Board's time has been focused on the continuing efforts of a volunteer beach committee to pursue a Town Ocean Beach. This committee has worked countless hours fundraising and developing a site plan with the intent to provide increased access to the ocean for the people of Eastham. To date, the committee has raised over $120,000.00 for engineering fees and construction costs. The application process, which involves working with the Eastham Conservation Commission, the Cape Cod National Seashore, the Cape Cod Commission, and numerous other agencies continues to be time consuming, but hopefully, will soon be completed. The Board of Selectmen continues to hold public meetings with the beach committee and others to both receive and provide input into all aspects of the project. These meetings will continue until the project is brought to the voters at a future annual town meeting. Our Board encourages both proponents, and those that are not in favor of the plan, to attend these sessions.

Affordable housing continues to be of great concern both in Eastham and throughout all of Barnstable County. To help address this issue, the Board has been working with the Housing Task Force to develop some affordable units on the Roach Property. Several bid proposals have been received in response to our RFP, and the Board of Selectmen, the Town Administrator, and Housing Task Force members began a selection process in November, which included proposal review and interviews. If all moves forward as anticipated, we should have some affordable housing units in place by the end of 2005.

Route Six improvements continue with the completion of major work along the highway near Fort Hill and at the Governor Prence intersection. The lowering of the grade, and cutting back of the hillside at the intersection has resulted in much better sight distance and improves the overall safety of this section of highway. Other recent work included changes in the traffic lights at Town Hall and at the Nauset Road and Seashore Visitor Center intersections. These improvements allow for better traffic flow, safer pedestrian and bike crossing of the highway, increase the visibility of the lights, and remove standing lights that were more of a hazard, and were often destroyed when hit by vehicles when accidents occurred.

This is only a very brief overview of major events of 2003, but those who would like to know more about our work can now view our meetings on community access television, and the tapes are also available at the Eastham Library. On behalf of the entire Board of Selectmen, I want to express our sincere appreciation for the help and guidance provided by our Town Administrator, Sheila Vanderhoef. Her continuing oversight and work on behalf of our community, especially her fiscal management, continues to be a strong point within our efforts to best provide services to the people. This needed management is made much easier by the fact that our town is fortunate to have high quality, competent, and dedicated department heads and town employees, and to these department heads and employees, I convey my heartfelt thanks and note with pride the level of their service. In addition, no town could possibly continue to provide services without the volunteer boards and committees that work constantly to ensure government function. To these very special people, I say thank you, and add that you represent, in the highest form, the true meaning of the phrase "participatory government."

In conclusion, I can report that Eastham remains a vibrant and wonderful place to live, work, and recreate. This is true, not simply because of the beautiful coastal environment of which we are part, but also, because of the nature and caring of the townspeople who live here. It truly remains a privilege and honor for us to serve as your Selectmen.

Respectfully submitted,

Linda S. Burt, Chairman of the Board of Selectmen

TOWN ADMINISTRATOR

Every year is unique in the challenges that it brings to your local government and its employees. Fiscal uncertainty and gloom were clearly the catchwords of the state government and by association the local governments. Eastham, along with many other Massachusetts communities needed an operating override to maintain services and programs for both the schools and the municipal operations. The final state budget was not as slim as early predictions, and the override as voted was only partially utilized.

While the budget annually occupies a great deal of time, it is never the only thing that we are working on. This year particularly, a couple of major projects were in progress. The upgrades to the Transfer Station were completed and the facility is operating well. We intend to continue upgrading the facility with additional equipment as needed. An $8.4 million dollar repair and renovation program of the Elementary school was approved by a Special Town Meeting in June. Architectural design work began immediately, and town staff is working with the building committee on this project. Construction is expected to begin in fall 2005.

Another major project underway is the planning of an ocean beach in Eastham. The Ocean Beach committee volunteers have been working with town staff to complete an application for a Development of Regional Impact with the Cape Cod Commission. The application is being reviewed as a Town application as the Selectmen support the planning process. Town's application, under review by the Cape Cod Commission, is required to undergo the same rigorous review as privately sponsored application. A significant amount of my time has been spent coordinating our efforts with the Beach Committee volunteers to produce a complete and acceptable application to be presented to the Cape Cod Commission. We have had several meetings with Commission staff and outside experts, in an effort to ensure that the final development proposal meets the standards of the commission's Regional Policy Plan.

For several years the Town's commitment to create and maintain affordable housing has moved slowly. This year, with the Affordable Housing Task Force committee, proposals were solicited from developers to construct mixed income affordable and market rate housing on two Town owned parcels. The Selectmen set as a high priority, that any development provides preference to Eastham residents and their families. A developer for one of the parcels has been chosen and the town is actively engaged in negotiations for the project. The developer proposes to build eighteen, single-family detached two and three bedroom units similar in style to ones in the abutting neighborhood. Development of the second parcel is on hold at this time, as the Selectmen want to assess the success of the first development.

As we look forward to next year, we anticipate the completion of the affordable housing units, and perhaps the initiation of a second affordable development. With the assistance of the department managers and the excellent support services of Carol Martin and Lorraine Speros, I continue to serve at the pleasure of the Board of Selectmen, your elected representatives, and consider it a pleasure and a privilege to do so.

Respectfully submitted,

Sheila Vanderhoef
Town Administrator

BOARD OF ASSESSORS

On January 1, 2003, the Town of Eastham had 6,274 taxable real estate parcels and 3,134 taxable personal property accounts. The total valuation increased from $1,208,911,140 as of January 1, 2002, to $2,337,607,330 on January 1, 2003. In addition to the market increases reflected in the FY'04 Revaluation, the increase was also due to New Growth resulting from subdivisions, new construction and new personal property accounts in the amount of $17,273,383. The Board of Selectmen held a public hearing on September 2, 2003 in accordance with Chapter 369 of the Acts of 1982, to determine the percentages of the tax levy to be borne by each class of property for Fiscal Year 2004. The Board voted at that meeting to adopt a single tax rate for all classes of property. The tax rate was certified at $5.12 per $1,000 of valuation on September 15, 2003, and New Growth was certified at $163,407. The Fiscal Year 2004 tax bills were mailed on September 23, 2003.

The Board of Assessors acted on 113 exemption applications for Fiscal Year 2004 in the following categories: 81 for veterans totaling $24,625.00, 9 for the blind totaling $4,500.00, 20 for the elderly totaling $10,000.00, 1 hardship for $865.28, 1 paraplegic for $1,818.11, and 1 for surviving spouse of police officer killed in the line of duty for $1,783.81. The total tax exempted was $43,592.20. There were a total of 156 applications for real estate abatements and 11 for personal property abatements for Fiscal Year 2004.

The Town performed a town wide revaluation for Fiscal Year 2004 as required by state statute. The average value of a single-family home as of the January 1, 2003 assessment date was approximately $396,730 compared to $204,500 for fiscal year 2003. Utilizing those averages and the respective fiscal year's tax rates, the tax bill for the "average" single-family property rose $96.68, from $1,934.57 ($204,500 x $9.46 per $1,000) to $2,031.26 ($396,730 x $5.12 per $1,000).

Beginning in FY'05, the Town will begin performing interim year assessment updates. The Commonwealth created a provision to allow adjustments in non-revaluation years to provide Assessors the opportunity to adjust values annually in response to a rising or falling market. These annual adjustments serve to distribute increases or decreases in assessed values over a longer period of time, instead of every three years to obtain certification. Recognizing the need to maintain assessed values in line with current market values, the Department of Revenue is mandating interim year updates beginning in FY'05.

The Town's full time Data Collector, Tony Podlesney, is continuing his on-going inspection of properties as part of the Town's "cyclical re-inspection program" recommended by the Department of Revenue. Tony is also recollecting the data for all properties with active building permits as well as properties that have sold during the past year. The Board requests and appreciates the cooperation of all property owners in allowing access to their properties so that we may gather and maintain accurate property data.

The Assessing Department handles a large volume of requests for assistance and information. The Board appreciates the professionalism and competence demonstrated by the staff, Gail Fitzback, Dolly Ellis, Angie Loftus, and Tony Podlesney, in serving the public and maintaining a high level of accuracy with critical data. The Board also wishes to thank the taxpayers for their support and understanding of the tax assessment process.

Respectfully submitted,

Gordon Avery, Chairman

TAX RATE RECAPITULATION
FISCAL YEAR 2004

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from IIE) $16,592,276.53
Ib. Total estimated receipts and other revenue sources (from IIIE) 4,623,727.00
Ic. Tax levy (IA minus IB) 11,968,549.53
Id. Distribution of Tax Rates and levies
Is this a recertification year? Y (Enter Y or N)
Classified ( ) Unclassified (X) (Enter X)

(a) CLASS	(b) LEVY PERCENTAGE (from LA-5)	(c) IC above times each percent in column (b)	(d) VALUATION by CLASS (from LA-5)	(e) TAX RATES (c)/(d)x1000	(f) LEVY by CLASS (d)x(e)/1000
Residential	95.2716%	11,402,628.63	2,227,075,828	5.12	11,402,628.24
Open Space	0.000%	0.00	0		0
Commercial	3.0666%	367,027.54	71,684,342	5.12	367,023.83
Industrial	0.2199%	26,318.84	5,140,700	5.12	26,320.38
SUBTOTAL	98.5581%	---	2,303,900,870		11,795,972.45
Personal	1.4419%	172,574.52	33,706,460	5.12	172,577.08
TOTAL	100.0000%	---	2,337,607,330		11,968,549.53

Board of Assessors of Eastham 9/2/03 (508) 240-5900

Gordon Avery
D. J. Scholl
Alfred J. Sette, Jr.

Reviewed by	B. Dakin	FY04 Growth	$ 163,407.00
Date	9/11/03	FY04 Levy Limit	12,672,524.00
Tax Rate(s)	I. 5.12	FY04 Base	11,968,549.53
	II.	FY04 Estimated Receipts	4,623,727.00
	III.-V. 5.12	FY04 Overlay	119,155.53

Approved: Anthony A. Rassias 9/15/03
Deputy Director of Accounts Date

BOARD OF HEALTH

Passing of "real time" has once again transpired, and perhaps overwhelmed those of us concerned with such things. Eastham Board of Health is alive and well, like a finely tuned motor constantly adjusting itself to changes in road conditions, we continue to interpret and assimilate the various goings on in the ecology of Eastham. All is basically well.

While 2003 was not a significantly obnoxious transgression of pages of the calendar, it was not without issues. Some of these were the following: water quality; septics; setbacks; variances; wells; road run off; erosion; abutters; adjusted groundwater; new construction on marginal lots; drainage; beach "pollution" on the bay side; landfill issues; light pollution and alternative septic systems to name just a few.

As we know, new construction and re-construction is very obvious around town. More frequently than ever before, the Board of Health is seeing septic design plans requesting a lengthy list of variances in order to come up to code on sub-standard lots (i.e., some lots are 3,000 square feet). We have "footprint" and "shadow" issues more and more and also MTBE.

Zoning, the Conservation Commission and the Board of Health need to be more integrated with more dialogue than ever before. If the rule is "no variances for 'new' construction" —then all three boards must enforce the rule, equally, for one and all. Politics is not getting any easier!!

This year, the Board of Health is going to eliminate any and all cesspools upon real estate transfer - we continue with our town-wide water testing program. Monitoring the landfill continues to be a priority.

The D.E.P. has finally acquiesced and allowed us to recommend "tight-tanks" (i.e., septic) in some situations (i.e., a much needed thing). Tri-Town is doing well, but it is pushing the 20 year "threshold" for review (by the State) and it is possible there will be some changes in the future - especially if Orleans decides to sewer downtown. Eastham should keep a keen ear to this issue and thoroughly understand its status within the Tri-town Intermunicipal Agreement.

Once again, my personal thanks to Jane Crowley (still the best Health Agent we've ever had), to Mady, Jan and Elaine who make the whole thing happen so smoothly.

It is my pleasure to serve with four outstanding members on the Board - Joyce Gibson, Dr. James Taylor, Dr. Stan Holt and Felix Conte. I wish everybody peace and health in 2004.

Respectfully submitted,

Paul B. Lothrop, Chairman

2003 Eastham Health Statistics

Type	Number	Revenue
Septic Hauler	48	$ 3,600.00
Septic Installer	16	$ 1,200.00
Refuse Hauler	5	$ 375.00
Motel/Cottage Colony	21	$ 1,050.00
Food Establishment	48	$ 150.00
Milk & Cream	6	$ 125.00
Manufacture Ice Cream	5	$ 800.00
Swimming Pool/Spa	16	$ 150.00
Tobacco	6	$ 375.00
Massage	15	$ 50.00
Stable	1	$ 10.00
Perc Tests	133	$ 9,975.00
Septic Permits	146	$10,800.00
Well Permits	94	$ 2,300.00
Final Septic Inspections	116	n/c
Motel/Cottage Colony Inspections	25	n/c
Swimming Pool Inspections	51	n/c
Food Establishment Inspections	81	n/c
Bathing Beach Samples Tested	231	n/c
TOTAL		$30,960.00

BIKEWAYS

Safety issues continue to be a focus.

A report summarizing required maintenance to the bikeway was forwarded to Nickerson State Park. We were fortunate to have the assistance of Americorps personnel for two days of brush clearing along the trail from Governor Prence Road to Locust Road. Additional clearing was done from Locust Road to Nauset Road by committee members.

A mini "rodeo" was held in May with the participation of the Fire Department and assistance from the *Little Capistrano* and *Idle Times* bike shops. Bicycles were inspected and adjusted, missing reflectors were replaced, and new helmets were given to the participants.

Two committee members attended a state sponsored Bicycle-Pedestrian Conference held in Worcester. Additionally, committee members have participated in quarterly Regional Bikeways meetings, which have included the towns of Brewster, Orleans, Harwich and Eastham.

Respectfully submitted,

Don Ouellette, Chair

BUILDING DEPARTMENT

Building permits for new homes have leveled to a number that more than likely will remain fairly constant. There are few lots left in Eastham, so tear-downs will make up for at least 50% of new structures.

I believe that remodeling, additions, garages and decks will continue to be built at a lively pace as long as interest rates stay low.

I thank everyone involved in the building department for making and maintaining a customer friendly atmosphere, while keeping a safe town environment.

A permit history for previous years follows:

YEAR	NEW HOMES	ADDITIONS	FEES
1997	96	413	$101,767.00
1998	113	558	$116,692.00
1999	140	593	$134,263.00
2000	94	523	$124,773.00
2001	52	429	$102,975.00
2002	39	528	$115,279.00
2003	40	560	$128,749.00

Respectfully submitted,

Frank De Felice
Inspector of Buildings

PLUMBING & GAS INSPECTOR

In 2003, the following gas and plumbing permits were issued:

Plumbing Permits	*250*
Gas Permits	*288*

In 2003, the following plumbing and gas inspections were made:

Plumbing Inspections	*463*
Gas Inspections	*527*
Total receipts for Calendar Year 2003:	$33,133.00

Respectfully submitted,

Scott Van Ryswood
Plumbing and Gas Inspector

WIRING INSPECTOR

During the Calendar Year 2003, the following inspections were made:

Temporary	19
Service	162
Rough	263
Final	284
Other	168
Fire	3
Advisory	44
Code	63
Total	1,006

Total Receipts turned in by the Wiring Inspector was $*27,970.00*

Respectfully submitted,

Wallace Adams
Wiring Inspector

FY 2003 REPORT OF THE CAPE COD COMMISSION
to the
TOWN OF EASTHAM

Fiscal Year 2003
(July 1, 2002 through June 30, 2003)

The Cape Cod Commission provides regional services and serves as a coordinator of many projects and activities that affect all of Barnstable County. Activities involve promotion of affordable housing, demographic and economic data analyses, economic development programs, geographic mapping and data analyses, historic preservation, marine and coastal resource protection, preservation of open space and natural resources, transportation planning and analyses, solid and hazardous waste management, and water quality and water supply protection.

The Cape Cod Commission is charged with reviewing and regulating Developments of Regional Impact (DRIs) for all 15 communities of Barnstable County. The Commission is also charged with recommending designation of Districts of Critical Planning Concern (DCPCs), which allow communities to protect resources of significant regional value through special regulatory and planning processes. In addition, the Commission is charged with preparing and overseeing the implementation of the Regional Policy Plan, the set of planning policies and objectives that guide development on Cape Cod.

Representation on the Cape Cod Commission provides the Town of Eastham with opportunities to participate in setting regional policy and to advocate for the town's interests in land use planning. Commission membership involves each Cape town in important regulatory and funding matters at regional, state and federal levels. Through the Commission's involvement, many committees and councils contribute to the quality of life throughout Barnstable County. Some of these groups include the Barnstable County HOME Consortium Advisory Council, the Barnstable County Wastewater Implementation Committee, the Bays Legal Fund, the Cape Cod Groundwater Guardian Team, the Cape Cod Joint Transportation Committee, the Cape Cod Metropolitan Planning Organization, the Citizens Advisory Council for the Massachusetts Military Reservation, the Massachusetts Bays Program, and the Massachusetts Solid Waste and Hazardous Waste advisory committees.

In Fiscal Year 2003, the Cape Cod Commission provided a wide variety of services to the entire Barnstable County region, including support for the development, updating, or implementation of Local Comprehensive Plans; coordination of Barnstable County's HOME and Soft Second Loan programs; preparation of the annual Comprehensive Economic Development Strategy for Cape Cod; regulatory review of Development of Regional Impact (DRI) proposals; support for the Cape Cod Transit Task Force; preparation of the annual Transportation Improvement Program (TIP); continuation of the Cape Cod Pond and Lake Stewardship Program; continued participation in the Massachusetts Estuaries Project and other coastal and freshwater water-quality studies; support for Cape Cod Land Bank committees; and coordination of the Cape Cod Pathways program.

TECHNICAL SERVICES PROVIDED TO THE TOWN OF EASTHAM

The Cape Cod Commission provided direct technical services to the Town of Eastham in Fiscal Year 2003, as described below:

PLANNING COMMUNITY DEVELOPMENT AND REGULATORY PROGRAM

- Continued to provide assistance for the update/implementation of the Local Comprehensive Plan;
- Continued to review the Eastham Ocean Beach Development of Regional Impact (DRI) proposal;
- Continued to work on regulatory matters related to the Cape Cod Storage project.

AFFORDABLE HOUSING PROGRAM

- Awarded a total of $8,000 in Barnstable County and Cape Cod Commission Technical Assistance Program funds to support planning work for 12 affordable rental units on a portion of the Roach property;
- Provided technical comments on one Comprehensive Permit application (i.e., Chapter 40B).

GEOGRAPHIC INFORMATION SYSTEM PROGRAM

- Updated GIS parcels data;
- Installed a GIS data set for use in the town's GIS;
- Updated the protected-open-space GIS layers;
- Provided a map for the town's Local Planning Committee.

TRANSPORTATION PROGRAM

- Worked with the Massachusetts Department of Environmental Management to identify sources of funds for the reconstruction of portions of the Cape Cod Rail Trail;
- Continued a study of traffic congestion and safety issues along the Route 6 corridor from the Orleans/Eastham Rotary to Provincetown;
- Performed traffic counts on selected roadways and intersections, including portions of Route 6, Massasoit Road, and Samoset Road.

WASTE MANAGEMENT PROGRAM

- Continued to provide oversight for a feasibility study of an Outer Cape co-composting facility;
- Provided technical assistance on legislative issues related to solid waste;
- Provided assistance with the household hazardous waste collection.

WATER AND COASTAL RESOURCES PROGRAMS

- Finalized a report on the water quality of Town Cove/Nauset Marsh;
- Continued to participate in the U.S. Geological Survey (USGS) groundwater modeling project for the Outer Cape;
- Completed a report on the hydrology of vernal pools and kettle hole ponds in the Cape Cod National Seashore area;
- Coordinated water quality "snapshots" (sampling and analyses) of Bridge, Depot, Great Herring, Jemima, Ministers, Molls, Muddy, and Widow Harding ponds;
- Completed the installation and survey of water-table observation wells.

Respectfully submitted,

Ian A. Aitchison, Commissioner

CAPE LIGHT COMPACT

The Cape Light Compact was formed in 1997 following two years of study and votes of town boards of selectmen and town council. It is organized through a formal intergovernmental agreement signed by all 21 member towns and Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency. Each participating municipality has a representative on the Compact Governing Board, which sets policy and works with staff, technical and legal support to advance the Cape Light Compact programs.

In 2003, the electric customers who established accounts after March of 1998, formerly on Default Supply service, saved approximately $17,690 through the competitive electricity supply contract negotiated by the Cape Light Compact with Mirant. Rebates and other efficiency incentive programs provided to the Town by the Compact totaled approximately $15,460 and brought savings to 230 participants or about 110,410 kilowatt-hours of energy saved for 2003.

Funding for the various energy efficiency programs (i.e., energy audits for homes and businesses, rebates on the purchase of energy efficient applicances and energy education in our schools) comes from a monthly customer "energy conservation" charge ($0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer's bill.

This year, the Compact sponsored a regional efficiency awareness campaign. This campaign was targeted towards citizens who attend town meeting. Prior to the start of town meeting, a free energy efficient light bulb and a pamphlet explaining ways to save on monthly energy bills, replacement appliances and home improvements, were made available for each attendee.

The Cape Light Compact achieved the following results:

- Within the Town of Eastham, the CLC has spent $59,853 in Energy Efficiency dollars from 1/1/2003 to 10/31/2003, which is 80.5% of the total annual budget of $74,338.99 for energy efficiency;

- The kilowatt-hours saved were 92,007 priced at $0.145 per kW hour, which equates to a savings of $13,341. By year-end, when the final two months are tallied, we expect expenditures, plus kW hours saved, to exceed $100,000;

- In the Town of Eastham's municipal buildings, the CLC has expended $31,988.90 to improve energy efficiency, and thus saved the Town 58,427 kW hours usage, or in dollars, saved the Town $8,179.78, for a grand total saving to the Town of $40,168.68.

Respectfully submitted,

Fred Fenlon, Secretary
Cape Light Compact Board of Governs and Executive Committee

CAPE COD
REGIONAL TECHNICAL HIGH SCHOOL DISTRICT

Cape Cod Regional Technical High School, home of the Cape Cod Tech Crusaders, was established in 1973 as a public vocational technical high school. Cape Cod Tech enrolls students from the towns of Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet and Yarmouth, offering studies in technical programs for students in grades 9 through 12. This year there were 140 students in the Cape Cod Tech 2003 graduating class, with 49% of our graduates employed in their trade, 34% of our graduates going on to further their education, and with the remainder of 17% of our graduates working outside of their trade or joining the armed services. We had a total school enrollment of 664 students, with 59% of our students participating in a cooperative educational experience. We also offer a secondary contingent of adult education, adult and youth employment programs, and an 8th grade pre-vocational program.

The New England Association of Schools & Colleges (NEAS&C) sent an accreditation team for the decennial evaluation of our school in April of 2003, and we proudly announce that the NEAS&C voted to continue the accreditation of Cape Cod Tech. This accreditation will last for the next 10 years, but there will be a 2-year written review and a 5-year focus visit by the New England Association of Schools & Colleges. The report from the NEAS&C commended us for our school climate, our positive links to the community, the condition of our school building and grounds, and our initiation of the High Schools That Work and Senior Project programs. We were asked to look at increasing non-traditional student enrollments, to review our course structure, and to redesign our scheduling process.

Cape Cod Tech continues to implement two related major initiatives entitled Senior Project and High Schools That Work. The Senior project was expanded in 2003 to include all technical programs and will become a graduation requirement for all students with the class of 2006. Students will follow a structured plan in choosing a project that will relate to his or her technical field. The High Schools That Work is a whole-school improvement model funded by a three-year comprehensive school reform grant through the Massachusetts Department of Education. The goal of this initiative is to raise the achievement of all students in Reading, Math, Science, and technical shops.

The 2003 MCAS (Massachusetts Comprehensive Assessment System) showed improvement over the previous year in both English Language Arts (ELA) and Math. MCAS English Language Arts (ELA) passing percentages increased 11% in 2003 over the results of 2002, and our MCAS Math passing percentages increased 6% for that same time period.

We had over 800 people attending our Tech Night in April where prospective students and their parents come to our school to see the programs we offer. Our Annual Advisory dinner was attended by more than 150 members of local business and industry.

Our Vocational and Industrial Clubs (VICA) of America had 50 students participating in the VICA District competitions and bringing home 20 medals; 36 students participating in the VICA State competitions winning 12 medals, 4 of them gold, with 4 students going onto the VICA National competitions. Our Future Farmers of America (FFA) had 22 students participating in the FFA State Convention, bringing

home 10 medals. Four of our FFA students will go on to compete in the 2004 National competition.

Our school has participated in a number of community projects. These are a few examples of what our students have accomplished this year: our Carpentry students took part in completing the Astronomical Observatory project at Dennis-Yarmouth High School and our Electrical and Plumbing students continued their work on Habitat for Humanity projects. Our Auto Collision Technology students repaired and refinished a Town of Mashpee vehicle and our Cosmetology students participated in a day of beauty for parents of children with cancer.

We continue to strive for excellence in our students' performance, both academically and technically.

Respectfully submitted,

David W. Fuller and Bernard Richardson

EASTHAM CHAMBER OF COMMERCE

It is with great pride that the Eastham Chamber of Commerce is able to submit this report on our progress this past year.

The Chamber has beautifully remodeled the Information Booth at no cost to the town or the taxpayers of Eastham. The focus is on Eastham through our friendly, knowledgeable employees, the way the booth is arranged, and with the prominent display of The Eastham Chamber Guidebook. The hours have been extended to Columbus Day. The information board outside the booth features only Eastham businesses and has detailed information about the Town.

Our marketing committee has been very busy designing our new web site - www.easthamchamber.com. The result is a beautiful, wonderful tool for our visitors, residents and members. This site is extremely user friendly and will be a great asset for posting local events for various organizations. It will also help visitors find their way around our town and help members get their information out there - with links directly to their web sites.

We also spent much time designing a new logo for our organization. The result is a simple, yet polished, depiction of Nauset Light and its beacon.

This year, we printed 60,000 copies of our guidebook and added several additional pages that included tide charts, beach sticker information, and many more local points of interest in order to help visitors enjoy the beauty of our town.

Our membership has grown tremendously in the past year and we continue to strive to better serve our members.

Many Chamber officers as well as members now serve on several different committees in the town, and will continue to do so, in an effort to become more informed with what goes on about town and to better serve our community.

We held our second annual golf tournament. The proceeds from that effort have gone to various charitable organizations, as well as to continue funding our local scholarships.

We invite everyone to visit our new web site at www.easthamchamber.com and see how it can benefit residents of the town as well as Chamber members.

Respectfully submitted,

Janet Demetri
President, Eastham Chamber of Commerce

CONSERVATION COMMISSION

Parcels of land which were once considered "marginal" are increasingly being scrutinized for their potential for development in a variety of applications. Their marginal nature is largely due to wetland habitat which is constantly diminishing. Further, activities in the adjacent upland area impact the resource and these impacts in use contribute to the decline of the health and well being of the wetlands. The Conservation Commission is the local board charged with protecting our wetland resources and spends much of its time reviewing plans and conditioning projects to minimize adverse impacts.

In 2003 the Commission reviewed 91 new projects and issued 48 Orders of Condition and 42 Determinations of Applicability regulating the work. Each hearing is preceded by an onsite inspection by Commissioners who walk the property and view the extent of the proposed work. Follow up to insure compliance and responding to violations of the regulations are an important part of the process as well. Planning for the future protection of the wetlands is another important mission of the Commission.

The management of our lands which have been protected from development by acquisition is being ably accomplished by the Open Space Committee. This year we welcome the implementation of the *1651 Arboretum/Forest Committee* as they begin to create a succession forest habitat in Wiley Park.

Vernal Pool identification and certification is a time consuming and detailed project effort which must be accomplished during a narrow window of time in the spring months. This year we had adequate moisture and numerous locations were identified.

The Commission works closely with the Natural Resources Department and welcomes the addition of Deputy Keith Johnson to the Commission's work. We wish to thank Keith, together with our clerk Kay Stewart-Greeley and the other members of the Natural Resources Department, for their continued enthusiastic support.

Conservation Restrictions continue to be an important tool to protect lands from development and will provide the owner with tax benefits and protection from future development. We wish to remind property owners that gifts of land for conservation purposes are gratefully received.

Respectfully submitted,

Dennis Murley, Chairman

EASTHAM COUNCIL ON AGING

The Council on Aging offers many programs and classes that make our Senior Center a very busy place. Classes are offered in computer basics, crafts, needlepoint and knitting, quilting, painting (all mediums), aerobics, chair exercise, basic exercise, bridge, and Humanities. Congregate luncheons, available to all who make a reservation, are held on Monday and Wednesday at noon. The first and third Friday morning programs offer a variety of topics: music, drama, films, speakers, antique appraisals, and an intergenerational spelling bee and luncheon.

The Computer Center is open to anyone who would like to use the computers or connect to the Internet. Two volunteer instructors and our Director offer instruction in the basics of *Windows ME, Quicken, Word, Word Perfect, Family Tree Maker, Turbo Tax, Microsoft Works, and the Internet.* Classes are offered Monday through Friday with each session lasting four weeks (one day a week, three hours).

Transportation to medical appointments, both on and off Cape, are provided by our drivers, Bud Hale and Gordon Hollister. Bill Busch drives the shopping van to Orleans on Wednesday, making both morning and afternoon runs for clients who need transportation. The drivers' salaries are paid through a combination of Formula Grant money from the Commonwealth and the FECOA.

Sandra Szedlak, Director, and Bette Klinger, Secretary, coordinate all the activities at the Center. Our staff members are also available to provide medical insurance counseling and assistance with filing tax abatements, fuel assistance, and other applications for entitlement programs. They are also advocates for you - please seek their advice when you have something that you do not understand. Hilda Davenport and Cindy Dunham are our Outreach Liaisons who work closely with those seniors who are homebound or those who are in need of home care services.

The Lower Cape Adult Day Center (508) 255-6734, a Social Day Care program, operates five days a week in the lower level of the Senior Center. Kathy Gill, Director, Mandi Speakman, Sandra Shelton, Ann Marie Holt, and Carolyn Witt provide instructional activities and one-on-one attention to their clients. Transportation to the program is provided by the B-Bus or by individual caregivers.

The travel program of the FECOA (The Friends of the Eastham Council on Aging, Inc.) continues to be of interest to the community. This is due to the on-going efforts of Bob and Trudy Novotny and Jeanette Marcucci. Day trips, trips within the United States, and international trips are scheduled throughout the year.

The FECOA provides additional financial assistance to the Senior Center and its programs whenever the Board of Directors of the COA makes a request. The Senior Center is a better place because of the "Friends" generosity.

Please stop in for a visit the next time you go down Nauset Road. The coffee is always brewing!

Respectfully submitted, Council on Aging Board of Directors

Robert Gardner, Chair	Frances Bishop	Mary Jane Gibson	Margery Juch
Eliza Ewing, Vice Chair	Russell Moore	Frances Perkins	Pauline McGaughey
Betty Beard, Secretary	Marjorie Sturm	Stephanie Whalen	

CRITICAL PLANNING COMMITTEE

The Community Preservation Act project is still "under consideration." However, our committee has taken no action.

During the year 2003, we have reviewed many topics including the possibility of monetary increases in services. Our Town Accountant presented our committee with an overlay of Eastham's fiscal condition and we determined an increase in fee for services was not appropriate. We also discussed and rejected the recommendation to charge tour buses, etc., a fee for entering Eastham.

Our current project, that will continue into 2004, is to study the feasibility to regionalize selected town functions with like towns.

Respectfully submitted,

Walter F. Ross, Chair

CULTURAL COUNCIL

The Eastham Cultural Council is a town appointed committee, falling under the guidelines of the Massachusetts Cultural Council. Due to cutbacks in the state budget, we were awarded $2,000. Thus, we were able to award $2,000 in grants.

Grants were awarded to the following:

• **Alice H. Van Buren**	*Allegretto: Showing Instruments in Elementary Schools*
• **John Porcino**	*Celebration of Story and Song*
• **Ted Wirt**	*Jazz/Music Performance*
• **Cape Cod Opera**	*Abridged Performances of Two Operas*
• **Eastham Elementary School Parents Group**	*Tribal Rhythms*
• **Brass Connection**	*Family Concert at the Windmill*
• **Cape Cod Museum of Fine Arts**	*Trip for the Elementary School to the Museum.*

The ***Hands on the Arts Festival*** will be held again this year. ***The dates for the Festival will be Saturday, June 19, and Sunday, June 20, 2004***. We will be featuring the "Hands On" tent, a juried craft show, entertainment and *MUCH MUCH MORE*! Volunteers will be needed to help out.

Respectfully submitted,

Sue Pellowe and Patricia Kelly
Co-Chairs

EASTHAM ELEMENTARY SCHOOL COMMITTEE

2003 produced improvement in both proficient and advanced 4th grade MCAS scores, and this year the focus has been on even greater achievement.

This year, due to financial constraints, the School Committee was obligated to drop the innovative French program, although it had been beneficial for the students to experience a foreign language and culture. It was also unique as an elementary school program.

Susan Glass Helman has been a steady and hard-working Principal, who has guided our school in academics, building organization, the School Council and the Building Committee. The Eastham Elementary School Committee also wishes to thank Superintendent Michael Gradone for his unfailing concern and direction of our school. We also thank all of our teachers and staff members who are on the front lines daily.

This May will see the end of my service on the Eastham Elementary School Committee. I am grateful to the people of Eastham for electing me and giving me the honor of serving all of these years. The support for the school from parents and town officials has been phenomenal. I've enjoyed a great working relationship with all of the superintendents, principals, teachers and staff. They are all hard-working and sincere people. I will also miss all of the people in the Central Office. We are so fortunate to have them doing their part in directing our school system.

The children, the center of the efforts of so many, are learning in a school that is warm and aware that each one of them is an individual to be respected.

I plan to continue to do what I love to do, go to the school to read once a week.

Respectfully submitted,

Marcia Nickerson, Chair
Jean Leyton
Jody Mines
Elizabeth Putnam
David Sheptyck

EASTHAM ELEMENTARY SCHOOL

The 2003-2004 school year has brought a number of exciting initiatives focused on improved teaching practices, increased student achievement, and effective curriculum implementation to Eastham Elementary School. Our Code of Conduct document continues to provide a clear set of behavioral expectations and a deep commitment and partnership between home and school. Coupled with our emphasis on Kindness, Respect, and Responsibility, this document has assured a safe and orderly learning environment.

A grant of $190,000 from Bay State Readers has allowed us to model our reading program after the Massachusetts *Reading First* program. All K-3 teachers and special area support teachers attended a week-long training academy on the aspects of effective reading assessment and instruction. Various assessments are given to children regularly to monitor their level of functioning and the need for intervention. Grade-level teachers meet twice a month for a half day to discuss childrens' needs, intervention practices, and the use of assessment data. A new reading series, Open Court, was purchased and is being used in K-3. The emphasis is on phonemic awareness, phonics instruction, fluency, vocabulary, and comprehension. A literacy room is fully stocked by Mrs. Tina Escher, the Literacy Coordinator, with materials for teachers and parents. K-3 parents have enjoyed literacy nights where they received information and hands-on experience in further developing their child's literacy skills.

The second year of a grant has allowed Mrs. Tracey Deegan to continue in her role as instructional Math Support Specialist. The Nauset district adopted the Scott Foresman Math program and has implemented it in all five elementary schools. Working with teachers in classrooms, Mrs. Deegan has modeled implementation of the Math pacing guide and has co-taught units of work. Her interaction with students and faculty has confirmed our focus on effective instructional mathematics practices. She has also provided professional development to teachers throughout the district.

We are grateful for the support of the Town on the Eastham Elementary School Building project. The architectural firm of Tappe Associates met all State deadlines for submitals and is working to have design drawings completed for an anticipated start to construction during the summer.

MCAS results from the Spring of 2003 provided the faculty with good information to use as lessons are designed. Of particular significance were the results on the Grade 4 MCAS in both English Language Arts and Mathematics. On the ELA 78% of the students scored either Advanced or Proficient, as compared to 76% last year. In Math 70% of the students scored either Advanced or Proficient, as compared to 62% last year.

Our philosophy of inclusion continues to be a basic belief about children and learning. Classroom teachers and special educators continue to plan and deliver instruction together, allowing every student's needs to be met and providing a successful academic and social experience for all children.

Eastham Elementary School welcomed several new staff members:

Teachers/Professional Staff: Christine Chivas (Title 1 Teacher), Bonnie Roy (Kindergarten Teacher), and Alyson Wesley (Grade 1 Teacher).

Educational Assistants: Katie Bennett (Building); Cynthia Franklin, Adam Pettengill, and Suzanne Sullivan (Kindergarten Grant positions).

On behalf of the students, parents, staff, Mrs. Marcia Nickerson (Chairperson) and the School Committee, Superintendent Michael Gradone and the Central Office staff, I want to thank you for your continued support of our school. Eastham Elementary School is a special place for children and adults to learn and grow together in a genuine and supportive atmosphere.

Respectfully submitted,

Susan Glass Helman
Principal

FINANCE COMMITTEE

The prime function of the Finance Committee is to review the departmental budgets and to make recommendations on these budgets at Town Meeting. The Finance Committee may also consider any matter that it feels will have a fiscal impact on the town. It may reasonably be argued that little comes before Town Meeting that does not have a potential fiscal impact on the town.

The committee takes its job seriously, and members have developed a strong working relationship with each other and with other town officials. It is this relationship that has allowed this committee to make the recommendations that it has made at town meetings.

This year, the Eastham Finance Committee decided, along with the cooperation of other Nauset Region towns, to meet jointly to discuss common interests. These meetings proved to be very beneficial to all. After several meetings, it was decided to form an ad hoc committee in order to make the information gathering process less cumbersome. These joint meetings with the towns of Orleans, Brewster, and Wellfleet have helped all of the respective finance committees develop a much better working relationship with the Nauset Regional School Department and the selectmen of each town.

The Finance Committee met on seventeen (17) different occasions this year, including Town Meeting and one public hearing.

The committee maintains its strong position on fiscal responsibility for the town, and a "revenue positive" attitude for all programs.

The committee would like to thank the Town Administrator, the Selectmen, the Town Accountant and all department heads and employees for their support. Most importantly, the committee would like to thank the citizen volunteers who spend numerous hours working on the many town committees.

Respectfully submitted,

Richard P. Morello, Chair

FIRE DEPARTMENT

The Eastham Fire Department has completed another active year encompassing equipment improvements and additional call fire personnel, helping us continue our mission to best serve the citizens and visitors of Eastham.

The year has not been without its economic challenges. The Fire Department, like many other organizations within the Commonwealth has been continually trying to find ways to maintain the best service delivery possible, with ever changing funding avenues.

The Fire Station continues to be the cornerstone of our department. The facility design allows department members to deliver quality fire protection & emergency medical services to the community. This is a building of which we are all very proud.

The tanker and the special hazards unit are in service. Both are welcome pieces of equipment to the department, bolstering our service delivery capabilities to the community.

The Fire Department has experienced another busy year in emergency activity, with an increase of 135 medical calls & 110 fire calls compared to that of last year. Two of the past three years have shown increases in emergency activity. Review of the permanent and part-time staffing levels are ongoing to ensure continued quality service delivery to the community.

There also has been an increase in inspection activity, driven primarily by the new fuel oil tank regulations. The town regulation change requiring double walled fuel tank installations has been highly successful. Cooperation between area Realtors and the town has been the primary motivator to a successful outcome.

We continue to participate in the "Triad" program and work with our residents in need, making a safer community with programs such as Home Safety Inspections, Lock Box, Smoke Detector, House Numbering, and Student Awareness of Fire Education (SAFE) training within the schools.

Another initiative we are currently undertaking is placing AED units (automatic external defibrillators) at different locations within the community, along with ongoing relevant training on the use of these units.

I would like to take this opportunity to wish Ted Mickle my best in his retirement. Ted has given many years of dedicated service to the community. All of us in the department wish him well in his future endeavors.

As always, quality service delivery to the community is paramount, and your input is welcome.

Respectfully submitted,

Glenn J. Olson
Chief of the Department

FIRE DEPARTMENT REPORT FOR YEAR 2003

The following is a summary of the Eastham Fire Department and its Emergency Medical Services.

MEDICAL INCIDENTS:

Immediately life threatening	8
Potentially life threatening	456
Sick or injured, not life or limb threatening	963
TOTAL MEDICAL INCIDENTS	1,426

PARAMEDIC CALLS:	464
WALK-IN PATIENTS:	327
TOTAL BLOOD PRESSURES TAKEN:	1.407
MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS:	58
MEDICAL MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS:	69

FIRE INCIDENTS:

Service calls/Details/Assistance rendered	84
Vehicle: accidents, extrications, fires, spills	124
Brush fires, unauthorized burning, smoke conditions	46
Appliance fire; equip. malfunction; oil, gas leaks	47
Building/Structure/Chimney fire	20
Automatic fire alarm/Sprinkler system activation (no fire)	89
False alarm/good intent	23
Public utility wires down or arcing	33
Water/Ice Rescue	6
Miscellaneous (not classified above)	10
TOTAL FIRE INCIDENT CALLS	482

FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

TOTAL RENDERED	23

FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS

TOTAL RECEIVED	9

2003 CODE MANAGEMENT

PERMITS ISSUED:

Oil Burners/Fuel storage tank installations	127
Fire/smoke alarms/Extinguishing systems	261
Propane storage	22
Removal of underground/aboveground fuel tanks	26
Open burning permits	1,026
Miscellaneous not mentioned above	19
TOTAL PERMITS ISSUED	1,481

INSPECTIONS PERFORMED

Residential smoke alarms (and reinspections)	96
Houses for sale smoke alarms	166
Oil burner (and reinspections)	30
Fuel storage tank installation/upgrade	79
Commercial fire alarms/extinguishing systems	2
Place of assembly/Courtesy	14
Auto service centers/fuel trucks	12
Motels/Inns/Boarding houses	15
Business/commercial (including Restaurants)	59
Inspections after fire loss/Violations	22
Fire & life safety public education presentations	48
TOTAL INSPECTIONS	543

HARBORMASTER

As our mooring areas have become increasingly congested, the need for revised regulations to allow fair access for many boaters has become apparent. Regulations were promulgated this year and implemented to provide safe anchorage while protecting the surrounding environmentally sensitive areas. Additionally, the fee structure was revised to provide consistency with our neighboring towns.

For a variety of reasons fewer boats were moored this summer. Some 292 stickers have been issued this year, of which 32 are for use by small motor boats on fresh water ponds.

The dredging of Rock Harbor was not implemented this year due to delays in obtaining permits. It is anticipated that it will be dredged in the spring of 2004. Revisions to the marina dockage agreements have also been implemented this year to more clearly define the protocols of the facility.

Many thanks to those who have helped us during the year.

Respectfully submitted,

Henry Lind
Harbormaster

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

The Board of Highway Surveyors continued its twelfth year of work in 2003. The Board consists of three members from the public sector who are responsible to the Board of Selectmen as a policy-making/goal-setting body. The duties of the Board include general support and advice to the Superintendent of Public Works and the Board of Selectmen.

Members: George H. Burgess, Chair;
David Maynard, Secretary and
David Crary.

Projects accomplished include the following:

1. Roads and portions of roads sand sealed; Hemenway Road, Hoffman Lane area, South Eastham Street Complex, Governor Prence Road and Hay Road;

2. Meeting with the developers and engineers for review and approval of various plans and construction;

3. Brushing and reshaping of shoulders on various roads;

4. Maintaining, cleaning and replenishing the sand of all Eastham beaches along Cape Cod Bay and maintaining all town landings;

5. Review of Keyspan street opening permit requests for conformance with Eastham regulations;

6. Petition hearings, revisions and approvals of utility companies' plans and improvements;

7. Inspection of private roads that have been petitioned for acceptance by the Town as a public way;

8. Maintaining and cutting all grassed areas of Town-owned property;

9. Snowplowing, salting and sanding of all Town-owned roads. It should be noted that the Town does not hire outside contractors to plow its roads. All roads are plowed by the Department of Public Works' employees;

10. Our Board provided input on the status and development for a possible extension of Hay Road, and

11. The installation by the Department of Public Works of "Beach" street signs for town roads at major intersections. These signs allowed visitors an easy route to our town beaches.

State Funded Projects - Current Projects under Design/Planning:

1. Reconstruction of a portion of Herring Brook Road in the area of Herring Pond. This work has been delayed due to a request by *Verizon* to revise the vertical alignment adjacent to *Verizon's* in-ground conduit system; however, the revised proposal did not meet the Town's approval. Therefore, the original plans and specifications are still in effect;

2. Traffic and reconstruction improvements along Route 6. Plans and construction to be paid for by the state;

3. Miscellaneous drainage basin repairs and improvements;

4. Plans and specifications for drainage improvements and reconstruction of 1,800LF+ of Steele Road to Cook's Brook Beach parking area. This work should be started as soon as all easements have been obtained.

Mr. William Reade, a member of our board for ten years, resigned due to relocation. His input over the years has been invaluable, and his engineering and background helped us in many of the decisions we made. Our Board will miss him.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Superintendent, and above all to serving the citizens of Eastham to the best of our abilities. We also want to thank the individuals in the DPW for their skills and dedication in the performance of their arduous duties. We invite all interested citizens of Eastham to our meetings which are usually scheduled at 11:00 a.m. every other Thursday at the Highway Department's garage cafeteria.

Respectfully submitted,

George Burgess, Chair

HISTORICAL COMMISSION

The Commission conducted two public hearings under the Town Demolition Delay By-Law. In April it voted not to impose a six month delay on the Hatch house. In November, it voted to impose a six month delay on the Brackett house.

Identification and documentation of historic houses continued. The Massachusetts Historical Commission standard for documentation is *any house over 50 years in age*.

A Town scenic road by-law is being developed for presentation at the annual Town Meeting in May, 2004. Scenic roads are listed in the Heritage Preservation section of the Local Comprehensive Plan, with a recommendation that they be recognized by the Town. The Massachusetts Historical Commission declared the Mary Chase Marsh Dike eligible for listing in the National Register of Historic Places as a historic earth and drywall construction stone dike associated with the salt works operation within the Fort Hill Rural Historic District. The nomination, to which the local Commission contributed, was submitted by Cape Cod National Seashore in conjunction with a project sponsored by the Town of Eastham, Seashore, and Massachusetts Wetlands Restoration Program to improve tidal flushing by partial removal of the dike. The Commission formally recognized eleven years of loyal and effective service of Vice- Chair Edward Bolton. Mr. Bolton declined reappointment to the Commission and resigned June 30th.

Respectfully submitted,

George Abbott, Chair

HOUSING AUTHORITY

The Eastham Housing Authority continues to own and manage twelve (12) resident units among six duplexes at substantially below market rates. Painting at the Fay Shook units was completed, along with the replacement of appliances, water heaters, utilities, carpeting, windows and flooring, on an as-needed basis. We are currently working on a new well for the property on Van Dale Avenue. Water quality could be improved upon, and the continued expense for water treatment supplies and equipment is not economically feasible.

We were very pleased this year to have the Board of Selectmen grant the former "Merrill" home to us, making the total number of units thirteen (13). The four-bedroom home was previously located next to the Library. It was moved to Forrest Avenue off Nauset Road, across from the Children's Place. Since our acquisition of the property we have installed a driveway and planted a lawn. The original tenant was granted residence through a lottery system and lived there for nine months. Since then, that family has moved out and a new family is about to take residence.

The Orleans Housing Authority serves as the manager of the Eastham units by contract, as a cost efficient way for Eastham to operate its affordable housing. The Eastham tenants have generally been good. We are expecting one turnover in the near future, the first in several years.

We are pleased to report that we have been a full committee for the past year. This is a first in many years, as we went for many months without a Governor's Appointee to the Authority. Meetings are open to the public, and are usually held at 3:30 p.m. on the second Thursday of each month.

Respectfully submitted,

Eastham Housing Authority

HOUSING TASK FORCE

Eastham's Housing Task Force has, for three years, acted in a research and advisory capacity to the Board of Selectmen. In December 2002, we presented our findings and recommendations to the Selectmen. Put briefly, we recommended that family housing (i.e., two and three bedroom units with three to four units per building) be constructed on twelve acres of the sixty plus acres of town-owned property referred to as the "Roach Property" in North Eastham. We also recommended that elderly housing, in buildings with as many as a dozen single units, be studied further and constructed on the Purcell property of Brackett Road.

The Board of Selectmen have contracted with Bailey Boyd Associates, experienced consultants to communities with construction projects. Bailey Boyd Associates and Terry Whalen, Eastham's Town Planner, have guided us through a survey of housing needs in Eastham and a request for proposals from building contractors. We are now set to evaluate the proposals that were submitted and forward our recommendations to the Selectmen. The Housing Task Force is privileged to be included in this important work with the Selectmen, Town Administrator, Town Planner and the Town's consultant. We are hopeful that Eastham's working families and elderly citizens can look forward to attractive affordable housing options in the New Year.

Respectfully submitted,

Mary Jane Gibson and Lisa Radke
Co-Chairs

HUMAN SERVICES ADVISORY COMMITTEE

The Human Services Advisory Committee met with representatives of the fifteen agencies who reapplied for Town of Eastham funding for Fiscal Year 2005. The agencies reported increases in requests for help, particularly for assistance with food and shelter. Cuts in state and federal funding, along with managed care requirements, caused health and mental health services to trim their budgets while trying to keep services to clients intact. Unfortunately, because of the town's financial concerns, the committee could not request any additional allotment this year. The committee also regretted that we could not recommend funding for an agency which made application to the town for the first time. This agency provides detox and treatment programs for substance abusers and has had to limit services due to major losses in federal/state reimbursement.

The development of stable and adequate child care programs for working parents is one of the priorities of the updated Human Services Comprehensive Plan. To carry this out, we joined forces with the Eastham Committee on Early Childhood to develop an independent Friends group to assist in fund-raising in support of the program. We have been pleased with the broad community support for this effort.

We continue to make site visits as appropriate and to meet with community members to gather information on needs.

Respectfully submitted,

Jari Rapaport, Co-Chair
Gail Hoffman, Co-Chair

LIBRARY

Our big news this year is parking. Just in time for the summer crowds, the lot next door to the Library was graded, adding 17 parking slots. Of course, parking has been a problem in recent years because more and more people are using the Library. In FY '03 Library circulation grew to 105,724 from just under 100,000 in the prior year. Registered borrowers reached 7,954, up by 3000 since FY '98! Though we continue to rearrange our space to accommodate new materials, new technology and new people, we are definitely finding that our current building is not adequate for the role it is asked to play. With this in mind, Library Trustees and staff have begun to plan for a Library expansion/renovation project, now in the Town's capital plan for FY '07.

Highlights of 2003 include a broad range of Friends of the Library sponsored programs for adults and children. Robert Reich spoke about the economy to a packed house at the Town Hall as the keynote speaker in the Nathan Anthony Perspectives on Politics series. Other speakers included Glenn Ritt of the Cape Codder, Maria Burks of the Cape Cod National Seashore, political cartoonist Howie Schneider, and Bob Koblitz who led an animated discussion on "Wealth & Democracy." In addition, we had three music programs, two featuring individual artists who serenaded library users on quiet Saturday afternoons. A French conversation group now meets weekly at the Library. Our Turnip Festival, masterminded by Adult Services Librarian Tricia Ford, was a stunning event, attracting a large crowd of people who came to pay homage to Eastham's humble root vegetable.

In April we made our loan periods for books and videos longer, and in October we raised our fines from a nickel to a dime a day for books and from 25 cents to a dollar on videos in keeping with the other libraries in the CLAMS network. During the year our impressive volunteer crew logged nearly 3,000 hours of work. We were also fortunate to be able to hire an extremely capable college student for our 10 busiest weeks during the summer. This was a first for us.

The Library's Kids' Room stays busy and active year-round! Our weekly storytimes and Parent-Chat playgroups continue, and our monthly homeschoolers' meetings have attracted several new families. Youth Services Librarian Curry Rose Hoskey has collaborated with the schools to create reading lists, to promote books and reading year-round, and to create a brand-new "Rock 'n Read" program with the high school students from Nauset Cares. Thanks to a grant from the Cape Cod Children's Place, the Library gives a "new baby bag" to families of each new Eastham baby. Thanks to generous funding from the *Eastham Visitors Service Board,* the Library expanded its summer program offerings with the return of writing teacher Dick Spencer, as well as additional afternoon activities such as the very popular "Dog Day of Summer" and children's drama workshops. One of the biggest changes in the Youth Department is the addition of a year-round monthly "MAGIC—The Gathering" trading card game meeting for kids ages 11 and up. This has proven to be a program that brings adolescent boys, a traditionally hard-to-reach segment of the population, into the Library. Other "young adult" programs included a 4-H babysitting course and several teen poetry cafes. Finally, the Library was fortunate to receive an Eastham Cultural Council grant for the amazing Henry the Juggler, who astounded the audience at the 2003 summer reading club kickoff—Read! Think! Create! @ your Library. Coming up next—expand your horizons with books in the 2004 summer reading club as you EXPLORE OTHER WORLDS @ YOUR LIBRARY!

Respectfully submitted,

Martha Magane, Library Director
David Payor, Chairman, Board of Trustees

LONG RANGE PLANNING ADVISORY BOARD

The Long Range Planning Advisory Board is a Charter committee whose main responsibility is to monitor the implementation of the Local Comprehensive Plan. It assumed responsibility for editing the second five year plan with the assistance of the Town Planner. The document was approved unanimously at the October 2002 Special Town Meeting with final approval by the Cape Cod Commission in January 2003.

The Board has established a program of constant monitoring to ensure completion of appropriate recommendations contained in the implementation schedule of the Plan. During the year, meetings were held with Committee Chairs to review the implementation progress. Progress reports were received from other committees scheduled to meet with the Board in 2004.

The Board wishes to recognize the significant participation of Town Planner Terry Whalen in the facilitation of the implementation program.

Respectfully submitted,

George Abbott, Chair

NATURAL RESOURCES DEPARTMENT

Winter has reminded us that it still exists. Much rain and snow fell and the temperatures plummeted for months resulting in freezing conditions in Cape Cod Bay as well as our ponds. The result was a late occurrence of the spring and colder than normal water temperatures into June. However, when the season changed it was immediately warmer than normal and July and August provided extended heat waves and minimal rain. Groundwater elevations are restored to normal and many of our vernal pools once again became active during the spring. Our Herring runs also were affected by the bounteous water supply, and we enjoyed a substantial migration of fish. Spawning was successful and a large number of juveniles were able to return to the sea. The regulations for the taking of Herring were updated this year as well.

Bay Scallops have once again been harvested in Cape Cod Bay. The unusual winter conditions prevented the harvest until after the ice had disappeared, but the season was extended twice and the product remained healthy in the cool waters. For the first time in many years small natural population together with limited seeding from the EATTC hatchery resulted in a small harvest in Town Cove.

Activities at the Aquaculture Center continued with many educational programs for school groups, individuals and the general public. Razor clams, soft shell clams, scallops and oysters were spawned and then transferred to the nursery at Salt Pond. Additionally, quahog seed from private hatchery were raised at Salt Pond for relay to fishery. The fruits of past years efforts were realized with substantial harvest of oysters in Salt Pond River during the fall and both quahogs and soft shell clams were harvested on the Cape Cod Bay shore in late summer. We are grateful to the Barnstable County Extension Service for funding assistance in this regard.

The number of shellfish permits increased somewhat from last year. A total of 1790 permits were issued as follows: 50% to residents and taxpayers; 14% issued to tenants or families renting property; 1% to non-tenants; 29% were issued free to residents and taxpayers over 65 years of age, and 6% were issued to commercial harvesters.

Restoration of degraded salt marsh environments is a long term goal and we were successful in participating in a cooperative project at Albelino's Creek in October. The removal of remnants of a stone dike will allow better tidal flushing in the region and we hope the surrounding salt marsh will begin to heal. More work needs to be done in the area and there is interest in pursuing this as well.

Nesting turtles were the subject of some attention as they found sites around the wetlands to lay their eggs. Many stranded turtles were also recovered from beaches in the fall as the temperatures dropped and the remaining population were stunned. No significant marine mammal strandings occurred in Eastham this year.

We again thank all those people and agencies who have helped our department during the year.

Respectfully submitted,

Henry Lind
Natural Resources Officer

NAUSET REGIONAL SCHOOL COMMITTEE

Academic achievement and improved communications with parents, the public and town officials in the face of dramatic cutbacks in state funding were top priorities this past year for the Nauset Regional School Committee, which was grateful for town meeting approvals of its Middle School and High School budgets and the overrides necessary to maintain quality education in the Nauset schools.

Nauset Regional High School, with a record student population of 1,095, made some impressive gains:

- Every student who tested as a sophomore in the MCAS exams graduated under the state's new graduation criteria;
- Nauset S.A.T. scores improved an average of 11 points, and more students than ever took Advanced Placement tests;
- Several Nauset athletes, musicians and vocalists won All State honors, and the soccer team had an outstanding season and state tournament;
- Nauset's Teen Court program became a model for the state, and the Drop-Out Prevention (Access) program continues to excel;
- The school's Foreign Exchange Program this past year represented four countries.

Middle School accomplishments were equally notable:

- Four Middle School teachers were recognized as National Board certified: John Krenik in Art, Linda Johnson in Science, School Psychologist, Kathleen Gatto, and Nurse, Jill Stewart;
- Middle School students continued to improve on state-mandated MCAS tests, with 97 percent receiving a passing grade in Grade 7 ELA; 94 percent in Grade 8 Science; 91 percent in Grade 8 Math, and 88 percent in Grade 6 Math;
- Students continued their exemplary efforts in community service, with clothes, food and gift drives for needy families; volunteer work at the Brewster Fire Museum; erosion control work at Nauset Beach; volunteer work at area nursing homes; a towel drive for the Animal Rescue League; work on a school beautification project, and a drive to send cards and letters to soldiers overseas.

The Nauset Regional School Committee is pleased with continuing progress at the Middle School and High School, and is proud of each student's academic standing among the best in the state.

Respectfully submitted,

Greg O'Brien, Chair

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

The commission held five meetings in the course of the year, including a joint meeting with the Eastham Historical Commission in December.

In April, it conducted a hearing to review a dormer addition on an existing house. In June, it rendered a Certificate of Non-Applicability to the *Anderson* property. In October, the commission saw and approved a two-story addition to the *Murzyn* property, as well as a Certificate of Non-Applicability for the color of shutters on the *Pease* property, since the new color is consistent with existing commission standards. In November, we heard a discussion of other Cape Cod Towns' Historic District procedures and guidelines. This will remain an area of focus for the commission.

Respectfully submitted,

Richard J. Benedict, Chair

OPEN SPACE COMMITTEE

This year, the emphasis for the Open Space Committee was to improve each of our Open Space areas in accordance with our Management Plan, to "Keep it Natural, Make it Accessible, and Render it Educational."

As part of the *Cape Cod Walking Weekend* spring event, a group of volunteers, Americorps and Natural Resources personnel, as well as committee members, worked together to develop a new trail in the newly-acquired Meservey property. This path provides an important link between Cottontail Acres and the Nickerson Conservation areas. Sue Haley, an Open Space Committee member, led an interpretive walk through the new trail and Nickerson property that afternoon.

A new trail was also completed in the Upper Boat Meadow Conservation area (Aschettino property). This lovely trail, starting at Smith Lane and Jeremiah's Gutter, links up with the existing South Eastham Conservation Area (SECA) and the Bike Trail, making it a varied and interesting longer walk. In the fall, as part of the Cape-wide *Pathways Day,* Sue Haley again guided a large group on an interpretive walk through the entire area.

Significant improvements to our existing paths have been made at Wiley Park and have begun at Nickerson. The purchase of a *Kubota*, a small tractor-type of a machine that can pick up and carry logs, has enabled specially licensed Natural Resources personnel to make major inroads in the removal of the downed and diseased pitch pines and brush. In addition, a new gas powered hedge trimmer has proven to be an effective tool for cutting back poison ivy and bull briar. Since the pitch pines are all nearing the end of their life cycle, and poison ivy is ever-present, this project will continue for the foreseeable future.

We continue to improve signage at all of the areas, and thank the Boy Scouts in particular for their help in this regard. A new brochure has been developed that gives a brief overview of all of our open space areas, and maps of each are posted at the trail heads, and are also available at the Natural Resources Department. We have also updated our Managed Lands Plan, and have developed a work plan for the next three years. Everyone is invited to enjoy the various trails and resources of the several managed open space parcels.

Although there were no purchases of open space land in 2003, the committee continues to evaluate and make recommendations for future purchases with our Land Bank funds. Letters were sent to owners of larger parcels of land to seek their interest in selling to the Town.

Our thanks go to Henry Lind and all of the Natural Resources personnel, to Americorps, to the Boy Scouts, and to all of the volunteers and neighbors who help to keep our open space areas safe, attractive, and pleasant places in which to enjoy a walk.

Respectfully submitted,

Judy Brainerd, Co-Chair

PLANNING BOARD

During the past year, the Planning Board has reviewed 31 applications covering a broad range of projects and requests including the following: *Approval Not Required (A.N.R.) Plans (10); Preliminary Subdivisions (3); Definitive Subdivisions (3); Subdivision Modifications (1); Site Plan Special Permits (5); Site Plan Special Permit Waivers (1) and Residential Site Plans (8).* Projects under the Subdivision Control Act, both endorsed A.N.R. Plans and approved Definitive Subdivisions, have resulted in the creation of ten (10) new building lots in 2003.

The Planning Board is at a full complement of seven regular members and two alternates. Serving with me on the Planning Board are Kevin Holland, Vice Chair; Leslie-Ann Morse, Clerk; Michael Cole; Peter McDonald; Craig Nightingale and Joseph Rego. We are most fortunate to have two reliable alternates in Frank Salomone and Debbie Abbott who regularly attend the meetings and are available to sit as voting members when a member must stand down or is absent. I admire these hard working volunteers, and look forward to working with them in the next year.

Respectfully submitted,

Howard Sandler, Chair

POLICE DEPARTMENT

I hereby submit my report for the activities of the Eastham Police Department for the year 2003.

Monitoring and assisting traffic through the Town of Eastham remains one of the Police Department's primary concerns. With Route 6 improvements nearing completion in the Governor Prence Road area, along with Samoset, Nauset (i.e., at the Salt Pond Visitor Center) and Brackett Roads, we hope to see a more comfortable Route 6 to drive on. However, along with road improvements, can come increased speed and accidents. We appreciate the cooperation and attention shown by those traveling in and through town, and remind everyone that our Police Officers will be aggressively enforcing all traffic regulations in order to ensure safe passage for everyone.

We have completed the initial training and certification process in commercial (heavy truck) motor vehicle enforcement for Officer Robert "Gus" Schnitzer. With this specialized training, Officer Schnitzer has been assigned random shifts, identifying mechanically unsafe, overweight or improperly operated commercial vehicles and has issued citations or removed them from operation.

As stated in my last report, we have joined a coalition called ***Triad*** in conjunction with the Eastham Council on Aging, the Eastham Fire and Rescue Department and the Barnstable County Sheriff's Department. This exciting program teams up law enforcement, public safety (fire and rescue) and the Council on Aging to address the needs and concerns of our elder community. Volunteer seniors are being selected to serve as representatives for the community, identifying issues of concern from our seniors and bringing those concerns to regular meetings for processing and resolution. Please contact *Triad* Officer Sgt. Jonathan Pierpont through our business number (508- 255-0551) for information or welcomed participation.

Officer Michael Mei joined the department in May of this year, after graduating from the 6th Municipal Police Officer's Class (M.P.O.C.) at Weymouth (MA) Police Academy. Officer Mei filled the vacancy of retired Sgt. Thomas Hayes. Officer David Lofstrom retired from the department in July after 19 years of service to the Town of Eastham. We thank him for his service and wish him and his family well in his retirement years. Filling this vacant position is Officer Steven Pariseau. Officer Pariseau worked for the Eastham Police Department in the summer of 2003, was academy trained and transitioned into a full-time position.

On behalf of the entire staff of the Eastham Police Department, we thank you, the citizens of Eastham, for your continued support, and we stand committed to work ***"In Partnership with Our Community."***

Respectfully submitted,

Richard R. Hedlund
Chief of Police

COMMUNICATIONS DEPARTMENT

The Eastham Communications Department operates from within the dispatch center located at the Police Department. The Communications Center provides emergency telephone and radio communications to all of the Emergency Services Departments in the town, and is a direct link to county, state and federal agencies as well.

In addition to the many calls for service and information, one thousand five hundred and twenty eight (1,528) *9-1-1* emergency calls were received by the department in 2003. Of these, one hundred and twenty one (121) calls were abandoned, requiring a police response to investigate. We would remind citizens not to hesitate to use *9-1-1* for true emergencies, and if possible have this number programmed into your phone. Have our business telephone number readily accessible (508-255-0551) for non-emergencies, and please leave *9-1-1* open and available for true emergencies.

The Town of Eastham Emergency Operations Center (E.O.C.) operates from the Communications Center within the Police Department. During emergency situations, both natural or man-caused, the Eastham Police and Fire Departments stand ready to assist our citizens through any crisis. Partnering with the American Red Cross, shelters are prepared for use as needed in the following manner:

(1) The Eastham Police Facility - 12 persons or less, short-term;
(2) Eastham Council on Aging - Up to 100 persons;
(3) Nauset Regional High School (Regional Shelter) - Up to 1,000 persons.

Always have an emergency kit on hand, containing items such as the following: basic first aid equipment; portable radio; flashlight(s); batteries; drinking water; an ample supply of prescription medication(s), etc. Pertinent local and regional emergency related information will be broadcast on our local radio stations. Should evacuation to the emergency shelter become necessary or for questions or concerns, please call the Eastham Communications Center at (508) 255-0551.

The ***Reassurance Program Holiday Luncheon*** held in November was hosted by the Four Points Sheraton Hotel in Eastham, and coordinated by the members of the Communications staff and the Eastham Council on Aging. Over 150 participants of the Reassurance Program were able to meet the dispatchers who receive their daily calls, assuring their welfare. They also met members of the Police and Fire Departments who provided transportation, and wait staff duties. This year, participants from Orleans and Wellfleet joined us. Our thanks go out to the staff at the Four Points Sheraton and to all who attended.

Thank you citizens of Eastham, for your continued support throughout the year.

Respectfully submitted,

Richard R. Hedlund
Chief of Police

TOWN REPORT 2003 FOR POLICE DEPARTMENT

PERMITS/LICENSES/MOTOR VEHICLE

Copies of Reports	330
FID Cards	6
ID Photographs	3
Firearms Permit Photographs	230
Pistol Permits	237
Private Duties Billed	379
Motor Vehicle Citations	
a. Warnings	2,096
b. Civil Infractions	1,169
c. Complaints	66
d. Arrests	45
Fines Collected - Motor Vehicle	$197,655.00
Fines Collected - Non-Motor Vehicle	$2,967.50

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Rape	3
Assault	3
Assault & Battery	23
Burglary	2
Burglary - *Forced Entry*	35
Burglary - *No Force*	9
Burglary - *Attempted Forced Entry*	2
Larceny - Except Motor Vehicle	120
Larceny - Auto	3
Unauthorized Use	1
Arson	1
Fraud - Con Games	1
Fraud - Checks	4
Stolen Property	2
Recovered Stolen Property	4
Vandalism	58
Sex Offense	3
Narcotics Violation	14
Narcotics Investigation	12
Family Offense	4
Child Neglect	1
Operating Under Influence	25
Liquor Laws	4
Trespassing	2
Trespass Served	22
Abandoned Motor Vehicle	1
All Other Traffic	0
Motor Vehicle Complaints	61
Parking Tickets	43
Motor Vehicle Arrests	19
Major Motor Vehicle Crash	246
Motor Vehicle Crash - Fatal	1
Missing Persons	6
Lost/Found Property	172
Phone Calls	17

Town By-Law Violations	27
Death Investigations	7
Attempted Suicide	2
Mentally Disturbed	2
Illegal Disposal Trash	5
Prowler Complaints	0
Incapacitated Persons	40
Other Offenses	5
Warrant Arrests	16
Suspicious Incidents	61
Domestic	31
209A Violation	2
Burglar Alarm	288
Misc Traffic	345
Hazard	79
Minor Motor Vehicle Crash	103
Animal Complaint	144
Dog Complaint	194
Bicycle Complaint	0
Summons Served	37
209A Service	16
House Check	41
Business Check	70
Hunter Complaint	1
Lock Out	83
Escort	32
Medical Assist	6
Noise Complaint	172
Civil	59
Serve Home Owner	336
Assist to Department	378
Assist to Police Department	205
Assist Fire Dept/Rescue	293
Transportation	89
Message Delivery	24
Assist Motorist	85
Disabled Motor Vehicle	196
Reassurance Check	323
Miscellaneous	219
School Incident	5
911 Abandoned	121
GRAND TOTAL OF INCIDENTS	5,066

MAJOR MOTOR VEHICLE CRASHES 2003

Major Motor Vehicle Crashes	247

DAYS OF THE WEEK

Sunday	28
Monday	40
Tuesday	29
Wednesday	40
Thursday	37
Friday	42
Saturday	31

PUBLIC ACCESS COMMITTEE

P.A.C.E. continued in 2003 to open any barrier that could limit the participation for any segment of our community. P.A.C.E.'s focus again is *monitoring and enforcement, education*, and *service and advocacy*.

Monitoring and Enforcement:

Mr. Frank DeFelice is now the American Disabilities Act (A.D.A.) Coordinator for the Town of Eastham. A new system of approval of building permits resulted from a meeting organized by Frank. The meeting included Terry Whalen (Town Planner), Lillian Lamperti (Town Clerk) and David Kern (P.A.C.E., Chair) who devised a form with a systematic checkoff (including accessibility). Each builder or architect will follow this form before a building permit is issued.

P.A.C.E. requested the following: (1) enforcement for access of the bandstand on the Town Green; (2) review of bathrooms at the Sea Dog Restaurant; (3) submitted a list of new businesses for accessibility review; (4) reviewed plans and made suggestions for the Coastal Land Design building on Route 6; (5) worked with Willy's Gym regarding accessible showers; (6) continued monitoring parking at the Village Green and at the Town beaches, and (7) evaluated new curb cuts and walking signs which were installed by the Massachusetts Highway Department on Route 6.

Education:

Richard Adelman represented P.A.C.E. at a new all-Cape regional meeting, sharing information and suggestions. Grady Scholl and Richard Adelman attended training sponsored by the Massachusetts Architectural Access Board. Jeanette Marcucci and Richard continue to make an effort to find a replacement program for the "Friends Helping Friends" program at the Nauset Middle School.

A new updated brochure was prepared listing all accessible buildings and stores in Eastham. We continue to survey Eastham's needs in the area of disability, and use both newspaper stories and our Windmill Weekend booth to emphasize education in this area.

This year, a double booth was needed for Windmill Weekend. The traditional P.A.C.E. booth contained a broad spectrum of literature. The second booth was set up as a fund raiser by the Friends of P.A.C.E. Three hundred and sixty-three dollars ($363) was raised for the much needed second beach wheelchair. Special thanks to Mark Powers, Christine Rembisz, and all who worked so hard on this event.

This year, two orientation sessions were held for beach workers. Norah Scholl demonstrated the use of the beach wheelchair and gate attendants were instructed on how to help. Boy Scouts again swept the disabled parking spots and P.A.C.E members monitored all beaches throughout the summer. New ramping was put down at First Encounter.

Service and Advocacy:

P.A.C.E. responded to twenty-two (22) requests for information and specific interventions concerning accessability issues.

This important work would not be possible, and certainly not on the professional level in which it is conducted, without the dedicated service of Richard Adelman, Howard Carpenter, Helen Derman, Elinor Kern, Jeanette Marcucci, Joseph Realbuto and Grady Scholl. Doris Curtice, a senior who became disabled but continued her service as a member of P.A.C.E., died on Easter Day. We will miss her physical presence very much.

Respectfully submitted,

David P. Kern, Chair

RECREATION COMMISSION

The Recreation Commission meets on the first Tuesday of the month at 7:00 p.m., at the Recreation and Beach Office. All meetings are open to the public.

The Recreation and Beach Departments' mission is to provide and promote year-round programs and activities that enhance the quality of life of its participants. The department continually strives to develop and advance active and passive recreation to met the ever-growing needs of the community.

Through programs and field trips, the department encourages participation in quality recreation for all ages. Some of the these are as follows (i.e., *new):

Field Hockey	*Basketball*	*Summer Recreation Program*
Soccer	*High School Basketball*	*Swim Lessons & Swim Team/Meets*
Softball	*2nd Annual Ski Trip*	*Summer Basketball*
Baseball	*Disney on Ice*	*Finch State Park*
T-Ball	*Boston Celtics*	**Lacrosse Clinic*
Jump Rope	**Providence Friars*	**Tennis*
Adult Programs	**Old Fashioned Holiday*	**Kids Arts & Crafts*
**Cheerleading*	**North Pole Calling*	**Seekonk Raceway*

Look for these new upcoming events:

Road Race	*Fishing Trip/Derby*	*Halloween Event*
Kite Day	*Beach Volleyball*	*Family Mini-Golf Tournament*

During the summer months, the Recreation and Beach Department manages nine bay beaches, three fresh water ponds, and Hemenway Landing. The department is also responsible for the Town of Eastham Sticker Office. This year the department instituted a mail-in program for taxpayer and visitor stickers. With the assistance of the Treasury and Assessing Departments, the Chamber of Commerce, and local real estate agencies, the sticker mail-in program was highly effective. The summer of 2003 total mail-ins were 1,860 compared to 506 mail-ins for 2002.

The Summer of 2003 beach receipts are as follows:

Daily:	$84,380.00	
One Week:	$62,800.00	
Two Week:	$15,680.00	
Seasonal:	$ 7,000.00	
Taxpayer:	$39,640.00	
Total Receipts	$209,500.00	(5% increase over the summer of 2002)

The Town of Eastham Recreation and Beach Department endorses an open-door policy. The office door is open for you to share your ideas with the department. Thank you to all those whose shared vision and endless support have enabled the various programs and field trips to be successful. A special thank you to the volunteer coaches and chaperones for their commitment to the Recreation and Beach Office.

Respectfully submitted,

Warren Kerry	Jean Leyton	Chris Thompson
Thomas O'Hara	Chris Ross	

RECYCLING ADVISORY COMMITTEE

The primary focus of the work of the Recycling Committee during the past year has been the final planning for the construction of the new Eastham Recycle Center and Transfer Station, and its subsequent opening to the public after the contractor completed his work. During the construction period, members of the committee met regularly with the Clerk of the Works, Clarence Whatmough, from Eastham, who performed a splendid service for the town. As construction progressed, there were many questions about details on the plans that called for discussion. When the new Transfer Station opened, the Committee's Red Caps and other volunteers helped to introduce the public to the new facility. The new facility has been well received by the townspeople of Eastham.

The committee chairman for most of the past year has been Bob Chesney, who has now been serving on the Recycling Committee for twelve years, and has only recently stepped down as chairman. We can only admire his perseverance and patience in pursuit of a dream for this entire period, and for his leadership in bringing the design and construction of the new Transfer Station to a successful conclusion. The other members of the committee were Chuck Beattie, Vivien Cook, Jack Dowman, David Moore, Bob Nusbickel and myself. Steve Douglas, DPW Superintendent for the Town of Eastham, was an ex-officio member of the Committee, and has provided valuable help at every stage of the planning and development of this project. Will Wuilleumier did magical work in helping to prepare visuals to depict the new facility and its functions for the townspeople. The committee is grateful for the support of the Selectmen for this project, and is especially aware of the crucial role of the Town Administrator in guiding it to its successful conclusion.

The committee has continued its Red Cap Program, the sale of composters and recycling containers for home use, and its cooperative work with Realtors to encourage renters and others in their recycling responsibilities.

Respectfully submitted,

Jerry Gibson, Chair

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (C.C.R.T.A.) has provided 39 clients (unduplicated count) 2,063 one-way passenger trips from July through October 2003 (FY 04). C.C.R.T.A. provided 59 clients in Eastham with door-to-door b-bus service during Fiscal Year (FY) 2003. These clients took a total of 5,203 one-way passenger trips during this time period. Total b-bus passenger trips in the fifteen towns of Cape Cod were 182,446 in FY 03 compared to 176,367 in FY 02.

Records for the C.C.R.T.A. Boston Area Hospital Shuttle indicates 35 Eastham residents have used this service for the period January 2003 to October 2003.

C.C.R.T.A. continues to participate with the Lower/Outer Cape Community Coalition and the Cape Cod Transit Task Force to coordinate routes and schedules now provided by C.C.R.T.A., P & B, Councils on Aging, human service agencies and private non-profit organizations. Ms. Paula George has worked closely with Ms. Sandy Szedlak of the Eastham Council on Aging and Mary Petitt of the Lower/Outer Cape Community Coalition.

C.C.R.T.A. has a web page on the Internet (www.thebreeze.info). Route maps, schedules, fares and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully submitted,

Joseph G. Potzka, Jr., Administrator

BOARD OF REGISTRARS

The total population for 2003 reached 5646. There were 4118 registered voters listed for Town Meeting in May:

• Democratic Party	995
• Republican Party	871
• Unenrolled	2218
• Libertarian Party	16
• Green Party USA	1
• Reform Party	3
• Interdependent 3rd Party	1
• Massachusetts Green Party	13

SEARCH COORDINATOR

"One of the foundations of good government in a small town is volunteer participation on the boards, commissions and committees which play a vital part in the management of local affairs. The members of these boards and committees arbitrate issues that arise in interpreting and enforcing local laws, and recommend policies and practices that will help to shape the future of our Town."

The above is taken directly from the Eastham Volunteer Form. Over the past year, many of our residents have submitted this form to the Search Coordinator, making it possible to fill any vacancies on the various boards, commissions or committees as they have occurred.

We urge all registered voters to fill out an Eastham Volunteer Form and offer your talents to the Town. We know there are many skills and abilities that exist in our midst.

As a volunteer member of a board or committee, you will be working with a very dedicated group of Town employees, the Town Administrator's office and the Board of Selectmen, all of whom have the same goal - a better Eastham.

Respectfully submitted,

Harold Goemaat
Search Coordinator

SUPERINTENDENT OF SCHOOLS

Two thousand and three (2003) was a good year for Nauset and Eastham's students and staff. It began with the thrilling Martin Luther King weekend, with two of Nauset High School's musical ensembles distinguishing themselves in impressive venues. Our Honors Chorus performed *Mozart's Mass No. 16* at Carnegie Hall in New York City, while our Jazz Band was performing in and winning a competition at the Berklee College of Music in Boston. This fall, the Department of Education announced that our scores on the MCAS tests improved for the fifth consecutive year; our Boys' Soccer team, representing the smallest Division 1 school in the state, won the South Sectional championship, and our athletic program won two awards for exemplary sportsmanship. In every area - academic, cultural, and athletic - we will continue to strive to be among the very best public schools.

These achievements have not been accomplished without difficulties. The state's economy continued in the doldrums in 2003, necessitating a 20% reduction in aid to education. After cutting the budget as much as was compatible with continued academic success, the School Committees participated in the Proposition 2 1/2 Override to fund the balance of their budgets. The results were gratifying to those who have supported our schools in their improvement efforts over the past decade. We will continue to emphasize cost-efficiency, and the overriding importance of our core academic program, as long as the state and local economy are recovering from the recession.

In Eastham, economic issues have been complicated by the continuing decline in enrollment, forecast to continue until the '04-'05 school year. The elementary school's population has dropped from 355 to just over 200 students in the past seven years, causing several teaching positions to be eliminated, and this year, the unfortunate but necessary decision to end our French program. It appears the enrollment decline will slow down, and perhaps even reverse itself slightly, after the '04-'05 year. However, the reduced population has already begun to impact the Nauset Region Schools. Middle School enrollment has declined each of the past two years, necessitating a reduced teaching staff. At the High School, enrollment continues to grow, but should begin to shrink in a year or two.

These problems notwithstanding, Nauset was selected by the Massachusetts Educational Quality and Accountability office for a site visit to explore the reasons for our academic success, and to determine whether some of our practices might be models for other school systems state-wide. Four visiting program auditors spent nearly a week interviewing school and town staff and officials, looking for the reasons for our improving test scores, and particularly those aspects of our efforts that might easily be recommended to others. We await their report eagerly.

Planning continues on the renovation to the elementary school, a project which continues to be based in large part on the need for improved facilities for the Town's children, notwithstanding the drop in enrollment. The Building committee has addressed the impact of the reduced enrollment on its plans, but moves ahead on the larger issues which underlie the need for an improved school building.

With deep gratitude for the Town's longstanding commitment to its children, we in the school department will continue to make ourselves accountable for the excellent results you have come to expect of us. We could not accomplish what we do without the support and understanding of the Town's citizens.

Respectfully submitted,

Michael Gradone, Superintendent

1651 ARBORETUM ADVISORY COMMITTEE

Two Thousand and Three was a very productive year.

In the spring of 2003, we (committee/friends) had a planting of sassafras, high bush blueberry and beech trees. Survival rate was excellent. Of concern was the sassafras - their survival rate in transplanting is considered to be extremely low.

In late October, the combined group planted six (6) American Liberty Elm Trees. Considerable care was taken to insure adequate protection against small and large animals and wind damage.

Respectfully submitted,

Walter F. Ross, Chair

RESIGNATIONS SUBMITTED IN 2003

Joseph C. Berry	Zoning Board of Appeals
Edward Bolton	Historical Commission
Carol Potter	Cultural Council
Joseph H. Rego, Sr.	Planning Board
Walter Ross	Planning Board
Walter Ross	Long Range Planning Board
William G. Sbordon	Visitors Tourism & Promotion Services Board
Thomas C. Sheller	Bikeways Committee
Toni Stoker	Conservation Commission
Roger Thurston	Planning Board, Alternate

TOWN CLERK

Number of *Births* Recorded in Eastham for 2003	*40 Births*
Number of *Marriages* Recorded in Eastham for 2003	*33 Marriages*
Number of *Deaths* Recorded in Eastham for 2003	*62 Deaths*

TOWN CLERK'S REPORT OF DEATHS IN EASTHAM

Date of Death	Name	Age
January 6	Paul Irving Thayer	79
January 9	Donald Gilbert Mitchell	71
January 11	Alice Marie Healy	81
January 19	Charles Gerald Blake	72
January 20	Robert Whyte	80
January 29	Anne D. Swift	86
February 13	James J. Fiorella	65
February 15	Dorothy M. Stella	87
February 21	Mario Vittorio Dini	86
February 25	William Ira Teason	80
March 9	Dorothy May Skeats	90
March 12	Sherwood R. Sprague	82
March 12	Arleen Anna Ventrelli	86
March 13	Doris J. Miller	84
March 18	Wilfred Joseph Trahan	95
March 20	Charles Joseph Walther	77
March 21	Evelyn Ruth Blake	79
March 31	Charles Joseph Orant	85
April 10	Thomas K. Murray	60
April 10	Heidi Diers Spiegel	40
April 15	George Harry Leistensnider	73
April 20	John A. Reeves	77
April 21	Doris Curtice	81
April 29	Frances M. Carnevale	88

May 7	Violet Edna Williamson	96
May 10	Henry F. Simonds	91
May 12	Frank G. Kofsuske	71
May 28	James Isaac Saylor	66
June 27	John Stephen O'Hara	87
July 18	Ronald Edward Quintin	70
July 25	Eleanor Louise Cudihy	88
July 26	Helen Marie Nightingale	88
July 26	Karl Ernst Kueng	80
July 31	Mary Arden Saks	47
August 15	Robert Rogers Knowles	68
August 20	Nathalie M. Sorel O'Connor	78
August 20	Rita A. Scott	79
August 22	Margaret Jane Quinn	85
August 23	Joseph Herbert Tilton, Jr.	67
August 27	Eleanor Carlson Bradlau	77
September 14	Frances J. Gardner	83
September 16	Ralph S. Consiglio	73
October 5	David Andrew Somerville	83
October 11	Robert E. Chappell	67
October 11	Walter Xavier Kane	73
October 12	Helen C. Eigler	74
October 12	David Warren Peterson	46
October 16	John P. Malone	84
October 21	Gilbert Rose	78
October 29	Kathleen Emma Fay	71
November 1	Eileen Edna Nolan	74
November 3	George O. Bailey	76

November 6	Edward F. Barnard	76
November 10	Constance Lynne Purdy	58
November 14	Elsie A. Conlin	91
November 23	John B. Ould	88
November 26	Charles S. Gulrich	80
December 9	George Herman Marsland	72
December 10	Joseph Robert Davis Jr.	60
December 14	Erwin August Hinrich Groth	80
December 17	Joseph Clarence Lowell	96
December 29	Mark Coral	91

TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT
AND FINANCE COMMITTEE REPORT AND RECOMMENDATIONS

7:00 P.M.

MAY 5, 2003

NAUSET REGIONAL HIGH SCHOOL AUDITORIUM

ANNUAL TOWN ELECTION

MAY 20, 2003

POLLS OPEN 10:00 A.M. - 7:00 P.M.

EASTHAM TOWN HALL

2500 STATE HIGHWAY
EASTHAM, MA

FOR COPIES OF THIS WARRANT IN LARGER PRINT OR ON TAPE, PLEASE CALL 240-5900

Please bring this warrant to Town Meeting

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March 19, 2003C:\final edited atm warrant 4.14wpd.wpd

THE FINANCE COMMITTEE REPORT

To the voters and citizens of the Town of Eastham:

According to the Massachusetts Finance Committee Handbook, " . . . the Committee is responsible for submitting recommendations on budget and other financial warrant articles to town meeting." In addition, Eastham Finance Committee's standard practice is to review and make recommendations on all articles. Your town's Finance Committee takes this responsibility very seriously and meets regularly throughout the year to fulfill this obligation.

The Eastham Finance Committee considers the fiscal implications of each article in regards to the financial health of the town. For articles that have no fiscal impact the Committee considers the implication of the article on the character and future of Eastham.

The Finance Committee is pleased to present the annual Town budgets and its recommendations on the remaining articles contained in the FY 2004 Town Meeting Warrant. Specific reports on articles are included in the Finance Committee Recommendation.

Respectfully,

Richard P Morello, Chair,
John (Jack) Dowman, Vice Chair
John (Jack) Paton, Clerk
Gerald Orris
John Knight
Jeffrey Putnam
Lisa Radke
Marc Stahl

March 19, 2003C:\final edited atm warrant.wpd

TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss. ~

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium Monday, the fifth day of May, Two Thousand and Three, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at 10:00 a.m. Tuesday, the twentieth day of May next, then and there to elect the following Town Officers,

Moderator (One Year Term: Vote for One)
Selectman (Three Year Term: Vote for One)
Elem. School Committee (Three Year Term: Vote for One)
Housing Authority (Five Year Term: Vote for One)
Public Library Trustee (Three Year Term: Vote for One)
Nauset Regional School District (Three Year Term: Vote for One)

and act on the following question:

Question 1. Shall the Town of Eastham be allowed to assess an additional $800,000 in real estate and personal property taxes for the purposes of funding the operating budgets of the Town and the Public Schools for the fiscal year beginning July 1, 2003?

POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds **$1,200** for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

March 19, 2003

Summary
This is a standard article to appropriate money to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 Article is standard and straightforward, recommend approval.
(Majority vote required.)

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth of Massachusetts; or to take any action relative thereto.

By Board of Selectmen

Summary:
This is standard with which all Massachusetts municipalities indemnify DEP for work in the local communities.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 Article is standard and straightforward, recommend approval.
(Majority vote required.)

ARTICLE 3

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 2003 Transportation Bond Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 2004, subject to approval by the legislature; or take any action relative thereto.

Summary:
This is an annual article that authorizes the Town to accept monies to be approved under the annual Transportation Bond bill voted by the state legislature. While the funding amount is uncertain, the Town should vote to accept any money if authorized. The Town may use these funds on state approved projects to upgrade and improve Town roads and parking facilities.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 Article is standard and straightforward, recommend approval.
(Majority vote required.)

ARTICLE 4

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or take any action relative thereto.

By Nauset Regional School Committee

Summary:
This annual request would apportion the operating budget of the Nauset Regional School District, on a per pupil basis, rather than as determined by the State's Education Reform Formula.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 This article is an annual article regarding per pupil funding, and we recommend approval.
(Majority vote required.)

ARTICLE 5

To see if the Town will vote to amend the Nauset Regional School District Agreement pursuant to the provisions of Section VIII by revising Section IX to read as follows:

Section IX Budget

The Committee shall determine the amounts necessary to be raised to maintain and operate the regional schools during the ensuing fiscal year and the amount required for payment of debt and interest incurred by the District, which will be due in said year and shall adopt an annual maintenance and operating budget for said year. **Operating expenses which are capital in nature, and cost in excess of $10,000 but do not qualify as capital costs under Section IV, Paragraph B, shall be set forth in the operating budget separately as capital outlay line item(s).** The committee shall then submit copies **of the operating budget with the capital outlay line items(s)** to the Finance or Advisory Committee of each member town, or if there is no Finance or Advisory Committee in a member town, to the Chairman of the Board of Selectmen of such town, for their consideration at least forty-five (45) days prior to the earliest business session of any member's Annual Town Meeting. The Committee shall apportion the annual budget in accordance with the provisions of Section IV. The amount so apportioned for each town shall be certified in accordance with M.G.L. C. 7116B by the District Treasurer to the Treasurers of the member towns, and each town shall appropriate the amounts so certified. **Notwithstanding any general or special law to the contrary, the Committee shall not be authorized to expend the appropriations for capital outlay line item(s) for any other purpose(s) without further authorization from the member towns.**

Or take any action relative thereto.

By Nauset Regional School Committee

Summary:
Nauset has looked for a Capital Planning process acceptable to all four of its Member Towns. This proposal was drafted by Orleans' Town Counsel, Michael Ford, after discussion with representatives

of all four Towns.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 This article would restrict the funds approved for Capital Expenditures to be restricted to capital items. We strongly recommend approval.
(Majority vote required.)

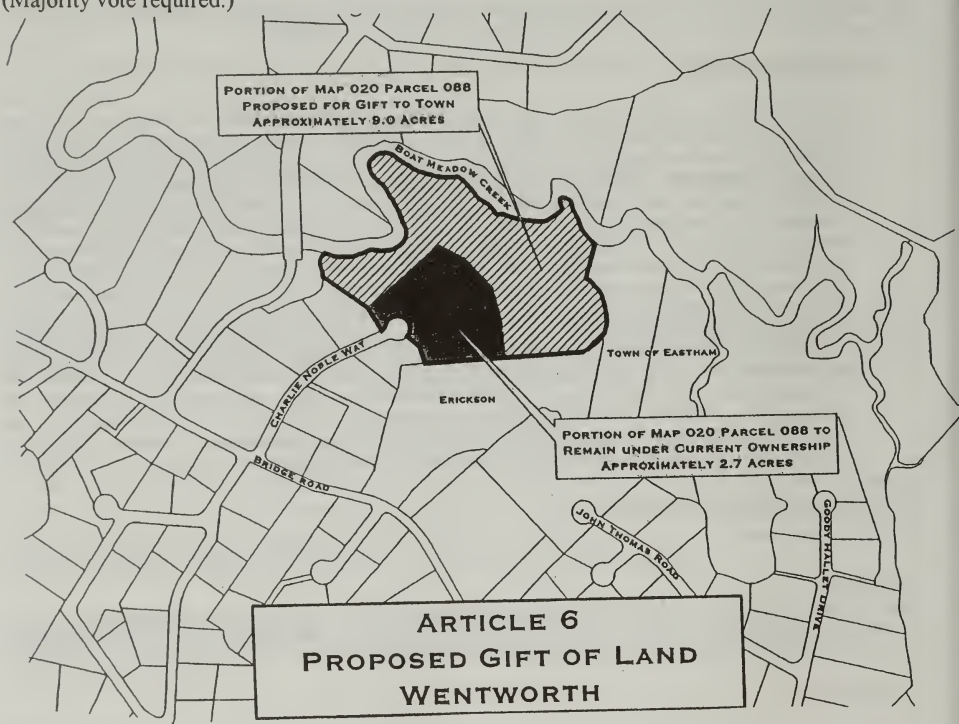
ARTICLE 6

To see if the Town will vote to accept as a gift for conservation/open space purposes, a parcel of land containing 9.0 acres, more or less, located in Eastham and being a portion of parcel shown on Assessors' Map 20 as Parcel 88, currently owned by Leigh Wentworth and Evelyn R. Wentworth, et al; or take any action relative thereto.

By Board of Selectmen

Summary
This parcel of land is surrounded by Town owned marshland on two sides. In addition to the marsh area, it also includes an upland "island." The land is located off Charlie Noble Way.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0 This property is located adjacent to town owned land and will have a minimum impact on the tax roll of$151.79. We recommend your approval
(Majority vote required.)



March 19, 2003

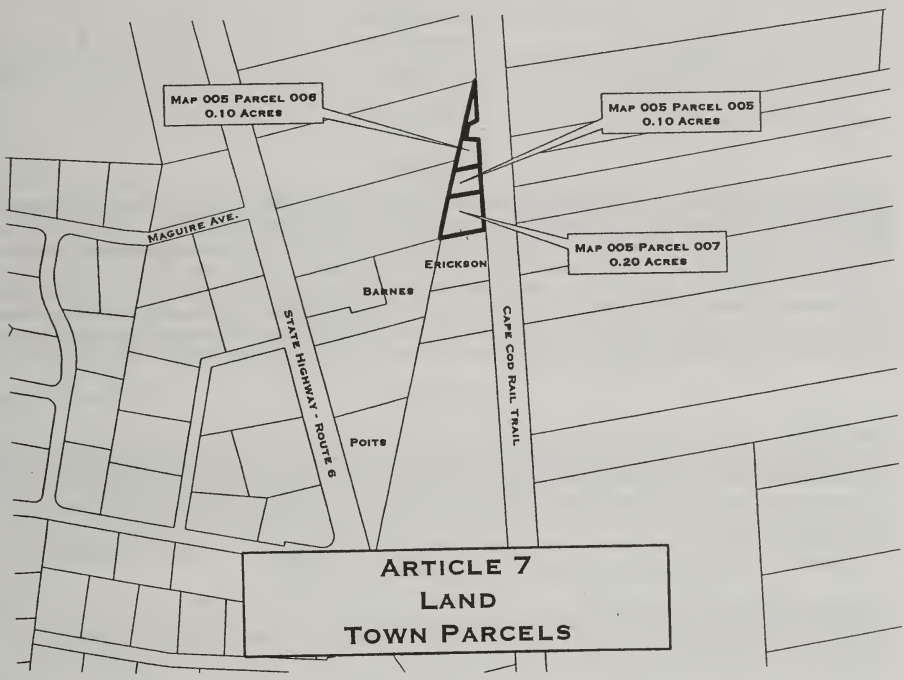
ARTICLE 7

To see if the Town will vote to swap a parcel of land located at 640 Bridge Rd. containing 6.6 acres, more or less, located in Eastham and shown on Assessors' Map 20 as Parcel 82, currently owned by Margar A. Erickson, Trustee of Capowack Trust, in exchange for three parcels owned by the Town of Eastham acquired under the provisions of tax title located off Route 6, along the Cape Cod Rail Trail, shown on Assessors' Map 5 as Parcels 5, 6, and 7; containing a total of .4 acres, more or less; or take any action relative thereto.

By Board of Selectmen

Summary:
The owner of this parcel would like to swap it for three landlocked town owned parcels which abut land owned by him. While the owner has expressed interest in building a house on this lot, he understands that this land exchange does not confer build ability. The land which the town will receive is unbuildable marsh land which abuts other town owned marsh land. This marsh area is part of a system which serves as a watershed for a larger system passing under Bridge Road to the bay.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: 5-0 This property is located adjacent to town owned land and the swap will not adversely affect tax revenue.
(Majority vote required.)



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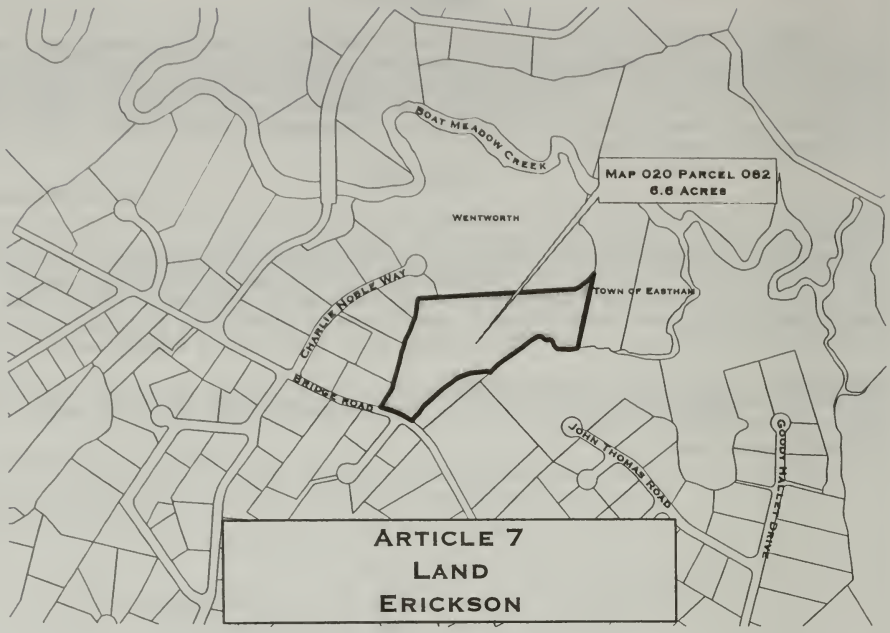

ARTICLE 8

To see if the Town will vote to accept potassium iodide from the Nuclear Regulatory Commission's Potassium Iodide Stockpiling Program or the operators of the Plymouth Nuclear Power Station, and further to commission the Board of Health to develop and distribute educational materials to appraise the general public of the issues regarding the use of potassium iodide, and further to formulate a storage and distribution plan that is consistent with forthcoming regulations of the Massachusetts Department of Public Health and coordinate with the Town of Eastham Fire and Police Departments, and other entities and town departments as the Board of Health deems necessary to ensure the timely distribution of potassium iodide should it become necessary; or take any action relative thereto.

By Board of Health

Summary
House Bill 4913 provides for the distribution of potassium iodide to all towns in Barnstable County by way of an amendment submitted by Representative Matt Patrick. This article would allow the Town to accept the Potassium Iodide at no cost. A plan for education, storage and distribution during an emergency will be worked out in coordination with Eastham Police, Fire and Health Departments and other appropriate local, state and regional Emergency Management personnel in accordance with Department of Public Health guidelines currently being developed.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0 Article is standard and straightforward, recommend approval.
(Majority vote required.)

March 19, 2003C:\final edited atm warrant.wpd

ARTICLE 9

To see if the town will vote to transfer the sum of **$10,000** from Fiscal Year 03, Hotel Motel Excise Tax so called, in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund to be expended in the following manner: ;purchase computer and printer for the Visitor's Information Booth $1,200, revising and updating the information maps mounted at various intersections of the Bike Trail in Eastham $1,200, purchase historic Shadow Boxes for display at Visitors Information Booth $560, Windmill Green Band Concert Performances each Monday evening during the summer $3,000, advertising summer concerts via brochures, mailings, and banners $1,540, and new hand carved gold leaf sign "Welcome to Historic Eastham est. 1651" or similar with a Windmill or Lighthouse carved into it to be placed at the Orleans/Eastham Line $2,500; or take any action relative thereto.

By Visitors Services Board

Summary:
This is an annual article that if accepted by Town Meeting provides funds to the appointed Visitors Services Board for the approved items and programs included in the article, which total $10,000.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 Article is standard and straightforward, recommend approval.
(Majority vote required.)

ARTICLE 10

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 2003; or take any action relative thereto.

By Board of Selectmen

Summary
This is an annual article which is included in the Eastham warrant to ensure that anticipated shortfalls in current fiscal year budgets can be covered without Finance Committee transfers. Budgets will be monitored until Town Meeting and if it is anticipated that any may have a shortfall, funds will be requested and the reason therefor, will be given at that time.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(Majority vote required.)

ARTICLE 11

To see if the town will vote to delete in its entirety the Yard Sale By-Law passed at the Annual Town Meeting, Article 45, May 1981 and amended at the Special Town Meeting, Article 14, August 29, 1984 and allow regulations for Yard Sale Permits to be adopted and amended, after a public hearing, by majority vote of the Board of Selectmen; or take any action relative thereto.

By Town Clerk

Summary:
This article, will delete the bylaw, to be replaced by a Selectmen regulation. A Selectmen regulation will provide for the issuance of a yard sale permit as needed without having to wait 10 days as stated in the bylaw, and also allow changes to be made in the regulations as often as necessary, after a public hearing by the Board of Selectmen. The current bylaw with the waiting period and cumbersome amendment method, discourages persons from getting the permits, resulting in a loss of revenue and

increased enforcement and the associated costs.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 We support and recommend your approval of this article. It is archaic to have a ten day waiting period for a yard sale. The increase in the permit fee from $5 to $10 is a nominal increase in relation to monies realized by those holding the yard sale.
(Majority vote required.)

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from receipts reserved, and other available funds and accounts, the sum of **$15,407,816**, and further that **$800,000** of this appropriation shall not take effect until after a positive vote to exempt from the provisions of G.L. Chapter 59, (proposition 2 ½ so called) and further to transfer from the dog receipts reserved (so called) the additional sum of **$3,500** to the library; or take any action relative thereto.

By Board of Selectmen

Summary:
This is the annual request to fund the municipal operating and school budges. This year has been particularly difficult as uncertainty at the state level and proposed budget balancing initiatives for the state budget require significant and deep cuts to local aid and Chapter 70 aid to education. The governor's budget proposal, makes a 20% reduction in local aid. These monies for Eastham are approximately $525,000. A 20% reduction equals $105,000. Additionally, the governor's proposal includes a reduction in school aid at all levels, and the virtual elimination of state support for regional transportation. For Nauset Region, of which we are a member, the governor's budget proposal eliminated 2.3 million dollars and the remaining 1.5 million is distributed to the Towns to "return to the schools." But the state budget is set by the legislature and early information is that the governor's cuts did not go far enough. The budget remains unbalanced and more cuts must be made. The legislature will tackle those as they commence budget deliberations. It is unlikely that final state budget and therefore local aid and Chapter 70 payments, will be set before Town meeting or even the end of the fiscal year.

The Town also received a mid year reduction to its second half local aid payments for FY03 (the current fiscal year) of 10%. Since this money was already included in the FY03 budget expenditures, the shortfall in anticipated revenue will need to be made up and this is done when accounting for cash, by reducing cash reserves to cover the shortfall. Even after town meeting and acceptance of the budget by the state department of revenue and the setting of the tax rate, the local budget is not immune to state fiscal crises.

With that as a backdrop to the FY04 budget, it is best that the assumptions for state support for towns in the form of local aid and for education in the form of Chapter 70, and transportation aid be conservative and realistic. This budget then shows a dramatic increase in the regional school funding requests, including Nauset and Cape Cod Tech. In the case of Nauset, these increases represent a 32.02% increase in the assessment. In the case of Cape Cod Tech the increase is 42.04%. While these numbers are high and create serious funding problems for the Town, the cause is an anticipated decrease in state aid, as shown in the proposed governor's budget. Nauset's total operating budget is up less than 5%. Cape Cod Tech's total operating budget is up less than 4%.

The increase in the municipal budget is 4.18%. Significant increases are in the areas of debt, health insurance and retirement assessment. The debt increase is the addition of the transfer station bonding. The cost is estimated to be $91,667. The increase in health insurance is $126,000. It is important to note that 27% of the health insurance budget $277,252 covers the towns' share for personnel working at the Eastham Elementary School. Also, the towns' share of the retirement assessment, which increased $100,000, includes elementary school employees. These employees represent about 23% of this budget. Finally, other elementary school operation costs included in the municipal

budget are property insurance, workers' compensation, and unemployment insurance.

For the first time in nearly a decade, the town meeting is being asked to accept municipal and school operating budgets that require a general override in order to be funded. This is a critical decision for the town meeting and all voters who go to the polls, since in the absence of a successful override the school and municipal budgets will need to be cut significantly. These cuts will of necessity include basic services. The Board of Selectmen, in determining the override amount, cut originally approved expenditures. Included in the list of budget reductions are: $5,000 for a water testing program performed in conjunction with the Town of Orleans, and $38,000 reduced from the police expense line by leasing instead of purchasing a car and reduced new cars from three to two. The Board also directed that the following vacant or soon to be vacant positions be unfunded: $65,000 for a Fire department position, $35,000 for a police officer position, and $32,000 for a dispatcher position. The Eastham Elementary school also reduced their initial budget request by $45,703. This was accomplished by a retirement and hiring at a lesser pay grade. On the Town side, one other vacant position in the natural resources department is included in the FY04 budget as presented. The only new position included in the budget is a part time employee to be added to the Adult Day Care Program. This will allow the program to continue to operate five days a week. Without the position, the current staff level was not adequate to continue the five days a week operation.

The budget as finally shaped by the Board of Selectmen and presented here, requires an override of $800,000 in order to be implemented. In the absence of a successful override, the Board of Selectmen and the school committees will need to rethink programs and personnel, and ultimately service level will suffer, and programs may be lost. The budget crises and the critical need for such a large override is a result of the state's fiscal crises. The management of that crises, while the prime responsibility of the state, will propose and implement potential solutions that will significantly affect local government. The FY04 budget is the first round of that impact. The final state budget may impose further cuts and should that happen, the Board of Selectmen will need to review the town's fiscal options. The Board has concluded at this point, and based on available information, that this budget will maintain the basic programs of the town and provide a reasonable level of service.

The critical decision to be made by the town meeting is whether to support this budget. The critical decision to be made by the voters is whether to support the town meeting vote. The staff, Board of Selectmen, Finance Committee, and school committee feel that what is presented here is a reasonable budget and meets most of the departmental operational goals.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 Recommendation & Report
The Operational Budget (or Article 12) funds the daily operational needs of all the town departments including schools. Contained within this budget are salaries, benefits, operational costs (i.e., electricity), long and short-term interest payments, assessments and other obligations. To fund the day-to-day operation the Selectmen have presented to you a budget of $15,407,816. The bulk of the funding for the operational budget is raised & appropriated through property tax assessments, which for FY2004 will be $11,913,593. The additional funds for this article will be met through transfers as noted. The Committee has withheld its recommendation on Lines 48, Line 88, and 90.

SCHOOL BUDGET (Lines 48-51)
The Eastham Elementary School budget, and the regional assessments are listed under Article 12, line items' #48-51. The Finance Committee is concerned with the pattern of enrollment decreases and budget increases which, since 1998, the enrollment has decreased by 30% while the school budget has increased by 28.2%. With the cuts in State Aid (Chapter 70 & Transportation) the school budget for FY04 is just under $2.7 million. The Finance Committee is hesitant in its approval, and therefore will withhold a formal recommendation until town meeting.
(Majority vote required.)

March 19, 2003C:\final edited atm warrant.wpd

FINAL SELECTMEN BUDGET

ITEM #		BUDGET FY03	RECOMMENDED SELECTMEN FY04	FINANCE COMMITTEE RECOMMENDS
	GENERAL GOVERNMENT			
1	SELECTMEN/TN ADMINISTRATOR OFFICE SALARY	$175,622.00	**$174,991.95**	6-0
2	SELECTMEN/TOWN ADMINISTRATOR EXPENSE	$11,393.00	**$12,105.00**	6-0
3	FINANCE COMMITTEE EXPENSE	$115.00	**$130.00**	6-0
4	RESERVE FUND	$65,000.00	**$65,000.00**	6-0
5	TOWN ACCOUNTANT OFFICE SALARY	$102,263.20	**$105,205.20**	6-0
6	TOWN ACCOUNTANT EXPENSE	$18,150.00	**$23,450.00**	6-0
7	ASSESSOR OFFICE SALARY	$128,968.08	**$133,520.28**	6-0
8	ASSESSOR EXPENSE	$23,775.00	**$23,470.00**	6-0
9	TREASURER/COLLECTOR OFFICE SALARY	$70,773.04	**$72,713.68**	6-0
10	TREASURER/COLLECTOR EXPENSE	$7,701.00	**$8,197.00**	6-0
11	CERTIFICATION OF NOTES	$250.00	**$250.00**	6-0
12	LEGAL SERVICES EXPENSE	$65,000.00	**$65,000.00**	6-0
13	DATA PROCESSING SALARY	$54,516.80	**$55,528.20**	6-0
14	DATA PROCESSING EXPENSE	$38,320.00	**$47,600.00**	6-0
15	TAX TITLE EXPENSE	$7,500.00	**$7,500.00**	6-0
16	CENTRAL PURCHASING SUPPLY & SERVICE	$45,341.79	**$42,142.87**	6-0
17	TOWN CLERK OFFICE SALARY	$28,582.40	**$24,824.80**	6-0
18	TOWN CLERK EXPENSE	$1,208.00	**$1,780.00**	6-0
19	ELECTIONS & REGISTRATION SALARY	$20,538.64	**$20,467.60**	6-0
20	ELECTIONS & REGISTRATION EXPENSE	$4,600.00	**$6,366.40**	6-0
21	CONSERVATION COMMISSION SALARY	$16,848.00	**$17,430.40**	6-0
22	CONSERVATION COMMISSION EXPENSE	$1,560.00	**$1,640.00**	6-0
23	NATURAL RESOURCES SALARY	$199,154.27	**$212,377.55**	6-0
24	NATURAL RESOURCES EXPENSE	$27,969.92	**$30,714.00**	6-0
25	PLANNING/ZONING SALARY	$57,331.68	**$62,370.36**	6-0
26	PLANNING /ZONING EXPENSE	$1,800.00	**$2,075.00**	6-0
27	MUNICIPAL BUILDINGS SALARY	$89,266.05	**$92,515.20**	6-0
28	MUNICIPAL BUILDINGS EXPENSE	$69,611.00	**$71,811.00**	6-0
29	BULK FUEL OIL EXPENSE	$73,560.00	**$73,560.00**	6-0
30	TOWN REPORT EXPENSE	$6,500.00	**$6,500.00**	6-0
31	ENGINEERING & SUPPORT SERVICES EXPENSE	$5,000.00	**$4,000.00**	6-0
		$1,418,218.87	**$1,465,236.49**	3.21%

FINAL SELECTMEN BUDGET

ITEM #		BUDGET FY03	RECOMMENDED SELECTMEN FY04	FINANCE COMMITTEE RECOMMENDS
	PUBLIC SAFETY & INSPECTIONAL SRVICES			
32	POLICE SALARY	$1,000,505.00	**$932,295.87**	6-0
33	POLICE EXPENSE	$118,026.00	**$101,835.00**	6-0
34	FIRE SALARY	$1,027,038.00	**$959,044.55**	5-0
35	FIRE EXPENSE	$69,888.00	**$72,083.50**	5-0
36	BUILDING INSPECTION SALARY	$73,224.00	**$73,285.52**	5-0
37	BUILDING INSPECTION EXPENSE	$5,937.00	**$5,460.00**	5-0
38	GAS/PLUMBING INSPECTION EXPENSE	$19,468.00	**$19,954.70**	5-0
39	WIRE INSPECTION EXPENSE	$22,714.00	**$23,281.44**	5-0
40	CIVIL DEFENSE EXPENSE	$100.00	**$100.00**	5-0
41	TREE WARDEN EXPENSE	$250.00	**$250.00**	5-0
42	DUTCH ELM DISEASE EXPENSE	$10.00	**$10.00**	5-0
43	INSECT/PEST/POISON IVY CONTROL	$10.00	**$10.00**	5-0
44	HARBORS & LANDINGS SALARY	$4,222.00	**$4,540.00**	5-0
45	HARBORS & LANDINGS EXPENSE	$1,867.00	**$1,817.00**	5-0
46	DISPATCHING SALARY	$195,931.00	**$171,648.60**	5-0
47	DISPATCHING EXPENSE	$7,400.00	**$7,350.00**	5-0
		$2,546,590.00	$2,372,966.18	-6.82%
	EDUCATIONAL SERVICES			
48	ELEMENTARY SCHOOL OPERATIONS	$2,657,798.00	$2,682,055.00	hold
49	NAUSET REGION CAPITAL ASSESSMENT	$155,917.00	$130,160.00	6-0
50	NAUSET REGION OPERATING ASSESSMENT	$3,016,373.00	$3,982,252.00	4-2
51	CAPE COD REGIONAL TECHNICAL SCHOOL	$242,397.00	$344,303.00	4-2
		$6,072,485.00	$7,138,770.00	17.56%
	PUBLIC WORKS & SANITATION			
52	GENERAL MAINTENANCE SALARY	$277,159.61	**$284,461.46**	5-0
53	GENERAL MAINTENANCE EXPENSE	$84,879.00	**$87,677.00**	5-0
54	SNOW & SANDING SALARY	$23,640.00	**$24,000.00**	5-0
55	SNOW & SANDING EXPENSE	$9,400.00	**$9,400.00**	5-0
56	STREET LIGHTING EXPENSE	$5,200.00	**$5,200.00**	5-0

FINAL SELECTMEN BUDGET

ITEM #		BUDGET FY03	RECOMMENDED SELECTMEN FY04	FINANCE COMMITTEE RECOMMENDS
57	WASTE COLLECTION & DISPOSAL SALARY	$118,115.65	**$109,308.94**	5-0
58	WASTE COLLECTION & DISPOSAL EXPENSE	$286,235.00	**$352,338.00**	5-0
59	PUBLIC WORKS/NATURAL RESOURCES FACILITY	$9,508.00	**$9,808.00**	5-0
		$814,137.26	**$882,193.40**	7.71%
	HEALTH & HUMAN SERVICES			
60	VETERANS' GRAVE OFFICER	$75.00	**$75.00**	5-0
61	OLD CEMETERIES EXPENSE	$1.00	**$1.00**	5-0
62	TOWN NURSE SERVICES	$6,500.00	**$6,500.00**	5-0
63	PUBLIC HEALTH SALARY	$86,850.40	**$89,863.28**	5-0
64	PUBLIC HEALTH EXPENSE	$21,047.00	**$18,247.00**	5-0
65	INSPECTION OF ANIMALS EXPENSE	$100.00	**$100.00**	5-0
66	COUNCIL ON AGING SALARY	$98,519.64	**$96,867.88**	5-0
67	COUNCIL ON AGING EXPENSE	$15,721.50	**$16,221.40**	5-0
68	COA ADULT DAY PROGRAM SALARY	$85,593.04	**$99,884.20**	5-0
69	COA ADULT DAY PROGRAM EXPENSE	$5,387.00	**$4,172.00**	5-0
70	VETERANS' SERVICES - EXPENSE	$10,981.58	**$11,260.22**	4-0-1
71	VETERANS' SERVICES - BENEFITS	$8,200.00	**$8,200.00**	4-0-1
72	HUMAN SERVICES AGENCIES	$43,900.00	**$43,900.00**	
		$382,876.16	**$395,291.98**	3.14%
	CULTURE & RECREATION			
73	LIBRARY SALARY	$137,349.68	**$146,060.44**	5-0
74	LIBRARY EXPENSE	$51,760.00	**$52,280.00**	5-0
75	BEACH & RECREATION SALARY	$179,290.00	**$186,605.00**	5-0
76	BEACH & RECREATION EXPENSE	$50,222.50	**$52,076.50**	5-0
77	OLDE MILL SALARY			
		$418,622.18	**$437,021.94**	4.21%

FINAL SELECTMEN BUDGET

ITEM #		BUDGET FY03	RECOMMENDED SELECTMEN FY04	FINANCE COMMITTEE RECOMMENDS
	DEBT AND BANKING SERVICES			
78	FIRE STATION	$150,000.00	**$150,000.00**	5-0
79	LANDFILL CAPPING	$62,174.65	**$62,989.19**	5-0
80	ROACH PROPERTY ACQUISITION	$80,000.00	**$80,000.00**	5-0
81	PURCELL/ASCHETTINO LAND PURCHASE	$61,000.00	**$60,000.00**	5-0
82	TOWN HALL RENOVATION	$170,000.00	**$170,000.00**	5-0
83	INTEREST EXPENSE	$257,333.40	**$289,811.00**	5-0
84	SEPTIC BETTERMENT LOANS	$10,527.00	**$10,400.36**	5-0
85	TRANSFER STATION		**$91,666.67**	5-0
86	BANK FINANCING CHARGES	$4,474.88	**$4,356.11**	5-0
		$795,509.93	**$919,223.33**	**13.46%**
	OTHER EXPENSES (GENERAL GOVERNMENT)			
87	EMPLOYEE BENEFITS	$10,950.00	**$9,200.00**	5-0
88	BARN. COUNTY RETIREMENT ASSESSMENT	$444,520.00	**$547,767.00**	hold
89	TOWN INSURANCE - UNEMPLOYMENT EXPENSE	$5,400.00	**$6,000.00**	5-0
90	TOWN INSURANCE - EMPLOYEE EXPENSE HEALTH	$900,107.00	**$1,026,859.68**	hold
91	TOWN INSURANCE - TOWN PROTECTION (PROP & LIAB)	$200,202.00	**$207,286.00**	5-0
		$1,561,179.00	**$1,797,112.68**	**13.13%**
	TOTAL	$14,009,618.40	**$15,407,816.00**	**9.98%**
	SCHOOL BUDGET ONLY	$6,072,485.00	**$7,138,770.00**	**17.56%**
	GENERAL GOVERNMENT W/O SCHOOLS	$7,937,133.40	**$8,269,046.00**	**4.18%**

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **$376,700** to purchase the following capital items, make improvements to capital facilities as listed below; and further to transfer from the following articles; Article 13, May 6, 2002 $24,004, Article 13, May 7, 2001 $50,840, and Article 13, May 2, 2000 $17,787 totaling **$92,636**, voted for capital improvements to the Eastham Elementary School; or take any action relative thereto.

By Board of Selectmen

Summary:
Article 13 includes items that have previously been included on the five-year capital plan. The Elementary School is in need of various repairs to keep the building in repair until the School Building Committee is ready to recommend a refurbishment and/or expansion project. Money previously appropriated for projects which have not been done or completed with any funds remaining from completed projects, are being redirected in this article to support any necessary projects to address school building needs in the interim.

BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 CAPITAL EXPENDITURES
As per the Town of Eastham Charter an item must be placed on the warrant in the 5-year capital plan to be considered at Town Meeting. The items under Article 13 (Capital Expenditures) are for FY 2004. While reviewing the extensive list of capital items, the voters/taxpayers can certainly realize that these items cannot be accommodated within the Operating Budget and still remain within the limitation of Proposition 2 ½ .This article contains only necessary items, as many have been pushed back for another year to ease the fiscal burden. The funding sources for capital items are in large part from "free cash" and transfers. The Finance Committee has examined each request and recommend your approval.
(Majority vote required.)

March 19, 2003

FY04 ARTICLE 13, CAPITAL ACQUISITIONS

ITEM	DEPARTMENT	ITEM	FY04
	DATA PROCESSING		
1		COMPUTER HARDWARE/SPECIALIZED SOFTWARE	$25,000.00 **F**
	SUB-TOTAL		**$25,000.00**
	NATURAL RESOURCES/HARBOR IMPROVEMENTS		
2		REPLACE WOODEN WORK SKIFF, MOTOR & TRAILER	$10,500.00 **F**
3		ROCK HARBOR UPGRADE AND GENERAL IMPROVEMENTS	$5,000.00 **EX**
	SUB-TOTAL		**$15,500.00**
	MUNICIPAL BUILDINGS IMPROVEMENTS		
		ALL BLDGS	
4		PROJECT CONTINGENCY: MAJOR REPAIRS, PAINTING ETC.	$5,000.00 **F**
5		COA SHINGLE EXTERIOR/ROOF/REAR SIDEWALL	$4,000.00 **F**
6		DPW/NR HEATING SYSTEM OVERHAUL/REPLACE	$3,000.00 **F**
		UPGRADE COMMUNICATIONS SYSTEM	$32,000.00 **F**
7		POLICE REPLACE AIR HANDLER	$4,200.00 **F**
	SUB-TOTAL		**$48,200.00**
8		SCHOOL	
		VARIOUS PROJECTS - & GENERAL MAINTENANCE HEATING SYSTEM, WATER TREATMENT	$40,000.00 **F**
	SUB-TOTAL		**$40,000.00**
	BEACHES/RECREATION		
9		UPGRADE/ADA BATH HOUSES	$5,000.00 **F**
10		PARKING LOT REPAIRS (VARIOUS LOCATIONS)	$5,000.00 **F**
11		BEACH GATE SHACKS	$2,000.00 **F**
	SUB-TOTAL		**$12,000.00**
	DPW		
12		ONE TON DUMP/PICK UP	$36,000.00 **F**
13		ORDINARY ROAD M & R (NOT CHAP 90)	$25,000.00 **T**
14		MICHIGAN 75 REPLACEMENT (LEASE)	$35,000.00 **F**
15		REFURBISH 963 CAT	$15,000.00 **F**
16		TRANSFER STATION COMPLETION	$40,000.00 **F**
	SUB-TOTAL		**$151,000.00**
	POLICE		
17		REPLACE UNDERGROUND GAS DOCK (W/ABOVE GROUND & RELOCATION)	$75,000.00 **F**
	SUB-TOTAL		**$75,000.00**
	FIRE (EQUIP)		
18		FIRE SUPPRESSSION UPGRADES/REPLACEMENT/FOAM	$4,000.00 **A**
19		RADIO REPLACEMENT/UPGRADES	$6,000.00 **A**
	SUB-TOTAL		**$10,000.00**
	TOTAL		**$376,700.00**
	TOTAL CAPITAL FUNDS NEEDED BY SOURCE		
	FUNDING SOURCE KEY		
		F = FREE CASH	**$336,700.00**
		A = AMBULANCE RECPTS	**$10,000.00**
		EX = BOAT EXCISE	**$5,000.00**
		T = TAX LEVY	**$25,000.00**
TOTAL			**$376,700.00**

ARTICLE 14

To see if the Town will in accordance with Section 6-5 of the Eastham Home Rule Charter vote to accept the Capital Improvement Plan for FY05-FY09 as printed below; or take any action relative thereto.

By Board of Selectmen

Summary
The plan adds FY09 items to the plan. Some items may have been moved to different years from last year's five-year plan. Many of the elementary school items have been placed in FY06 in anticipation of their inclusion in a building refurbishment and expansion plan which a committee is currently working on. The major addition to the plan this year is the expansion of the DPW building to accommodate increasing office space needs for the Natural Resources Department, and storage and work space needs for the Municipal Buildings Department.
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0 Recommend approval of 5 year capital plan.
(Majority vote required.)

March 19, 2003C:\final edited atm warrant.wpd

TOWN OF EASTHAM
FIVE YEAR CAPITAL PLAN FY05 - FY09

ITEM #	DEPARTMENT	ITEM	FY05	FY06	FY07	FY08	FY09
	DATA PROCESSING						
1		COMPUTER HARDWARE/SPECIALIZED SOFTWARE	$20,000.00 F	$90,000.00 F	$20,000.00 F	$20,000.00 F	$20,000.00 **F**
2		GIS DIGITIZATION/AERIAL PHOTOGRAPHY	$25,000.00 **F**			$50,000.00 **F**	
	SUB-TOTAL		**$45,000.00**	**$90,000.00**	**$20,000.00**	**$70,000.00**	**$20,000.00**
	COA/ADULT DAYCARE						
3		VAN REPLACEMENT	$24,000.00 **F**			$26,000.00 **F**	
	SUB-TOTAL		**$24,000.00**	**$0.00**	**$0.00**	**$26,000.00**	**$0.00**
	ASSESSING						
4		INSPECTION VEHICLE				$12,000.00 **F**	
5		TYPEWRITER					$300.00 **F**
6		COPIER					$3,500.00 **F**
7		REPLACE DIGITAL CAMERA					$1,000.00 **F**
8		REPLACE SCANNER					$1,000.00 **F**
	SUB TOTAL		**$0.00**	**$0.00 F**	**$0.00 F**	**$12,000.00**	**$5,800.00**
	PLANNING						
9		COPIER					$5,000.00 **F**
						$0.00	**$5,000.00**
	NATURAL RESOURCES/HARBOR & LANDINGS						
10		4X4/4X2 PICK UP TRUCK	$35,000.00 **F**		$35,000.00 **F**		$35,000.00 **F**
11		SAND DRIFT FENCE - VARIOUS LOCATIONS	$17,000.00 **F**				
12		SALT POND HATCHERY/GROWOUT BUILDING			$20,000 **F**		
13		BOAT MOTOR 130HP					$12,000.00 **F**
14		BOAT MOTOR 50 H P					$8,000.00 **F**
15		UPGRADE AND GENERAL IMPROVEMENTS	$20,000.00 **EX**	$8,000.00 **F**			$5,000.00 **EX**
16		DREDGE ROCK HARBOR		$20,000.00 **F**			$8,000.00 **EX**
	SUB-TOTAL		**$72,000.00**	**$28,000.00**	**$55,000.00**	**$0.00**	**$68,000.00**

ITEM #	DEPARTMENT	ITEM	FY05	FY06	FY07	FY08	FY09
	MUNICIPAL BUILDINGS EQUIPMENT						
17		VACUUM/CARPET CLEANERS/ LADDERS	$1,500.00 **F**		$2,000.00 **F**		
18		SNOWBLOWER REPLACEMENT		$1,500.00 **F**			
19		VAN REPLACEMENT				$28,000.00 **F**	$26,000.00 **F**
	SUB-TOTAL		**$1,500.00**	**$1,500.00**	**$2,000.00**	**$28,000.00**	**$26,000.00**
	MUNICIPAL BUILDINGS IMPROVEMENTS						
21	VARIOUS	PROJECT CONTINGENCY:					
		MAJOR REPAIRS, PAINTING ETC.	$2,000.00 **F**	$2,000.00 **F**	$9,000.00 **F**	$10,000.00 **F**	
22		IRRIGATE (3) BLDGS (T.H., FIRE, POLICE)			$30,000.00 **F**		
	SUB-TOTAL		**$2,000.00**	**$2,000.00**	**$39,000.00**	**$10,000.00**	**$0.00**
23	T.H.	MECHANICAL SYSTEMS OVERHAUL				$10,000.00 **F**	
24		REPLACE VAULT ROOFS			$3,200.00 **F**		
25		REPLACE CIRCULATOR PUMPS			$3,500.00 **F**		
26		REPLACE HOT WATER TANK				$3,800.00 **F**	
27		WATER TREATMENT SYSTEM					$6,800.00 **F**
	ANNEX/RECREATION BLDG						
28		CEILING TILES & INSULATE				$4,500.00 **F**	
	SUB-TOTAL		**$0.00**	**$0.00**	**$6,700.00**	**$18,300.00**	**$6,800.00**
29	COA	AIR CONDITIONING/OVERHAUL		$6,500.00 **F**			
30		SHINGLE EXTERIOR/ROOF/REAR SIDEWALL				$20,000.00 **F**	
31		RESURFACE DRIVEWAY			$25,000.00 **F**		
32		REPLACE HANDICAP RAMP					$3,800.00 **F**
	SUB-TOTAL		**$0.00**	**$6,500.00**	**$25,000.00**	**$20,000.00**	**$3,800.00**
33	DPW/NR	COPIER REPLACEMENT			$6,000.00 **F**		
34		AUTOMATIC GARAGE DOORS		$6,500.00 **F**			
35		HEATING SYSTEM OVERHAUL/REPLACE					$3,000.00 **F**
36		REPLACE CIRCULATOR PUMPS			$3,600.00 **F**		
37		REPLACE CARPET ALL AREAS			$6,500.00 **F**		

ITEM #	DEPARTMENT	ITEM	FY05	FY06	FY07	FY08	FY09
38		REPLACE HOT WATER TANK & FILTER WATER				$4,500.00 F	
39		REPLACE ROOF & SHINGLE N.R. SIDE OF BLDG				$4,000.00 F	$35,000.00 F
40		REPLACE/UPGRADE COMMUNICATIONS SYSTEM				$30,800.00 F	
20		EXPAND DPW BLDG			$70,000.00 F		
	SUB-TOTAL		**$0.00**	**$6,500.00**	**$86,100.00**	**$39,300.00**	**$38,000.00**
41	INFO/WMILL	GEN BLDG MAIN & REPAIR		$5,000.00 F			
		MAJOR WINDMILL REPAIRS AND MAINTENANCE					
42	POLICE	REPLACE OVERHAUL AIR COND, CIRCULATOR PUMPS		$2,000.00 F			
43		REPLACE DIESEL GENERATOR W/GAS					$30,000.00 F
44		REPLACE ALL CARPET UPSTAIRS			$10,500.00 F		
45		REPLACE ALL CARPET DOWNSTAIRS			$6,800.00 F	$6,800.00 F	
46		REPLACE HOT WATER TANK				$3,000.00 F	
47		REPLACE REAR DOOR	$3,000.00 F				
48		REPLACE SHINGLES, ROOF & SIDEWALL				$27,000.00 F	
49		REPLACE 4 AIR CONDITIONING UNITS					$12,000.00 F
	SUB-TOTAL		**$3,000.00**	**$7,000.00**	**$17,300.00**	**$36,800.00**	**$42,000.00**
50	LIBRARY	HEATING SYSTEM OVERHAUL			$2,000.00 F		
51		RENOVATION/EXPANSION		$100,000.00 F	$1,000,000.00 D		
52		CARPETING (REPLACEMENT)	$8,000.00 F				
53		REPLACE RESTROOM FLOORING				$2,500.00 F	
54		REPLACE BACK DECK				$2,000.00 F	
55		CHILDRENS ROOM OUTSIDE DOOR REPLACEMENT					$3,700.00 F
56		OUTSIDE LIGHTING UPGRADES					$1,500.00 F
57		AIR CONDITIONING UPGRADE					$2,500.00 F
	SUB-TOTAL		**$8,000.00**	**$100,000.00**	**$1,002,000.00**	**$4,500.00**	**$7,700.00**
58	SCHOOL	REINSULATE PORTIONS ATTIC		$10,000.00 F			
59		SHINGLING, SIDEWALLS PORTIONS		$10,725.00 F			
60		ENERGY WINDBREAK		$34,018.00 F			
61		REPLACE PLAYGROUND EQUIP				$25,000.00 F	
62		REPLACE WINDOWS		$21,000.00 F			
63		PARKING LOT REPAIR /EXPANSION		$6,000.00 F			
64		SECURITY SYSTEM DOORS		$6,500.00 F			

ITEM #	DEPARTMENT	ITEM	FY05	FY06	FY07	FY08	FY09
65		EXTERIOR PAINTING		$25,000.00 F			
66		REPLACE GUTTERS		$6,490.00 F			
67		REPLACE THREE DOORS			$7,500.00 F		
68		CAFTERIA, TILE FLOOR		$7,000.00 F			
69		UPGRADE 58 BATHS		$12,000.00 F			
70		REPLACE CR UNIVENTS (7)		$28,000.00 F			
71		VACUUM DUCTWORK		$5,000.00 T			
72		INTERIOR PAINTING (ROTATING CLASSRM, CORR)		$11,000.00 T	$6,000.00 T		
73		GYM FLOOR REFINISHING			$9,800.00 F		
74		REPLACE COMPRESSOR/AIR DRYER					$20,000.00 F
75		CARPET/UNDERLAYMENT REPL		$8,000.00 F			
76		AIR CONDITION 5 ROOMS		$10,000.00 F			
77		EXPAND/REFURBISH ELEMENTARY SCHOOL		$4,000,000.00 D			
78		GENERATOR		$35,000.00 D			
	SUB-TOTAL		**$0.00**	**$4,235,733.00**	**$23,300.00**	**$25,000.00**	**$20,000.00**
	BEACHES/RECREATION						
79		UPGRADE/ADA BATH HOUSES	$44,000.00 F		$40,000.00 F		
80		PARKING LOT REPAIRS (VARIOUS LOCATIONS)		$20,000.00 F			
81		ADA BEACH CHAIR	$2,500.00 F				
82		4 X 2 TRUCK		$20,000.00 F			
83		BACKSTOP REPLACEMENT			$5,000.00 F		
84		BEACH GATE SHACKS			$2,000.00 F		
85		WALKWAYS/DUNE MAINTENANCE FENCING		$6,500.00 F	$6,000.00 F		
86		SWIMMING DOCK REPLACEMENT	$25,000.00 F		$25,000.00 F		
87		4 x 2 Extended Cab Truck	$24,000.00 F				
88		SALES COMPUTERS HARD/SOFTWARE					$20,000.00 F
89		REPLACE STAIRS @ BAY ROAD (STONE)				$15,000.00 F	
	SUB-TOTAL		**$95,500.00**	**$46,500.00**	**$78,000.00**	**$15,000.00**	**$20,000.00**
	DPW						
90		ONE TON DUMP/PICK UP		$37,000.00 F		$38,000.00 F	$35,000.00 F
91		SANDER	$15,000.00 F	$15,000.00 F			
92		INTERNATIONAL DUMP	$80,000.00 F	$80,000.00 F			

ITEM #	DEPARTMENT	ITEM	FY05	FY06	FY07	FY08	FY09
93		ORDINARY ROAD M & R (NOT CHAP 90)	$40,000.00 T	$50,000.00 T	$50,000.00 T	$50,000.00 T	$70,000.00 F
94		WOOD CHIPPER			$18,000.00 G		
95		MODIFY, SANDBLAST/PAINT TRAILER & HOPPER	$10,000.00 F	$10,000.00 F			
96		NEW TRASH TRAILERS		$40,000.00 F		$40,000.00 F	
97		REPLACE SWEEPER	$100,000.00 D				
98		TRACTOR TRAILER HORSE				$100,000.00 D	
99		SNOW PLOW REPLACEMENT FOR 1 TON TRUCK		$4,500.00 F		$4,500.00 F	$45,000.00 F
100		TANDEM AXLE LAWN TRAILER			$2,200.00 F		
101		TRANSFER STATION FENCE REPLACEMENT			$7,500.00 F		
102		LAWN TRACTOR/BAGGER (REPLACE '88)			$8,000.00 F		
103		40 YD ROLL OFFS		$5,000.00 F			$5,000.00 F
104		SANDER RACKS			$20,000.00 F		
105		TRASH COMPACTOR REPLACEMENT					$80,000.00 F
	SUB-TOTAL		**$245,000.00**	**$241,500.00**	**$105,700.00**	**$232,500.00**	**$235,000.00**
	POLICE						
106		UNMARKED ADMINISTRATIVE VEHICLE				$28,000.00 T	
107		CRUISER	$29,000.00 T	$29,500.00 T	$30,000.00 T	$30,500.00 T	$31,000.00 T
108		CRUISER	$29,000.00 T	$29,500.00 T	$30,000.00 T	$30,500.00 T	$31,000.00 T
109		ANIMAL CONTROL VAN (REPLACE 1997)			$23,429.00 F		
110		4 X4 VEHICLE (REPLACE 2001)				$31,519.00 F	
111		PORTABLE RADIOS (2)	$4,708.00 F				
112		LAP TOP COMPUTER IN CAR REPLACEMENT	$11,000.00 F				
113		COPIER REPLACEMENT	$6,000.00 F				
114		COMPUTER REPLACEMENTS/UPGRADES/VIDEO CAMS	$1,200.00 F		$16,000.00 T		
	SUB-TOTAL		**$80,908.00**	**$59,000.00**	**$99,429.00**	**$120,519.00**	**$62,000.00**
	FIRE (EQUIP)						
115		REPLACE AMBULANCE	$100,000.00 A		$105,000.00 A		$110,000.00 A
116		ENGINE REPLACEMENT (1992) #155PUMPER					$275,000.00 D
117		REPLACE COPIER		$6,000.00 A			$8,000.00 A
118		SQUAD 1 REPLACEMENT				$40,000.00 A	
119		INSPECTION VEHICLE/ CHIEF SEDAN		$25,000.00 A			
120		UPGRADE AIR PACKS - 4.5L		$25,000.00 A			
121		THERMAL IMAGER			$25,000.00 A		

ITEM #	DEPARTMENT	ITEM	FY05	FY06	FY07	FY08	FY09
122		UPGRADE AND REPLACE TURNOUT GEAR (AS NEEDED)	$3,000.00 A			$3,000.00 A	
123		HYDRANT STANDPIPE SYS -ON SITE WELLS/BURIED TNKS		$12,000.00 A		$12,000.00 A	
124		REPLACE 1986 ENGINE (CONSIDER LEASE PURCHASE)			$250,000.00 D		
125		REPLACE GAS METER				$1,500.00 A	
126		COMPUTER SOFTWARE ENHANCEMENTS			$10,000.00 A		$2,000.00 A
127		COMPUTER HARDWARE ENHANCEMENT/ADDITIONS		$5,000.00 A			$5,000.00 A
128		FIRE SUPPRESSSION UPGRADES/REPLACEMENT/FOAM	$5,000.00 A	$5,000.00 A	$5,000.00 A	$5,000.00 A	
		RESCUE/MEDICAL EQUIP UPGRADE/REPLACEMENT					
129		JAWS					$35,000.00 A
130		AIR BAGS (LIFTING CARS)		$3,000.00 A		$4,000.00 A	
131		SPECIALITY GEAR, TURNOUT SUITS, SURVIVAL SUITS	$3,000.00 A			$4,000.00 A	
132		BOAT REPLACEMENT (rigid hull inflatable)		$30,000.00 A			
133		RADIO REPLACEMENT/UPGRADES		$6,000.00 A		$6,000.00 A	
134		FIRE HOSE (VARIOUS SIZES) CONTINUOUS REPL.	$5,000.00 A			$7,000.00 A	
135		PORTABLE GENERATOR (REPLACEMENT)		$2,100.00 A		$2,500.00 A	
136		PORTABLE WATER TANK	$2,500.00 A				
	SUB-TOTAL		**$118,500.00**	**$119,100.00**	**$395,000.00**	**$85,000.00**	**$435,000.00**
144	**RESOURCE LAND MANAGEMENT PLANS -**					$35,000.00 F	
145	**LONG RANGE PLAN IMPLEMENTATION ASSISTANCE**				$40,000.00 F		
146	**LAND ACQUISITION(OPEN SPACE.RECREATION, MAINTENANCE)**		$75,000.00 F	$75,000.00 F	$75,000.00 F	$75,000.00 F	$75,000.00 F
147	**LAND ACQUISITION HOUSING/AFFORDABLE HOUSING PURCHASES**		$75,000.00 F	$75,000.00 F	$75,000.00 F	$75,000.00 F	$75,000.00 F
148	**LIMITED MUNICIPAL WATER SYSTEM**			$170,000.00 D	$170,000.00 D	$170,000.00 D	$170,000.00 D
149	**TOWN OWNED COMMUNITY CENTER/POOL**				$2,000,000.00 D		
	TOTAL		**$845,408.00**	**$5,263,333.00**	**$4,314,529.00**	**$1,097,919.00**	**$1,315,100.00**
TOTAL CAPITAL FUNDS NEEDED BY SOURCE							
	FUNDING SOURCE KEY						
	F = FREE CASH		$508,908.00	$814,233.00	$599,529.00	$603,919.00	$635,100.00
	A = AMBULANCE RECPTS		$118,500.00	$119,100.00	$145,000.00	$85,000.00	$160,000.00
	EX = BOAT EXCISE		$20,000.00	$0.00	$0.00	$0.00	$13,000.00
	T = TAX LEVY		$98,000.00	$125,000.00	$132,000.00	$139,000.00	$62,000.00
	D = CAPITAL DEBT EXCLUSION		$100,000.00	$4,205,000.00	$3,420,000.00	$270,000.00	$445,000.00
	G = GRANT/OTHER		$0.00	$0.00	$18,000.00	$0.00	
	TOTAL		**$845,408.00**	**$5,263,333.00**	**$4,314,529.00**	**$1,097,919.00**	**$1,315,100.00**

ARTICLE 15

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay FY04 salary adjustments for employees covered by the Eastham Personnel Bylaw; and further to vote to amend the Personnel By-Law by removing Section 2.1, and 2.1.1, Seasonal and Part Time Employees Pay Scales and allowing the Board of Selectmen to amend the pay scale, as needed, by majority vote at a public meeting, or take any action relative thereto.

By Board of Selectmen (Personnel Board)

Summary:
This change would allow the Selectmen to annually review all part time and seasonal pay scales and make adjustment in advance of the seasonal hiring if needed. The Board of Selectmen currently set the seasonal pay scales for some of the positions including the beach staff, and information booth attendants. This would expand that to include seasonal and year round part time police officers, seasonal natural resource officers, and call fire fighters among others.
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 16

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries; or take any action relative thereto.

Moderator	150.00
Town Clerk	45,320.00
Treasurer/Tax Collector	52,679.00
Selectmen (5)	
$1,500 each	7,500.00
Total	**$105,649.00**

By Elected Officials

Summary
This article appears each year to set the salaries of the elected officials. Both the positions of Town Clerk and Treasurer/Tax Collector incorporate salary increases of 3.5%. All other elected salaries are the same.

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: 7-0 We recommend the article with an increase for the Town Clerk and Treasurer/Tax Collector that reflects a 3.5% merit increase.
(Majority vote required.)

ARTICLE 17

To see if the Town will vote to fund an agreement between the Eastham Employees Association for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

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By Board of Selectmen

Summary:
This article is included in the warrant in anticipation of a contract settlement with the union.
BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 18

To see if the Town will vote to fund an agreement between the IAFF union representing the Eastham Fire Fighters Local 2975 for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

By Board of Selectmen

Summary
This article is included in the warrant in anticipation of a contract settlement with the union.
BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 19

To see if the Town will vote to fund an agreement between the United Steelworkers of America, Local 13507, representing the employees in the Natural Resources and Department of Public Works for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

By Board of Selectmen

Summary:
This article is included in the warrant in anticipation of a contract settlement with the union,
BOARD OF SELECTMEN; At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 20

To see if the Town will vote to fund an agreement between the Teamsters Union Local 170, representing the Eastham Dispatchers for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

By Board of Selectmen

Summary:
This article is included in the warrant in anticipation of a contract settlement with the union,
BOARD OF SELECTMEN: At Town Meeting

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FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 21

To see if the Town will vote to fund an agreement between the International Brotherhood of Police Officers Local #368 for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

By Board of Selectmen

Summary:
This article is included in the warrant in anticipation of a contract settlement with the union.
BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
(majority vote required)

ARTICLE 22

To see if the Town will vote to amend the Zoning Bylaw SECTION XIV - SITE PLAN APPROVAL - RESIDENTIAL as follows:

add the following sentence to SECTION XIV Subsection C,

> The Planning Board shall have the right upon good cause to waive all or part of any of the above site plan content requirements.

removing the first sentence from subsection D and substituting the following:

> The Planning Board encourages prospective Site Plan Approval - Residential applicants to schedule a preliminary meeting with the Board prior to the filing of an application.

deleting Paragraphs F and G and substituting the following:

F. FINAL ACTION

The Planning Board's final action shall consist of either written approval of the Site Plan subject to any condition, modifications or restrictions as the Board may impose or a written denial stating the reason for such denial.

The Planning Board shall send by certified mail a copy of the Site Plan approval, approval with conditions or denial to the applicant within 14 days of the written decision and a copy shall be filed with the Town Clerk and Building Inspector.

G. APPEAL

Any person aggrieved by the denial, approval with conditions, or approval by the Planning Board may appeal the action to the Zoning Board of Appeals within 10 days of filing the decision with the Town Clerk.

The Zoning Board of Appeals shall hear and decide appeals from decisions of the

Planning Board under Section XIV of these bylaws in accordance with M.G.L. C. 40A, Sec 8.

H. ENFORCEMENT

1. No building permit or certificate of occupancy shall be issued for any building or structure for which a site plan is required by this bylaw until such time as a plan has been approved by the Planning Board.

2. Any decision approving a Site Plan - Residential under this section shall lapse within two-years if substantial completion of the approved plan has not taken place. The Planning Board for reasonable cause may extend such approval.

Or take any action relative thereto.

By Planning Board

Summary:
The plan requirements for Residential Site Plan Review are essentially the same as those for commercial projects. The Planning Board has found that all required information specified in Section XIII is not always applicable to residential projects. This article provides the Planning Board the ability to waive site plan contents not applicable or necessary to make a Site Plan Residential decision.

This revised language is intended to promote early coordination with the Planning Board for projects requiring Residential Site Plan Approval. The recommended preliminary meeting will help identify key issues before an application is filed to help the applicant shape a project to meet evaluation criteria and streamline the review process.

This article also clarifies the Planning Board's authority under Residential Site Plan Review to approve, approve with conditions or deny a project. Since Site Plan Review is a regulation that can only be used to shape a project, it cannot be used to prohibit an allowed use. Denial of a project can only be used when no form of reasonable conditions can be devised to satisfy an issue intrusive on the needs of the public with the Site Plan. Also, included in Paragraph G of this article is the delineation of an appeal procedure for aggrieved parties to the Zoning Board of Appeals.

PLANNING BOARD RECOMMENDATION: 5-0 IN FAVOR
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0
(2/3 vote required)

ARTICLE 23

To see if the Town will vote to amend the Zoning Bylaw SECTION III - DEFINITIONS to read as follows:

SITE COVERAGE - The sum of the gross horizontal area of the floors of a dwelling used or intended to be used for living, sleeping, cooking or eating purposes, excluding cellar, attic, farmer's porch and basement floor area not devoted to residential use, plus the square footage of any roofed permanent accessory structure or garage and screened porch or covered deck.

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And by adding the following definition:

> FARMER'S PORCH - Covered deck which on the front elevation is no greater than 10 feet in depth and one-story high.

Or take any action relative thereto.

By Planning Board

Summary:
The revised Site Coverage definition excludes farmer's porches and includes screened porches in the calculation of Site Coverage. The use of farmer's porches on houses helps to reduce massing by breaking up the visual impact of a facade. These changes are proposed to promote design elements that reduce massing. This new definition of farmer's porch is proposed to differentiate it from large-covered decks specified in the Site Coverage definition. The intent of this new definition is to promote farmer's porches as a design element to reduce the appearance of a building's massing.

PLANNING BOARD: RECOMMENDATION: At Town Meeting
BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: 5-0
(2/3 vote required)

ARTICLE 24

To see if the Town will vote to amend the Zoning Bylaws SECTION VII -ACCESSORY USES, Subsection C by removing the words "Planning Board" and substituting the words "Board of Appeals." Or take any action relative thereto.

By Planning Board

Summary:
This article transfers the Special Permit Granting Authority from the Planning Board to the Zoning Board of Appeals. Since this Section of the Bylaw pertains to allowing accessory uses the Zoning Board is the more appropriate decision making body.

PLANNING BOARD: RECOMMENDATION: 5-0 IN FAVOR
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0
(2/3 vote required)

ARTICLE 25

To see if the Town will vote to amend the Zoning Bylaw by adding to SECTION IX - INTENSITY REGULATIONS, Subsection B the following paragraphs:

> 6. Setbacks for detached accessory buildings not to be used as a dwelling on lots subdivided prior to April 19, 1988 shall be: twelve (12) feet for side and rear lot line, thirty (30) feet for any lot line that abuts a street or way (including paper roads that have not been developed) and eight (8) foot separation between shed and dwelling.

7. Setbacks for detached accessory buildings not to be used as a dwelling on lots subdivided after April 19, 1988 shall be: twenty-five (25) feet for side and rear lot line, fifty (50) feet for any lot line that abuts a street or way (including paper roads that have not been developed) and eight (8) foot separation between shed and dwelling.

Or take any action relative thereto.

By Planning Board

Summary:
Currently the Zoning Bylaws are silent on setbacks for detached accessory buildings. This article would codify guidelines currently used by the Building Department.

PLANNING BOARD: RECOMMENDATION 5-0 IN FAVOR
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0
(2/3 vote required)

ARTICLE 26

To see if the Planning Board will vote to amend the Zoning bylaws by SECTION IX - INTENSITY REGULATIONS subsection A to read as follows:

1. In District A and E, no single family dwelling shall be built on a lot with an area of less than 40,000 square feet nor any two (2) family dwelling on a lot with an area of less than 80,000 square feet. Any lot lawfully laid out by plan or deed, duly recorded in the Barnstable Registry of Deeds prior to April 19, 1988, or shown on a subdivision of land approved by the Planning Board prior to April 19, 1988 which is not protected by the Eastham Zoning By-Law, Section IX shall contain at least 20,000 square feet for a one (1) family dwelling and 50,000 square feet for a two (2) family dwelling, except for any lot lawfully laid out by plan or deed, duly recorded in the Barnstable Registry of Deeds between May 7, 1987 and April 18, 1988 or any subdivision of land approved by the Planning Board between May 7, 1987 and April 18, 1988 shall contain at least 30,000 square feet for a one (1) family dwelling and 60,000 square feet for a two (2) family dwelling.

Or take any action relative thereto.

By Planning Board

Summary:
This article changes the minimum lot area necessary for duplex dwellings from 30,000 sq. ft. to 50,000 sq. ft. for lots created prior to April 19, 1988 and from 45,000 sq. ft. to 60,000 sq. ft. for lots created between May 7, 1987 and April 18, 1988.

PLANNING BOARD: RECOMMENDATION 5-0 IN FAVOR
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0
(2/3 vote required)

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ARTICLE 27

To see if Town will vote to amend the Zoning Bylaws SECTION 111- DEFINITIONS by adding the following definition:

> OCEAN BEACH -a municipal facility designed to provide access to the ocean for swimming, sunbathing, fishing, surfing, windsurfing and walking, including stairs, landings, parking areas and other associated structures necessary for operation.

and amend the Zoning Bylaws SECTION V -USES by adding the following to DISTRICT H - Wellfield Protection District:

> 4. Ocean Beach subject to Site Plan -Special Permit.

Or take any action relative thereto.

By Board of Selectmen

Summary:
This article would add a definition of Ocean Beach to the Zoning Bylaw. The definition includes potential uses and structures typical of a municipal beach facility. This article would also allow an Ocean Beach use located within District H subject to a Site Plan -Special Permit. Approval of this article does not imply any endorsement of a specific proposal, as any such a project would still need to obtain a Special Permit to move forward.

PLANNING BOARD: 5-0 In favor
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 5-0-2 The two abstentions for this article were a matter of principal in that the abstainers did not want an affirmative vote to be misconstrued as support of any particular project. The affirmative votes for this article are for the definition " ocean beach" only.
(2/3 vote required)

ARTICLE 28

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **Five Thousand and 00/100 ($5,000)** Dollars to finance operation costs relative to the operation of the Juice Bar for Eastham students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose or to take any other action relative thereto. The Juice Bar, a substance free alternative for teens of the Nauset region located in Orleans, is operated and managed by the Nauset Together We Can Prevention Council Inc., a non-profit organization.

By Petition

BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: 7-0 Article is standard and straightforward, recommend approval.
(Majority vote required.)

ARTICLE 29

To see if the town will vote to allow that a leased restaurant under special hardship circumstances

may be granted a use variance to relocate in district D at the discretion of the zoning board. Such a use variance would apply only to a restaurant which was begun before the 1988 bylaw and which continues under the same ownership today.

By Petition

Summary
This article is to protect the older leased restaurant business' in town. Of the 20 restaurants in Eastham, 13 are operated by the landowners; 7 are leased; 3 of the leased fall into this article.

PLANNING BOARD: 0-5 Not Recommended
BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
2/3 vote (zoning)

ARTICLE 30

To see if the Town will vote to confirm that no more than twenty (20) restaurants be allowed in the Town of Eastham

By Petition

Summary
To preserve the will of the town regarding its 1988 bylaw in which new restaurants (along with gas stations and motels) are not an allowed use.

PLANNING BOARD: 0-5 Not Recommended
BOARD OF SELECTMEN: At Town Meeting
FINANCE COMMITTEE: At Town Meeting
2/3 vote (zoning)

RESOLUTION (ARTICLE 31)

To see if the Town will vote to adopt the following resolution;

Resolution of Opposition to Corporate Personhood

WHEREAS corporations claim the First Amendment right to freedom of speech in order to use their wealth and power to influence our electoral and legislative processes and control public airways and the mass media;

AND WHEREAS corporations that damage the environment use the Fourteenth Amendment to contest regulation, and the Fourth Amendment to deny citizen oversight and inspection;

THEREFORE BE IT RESOLVED THAT the Town of Eastham supports the abolition of corporate personhood, and adopts the position that corporations are not persons, and are not entitled to the rights of persons in the Bill of Rights and civil rights legislation under the U.S. Constitution.

By Petition

March 19, 2003C:\final edited atm warrant.wpd

RESOLUTION
(ARTICLE 32)

To see if the Town will vote to adopt the following resolution;

We, the undersigned registered voters of the Town of Eastham, do hereby petition the Board of Selectmen, requesting that they place the following Article on the warrant for the Annual Town Meeting:

Whereas, the Town of Eastham has a long and distinguished history of protecting and expanding civil rights and civil liberties, and

Whereas, the Town of Eastham houses a diverse population, both year round and summer, including non-citizens, whose contributions to the community are vital to its character and its function, and

Whereas, the Town of Eastham, committed to uphold the human rights of all persons in Eastham and the free exercise and enjoyment of any and all rights and privileges secured by our constitutions and laws of the United States, and the Commonwealth of Massachusetts, and

Whereas, several acts and orders recently enacted at the Federal level, including sections of the USA PATRIOT Act and several Executive Orders, now threaten these fundamental rights and liberties:

Freedom of speech, religion, assembly and privacy;

The rights to counsel and due process in judicial proceedings; and

Protection from unreasonable searches and seizures;

All being rights guaranteed by the Constitution of the Commonwealth of Massachusetts, and the United States Constitution and its Bill of Rights;

Therefore, we concerned citizens of the Town of Eastham, acting in the spirit and history of our community, do hereby request that:

1. Local law enforcement continue to preserve residents' freedom of speech, religion, assembly, and privacy; rights to counsel and due process in judicial proceedings; and protection from unreasonable searches and seizures even if requested or authorized to infringe upon these rights by federal law enforcement acting under new powers granted by the USA PATRIOT Act or orders of the Executive Branch; further, that the preservation of said rights shall equally be incumbent on Federal and State law officials acting within the Town of Eastham; and further that the names and whereabouts of any resident detained under any provisions of the PATRIOT ACT must be disclosed.

2. Our United States Congressman and Senators monitor the implementation of the Act and Orders cited herein and actively work for the repeal of the parts of the Act and those Orders that violate fundamental rights and liberties as stated in the Constitutions of the Commonwealth and the United States.

3. The clerk of the Town of Eastham shall send copies of this resolution to the Massachusetts members of the United States House and Senate.

By Petition

March 19, 2003C:\final edited atm warrant.wpd

ARTICLE 33

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 2002 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

March 19, 2003C:\final edited atm warrant.wpd

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 11th day of April in the year of our Lord, Two Thousand and Three.

Linda S. Burt
Chair

Kenelm N. Collins
Clerk

Peter Whitlock

Henry M. Curtis
Vice Chairman

Joyce E. Brookshire
BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham seven days before time of said meeting.

Constable

A True Copy Attest:

Lillian Lamperti, Town Clerk

March 19, 2003C:\atm warrant 5.03.wpd

PROCEDURES FOR ALL TOWN MEETINGS

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed at all future Special and Annual Town Meetings:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.

2. Every person wishing to speak at Town meeting shall proceed to one of the available microphones. Once recognized the person shall give his or her name and address, speak to the question for not more than five minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions–persons making the motion, and persons required to be in attendance under Section 2-8-1.

3. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town meeting.

4. Votes may be taken by voice (Majority to be determined by the Moderator), by show of hands, or by roll call. Articles or motions requiring a 2/3 vote will first be taken by voice vote, and if the Moderator is unable to determine whether or not the article or motion has passed or failed, then a hand vote will be taken. It takes seven town meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.

5. Only one who has voted on the prevailing side may move to reconsider an article and may do so at any time during Annual or Special Town Meeting. Reconsideration of an article may occur only once.

6. Amendments to an article must be made in writing and presented to the Moderator.

7. Non-voters who wish to address Town Meeting may do so with the consent of all voting town meeting members.

8. TOWN MEETING TIME, A Handbook of Parliamentary Law, Third Edition, 2001, published by and for the Massachusetts Moderators Association, is the parliamentary handbook that will be used to guide Eastham Town Meetings.

9. Voters who sit in the Non-voter Section will not have their votes counted.

10. The only persons allowed in the foyer at Town Meeting will be Registrars, Checkers and voters.

11. Persons with handouts of any nature must be outside.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.

March 19, 2003C:\final edited atm warrant.wpd

ANNUAL
EASTHAM TOWN MEETING MINUTES
May 5, 2003

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Auditorium to vote on the following articles:

The Moderator, George Higgins, called the meeting to order at 7:00 p.m. there being a quorum of 206 present equaling 5% of the registered voters, the total being 4,118. Tellers were sworn to the faithful performance of their duties.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds $1,200 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to raise and appropriate $1,200.00 for the purpose stated in this article. *Passed by unanimous voice vote.*

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts; or to take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Passed by unanimous voice vote.*

ARTICLE 3

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 2003 Transportation Bond Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 2004, subject to approval by the legislature; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Passed by unanimous voice vote.*

ARTICLE 4

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as written in the warrant. *Passed by unanimous voice vote.*

ARTICLE 5

To see if the Town will vote to amend the Nauset Regional School District Agreement pursuant to the provisions of Section VIII by revising Section IX to read as follows:

> Section IX Budget
>
> The Committee shall determine the amounts necessary to be raised to maintain and operate the regional schools during the ensuing fiscal year and the amount required for payment of debt and interest incurred by the District, which will be due in said year and shall adopt an annual maintenance and operating budget for said year. Operating expenses which are capital in nature, and cost in excess of $10,000 but do not qualify as capital costs under Section IV, Paragraph B, shall be set forth in the operating budget separately as capital outlay line item(s). The committee shall then submit copies of the operating budget with the capital outlay line items(s) to the Finance or Advisory Committee of each member town, or if there is no Finance or Advisory Committee in a member town, to the Chairman of the Board of Selectmen of such town, for their consideration at least forty-five (45) days prior to the earliest business session of any member's Annual Town Meeting. The Committee shall apportion the annual budget in accordance with the provisions of Section IV. The amount so apportioned for each town shall be certified in accordance with M.G.L.C. 7116B by the District Treasurer to the Treasurers of the member towns, and each town shall appropriate the amounts so certified. Notwithstanding any general or special law to the contrary, the Committee shall not be authorized to expend the appropriations for capital outlay line item(s) for any other purpose(s) without further authorization from the member towns

Action taken: The Selectmen moved and seconded a motion to amend this article by adding the following after the word "towns": and further that the Nauset Regional School District, through its special committee, be authorized to petition the state legislature for special legislation to authorize this amendment to the Nauset Regional School District Agreement.

Amendment passed by unanimous voice vote.
Article as amended passed by unanimous voice vote.

ARTICLE 6

To see if the Town will vote to accept as a gift for conservation/open space purposes, a parcel of land containing 9.0 acres, more or less, located in Eastham and being a portion of parcel shown on Assessors' Map 20 as Parcel 88, currently owned by Leigh Wentworth and Evelyn R. Wentworth, et al; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept as a gift a parcel of land for the purpose stated in the warrant. *Passed by unanimous voice vote.*

ARTICLE 7

To see if the Town will vote to swap a parcel of land located at 640 Bridge Rd. containing 6.6 acres, more or less, located in Eastham and shown on Assessors' Map 20 as Parcel 82, currently owned by Margar A. Erickson, Trustee of Capowack Trust, in exchange for three parcels owned by the Town of Eastham acquired under the provisions of tax title located off Route 6, along the Cape Cod Rail Trail, shown on Assessors' Map 5 as Parcels 5, 6, and 7; containing a total of .4 acres, more or less; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to move the main article and amend the article to include the following: Lots 5, 6, and 7, listed on Assessors' Map 5, be conveyed to Mr. Erickson with a restriction that maintains said parcels to be used as wood lots only in perpetuity. *Passed as amended by majority voice vote.*

ARTICLE 8

To see if the Town will vote to accept potassium iodide from the Nuclear Regulatory Commission's Potassium Iodide Stockpiling Program or the operators of the Plymouth Nuclear Power Station, and further to commission the Board of Health to develop and distribute educational materials to appraise the general public of the issues regarding the use of potassium iodide, and further to formulate a storage and distribution plan that is consistent with forthcoming regulations of the Massachusetts Department of Public Health and coordinate with the Town of Eastham Fire and Police Departments, and other entities and town departments as the Board of Health deems necessary to ensure the timely distribution of potassium iodide should it become necessary; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Passed by majority voice vote.*

ARTICLE 9

To see if the town will vote to transfer the sum of $10,000 from Fiscal Year 03, Hotel Motel Excise Tax so called, in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund to be expended in the following manner: purchase computer and printer for the Visitor's Information Booth $1,200, revising and updating the information maps mounted at various intersections of the Bike Trail in Eastham $1,200, purchase historic Shadow Boxes for display at Visitors Information Booth $560, Windmill Green Band Concert Performances each Monday evening during the summer $3,000, advertising summer concerts via brochures, mailings, and banners $1,540, and new hand-carved gold leaf sign "Welcome to Historic Eastham est. 1651" or similar with a Windmill or Lighthouse carved into it to be placed at the Orleans/Eastham Line $2,500; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to move the main article. The Visitors Services Board moved and seconded an amendment to this article to delete the last two lines which read "a new hand-carved gold leaf sign 'Welcome to Historic Eastham est. 1651' or similar with a Windmill or Lighthouse carved into it to be placed at the Orleans/Eastham line $2,500.00" and add the following in its place: $2,500.00 will be used to support enrichment programs sponsored through the Library for children and adults to include story tellers, live puppet shows, magicians and other appropriate activities and services as determined by the Library Staff. *Passed by unanimous voice vote.*

ARTICLE 10

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 2003; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to indefinitely postpone this article.

Passed by unanimous voice vote.

ARTICLE 11

To see if the town will vote to delete in its entirety the Yard Sale By-Law passed at the Annual Town Meeting, Article 45, May 1981 and amended at the Special Town Meeting, Article 14, August 29, 1984 and allow regulations for Yard Sale Permits to be adopted and amended, after a public hearing, by majority vote of the Board of Selectmen; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to delete the last sentence of Section 2, and Sections 3-6 of the Yard Sale By-law passed by the Annual Town Meeting May 1981, Article 45 and amended at the Special Town Meeting, Article 14, August 29, 1984.

Passed by unanimous voice vote.

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from receipts reserved, and other available funds and accounts, the sum of $15,407,816, and further that $800,000 of this appropriation shall not take effect until after a positive vote to exempt from the provisions of G.L. Chapter 59, (proposition 2 ½ so called) and further to transfer from the dog receipts reserved (so called) the additional sum of $3,500 to the library; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to set the operating budget at $15,407,816.00, and further to raise and appropriate $12,576,744.00 that $800,000.00 of that amount not take effect until after a positive vote to exempt it from the provisions of proposition 2 1/2 so called, and further to transfer from ambulance receipts reserved the sum of $128,000.00, transfer from land bank receipts reserved the sum of $74,835.00, transfer from septic loan/betterment program receipts $10,400.00, transfer from abatement surplus the sum of $75,000.00, transfer from Windmill receipts reserved $2,300.00 and transfer from dog receipts reserved, $3,500.00 to Line 74 library salary and $1,500.00 to Line 75 Library Expenses and further to transfer from unreserved cash, free cash so called the sum of $160,936.00 to line items as printed in the warrant.

The Chairman of the Eastham Elementary School Committee moved to amend line 48 of the Elementary School Operation by reducing the amount by $65,000.00 making line 48 read $2,617,055.00. The motion was seconded.

The article as amended was passed making Article 12 read a total of $15,342,816.00.

Passed by majority voice vote.

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of $376,700 to purchase the following capital items, make improvements to capital facilities as listed below; and further to transfer from the following articles; Article 13, May 6, 2002 $24,004, Article 13, May 7, 2001 $50,840, and Article 13, May 2, 2000 $17,787 totaling $92,636, voted for capital improvements to the Eastham Elementary School; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to expend the amount of $376,700.00 and to meet this appropriation, the town voted to raise and appropriate $25,000.00, transfer from free cash so called the sum of $336,700.00 and transfer from Boat Excise $5,000.00 and transfer the sum of $10,000.00 from ambulance receipts reserved for the purposes of acquiring the items and undertaking the improvements as printed in the warrant and further vote to transfer the following: $24,400.00 from Article 13, May 6, 2002, $50,840.00 from Article 13, May 7, 2001 and $17,787.00 from Article 13, May 2, 2000 to Article 13 for the purpose of making general improvements to the Eastham Elementary School.

Passed by unanimous voice vote.

ARTICLE 14

To see if the Town will in accordance with Section 6-5 of the Eastham Home Rule Charter vote to accept the Capital Improvement Plan for FY05-FY09 as printed below; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to approve this article as printed in the warrant. *Passed by unanimous voice vote.*

ARTICLE 15

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to pay FY04 salary adjustments for employees covered by the Eastham Personnel Bylaw; and further to vote to amend the Personnel By-Law by removing Section 2.1, and 2.1.1, Seasonal and Part Time Employees Pay Scales and allowing the Board of Selectmen to amend the pay scale, as needed, by majority vote at a public meeting, or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to amend the Personnel By-law by deleting sections as printed in the warrant and further to allow the Board of Selectmen to annually review and set salaries for positions listed in those sections as printed in the warrant.

Passed by unanimous voice vote.

ARTICLE 16

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries; or take any action relative thereto.

Moderator	150.00
Town Clerk	45,320.00
Treasurer/Tax Collector	52,679.00
Selectmen (5)	
$1,500 each	7,500.00
Total	$105,649.00

Action taken: The Selectmen moved and seconded a motion to set the salaries and compensation of all elected officials of the Town as provided by Section 108, Chapter 41 of the general laws as amended, and further to raise and appropriate the sum of $105,649.00 to fund these salaries.

Passed by unanimous voice vote.

ARTICLE 17

To see if the Town will vote to fund an agreement between the Eastham Employees Association for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to indefinitely postpone this article.

Passed by unanimous voice vote.

ARTICLE 18

To see if the Town will vote to fund an agreement between the IAFF union representing the Eastham Fire Fighters Local 2975 for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to indefinitely postpone this article.

Passed by unanimous voice vote.

ARTICLE 19

To see if the Town will vote to fund an agreement between the United Steelworkers of America, Local 13507, representing the employees in the Natural Resources and Department of Public Works for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to indefinitely postpone this article.

Passed by unanimous voice vote.

ARTICLE 20

To see if the Town will vote to fund an agreement between the Teamsters Union Local 170, representing the Eastham Dispatchers for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to indefinitely postpone this article.

Passed by unanimous voice vote.

ARTICLE 21

To see if the Town will vote to fund an agreement between the International Brotherhood of Police Officers Local #368 for the period beginning July 1, 2003, and further raise and appropriate or transfer from available funds a sum of money for the purpose of funding an FY04 salary adjustment; or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to indefinitely postpone this article.
Passed by unanimous voice vote.

ARTICLE 22

To see if the Town will vote to amend the Zoning Bylaw SECTION XIV - SITE PLAN APPROVAL - RESIDENTIAL as follows:

add the following sentence to SECTION XIV Subsection C,

> The Planning Board shall have the right upon good cause to waive all or part of any of the above site plan content requirements.

removing the first sentence from subsection D and substituting the following:

> The Planning Board encourages prospective Site Plan Approval - Residential applicants to schedule a preliminary meeting with the Board prior to the filing of an application.

deleting Paragraphs F and G and substituting the following:

F. FINAL ACTION

The Planning Board's final action shall consist of either written approval of the Site Plan subject to any condition, modifications or restrictions as the Board may impose or a written denial stating the reason for such denial.

The Planning Board shall send by certified mail a copy of the Site Plan approval, approval with conditions or denial to the applicant within 14 days of the written decision and a copy shall be filed with the Town Clerk and Building Inspector.

G. APPEAL

Any person aggrieved by the denial, approval with conditions, or approval by the Planning Board may appeal the action to the Zoning Board of Appeals within 10 days of filing the decision with the Town Clerk.

The Zoning Board of Appeals shall hear and decide appeals from decisions of the Planning Board under Section XIV of these bylaws in accordance with M.G.L.C. 40A, Sec 8.

H. ENFORCEMENT

1. No building permit or certificate of occupancy shall be issued for any building or structure for which a site plan is required by this bylaw until such time as a plan has been approved by the Planning Board.

2. Any decision approving a Site Plan - Residential under this section shall lapse within two-years if substantial completion of the approved plan has not taken place. The Planning Board for reasonable cause may extend such approval.

Or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Passed by unanimous voice vote.*

ARTICLE 23

To see if the Town will vote to amend the Zoning Bylaw SECTION III - DEFINITIONS to read as follows:

> SITE COVERAGE - The sum of the gross horizontal area of the floors of a dwelling used or intended to be used for living, sleeping, cooking or eating purposes, excluding cellar, attic, farmer's porch and basement floor area not devoted to residential use, plus the square footage of any roofed permanent accessory structure or garage and screened porch or covered deck.

And by adding the following definition:

> FARMER'S PORCH - Covered deck which on the front elevation is no greater than 10 feet in depth and one-story high.

Or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Passed by hand count: 277 yes 120 no.*

ARTICLE 24

To see if the Town will vote to amend the Zoning Bylaws SECTION VII -ACCESSORY USES, Subsection C by removing the words "Planning Board" and substituting the words "Board of Appeals." Or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Passed by unanimous voice vote.*

ARTICLE 25

To see if the Town will vote to amend the Zoning Bylaw by adding to SECTION IX - INTENSITY REGULATIONS, Subsection B the following paragraphs:

> 6. Setbacks for detached accessory buildings not to be used as a dwelling on lots subdivided prior to April 19, 1988 shall be: twelve (12) feet for side and rear lot line, thirty (30) feet for any lot line that abuts a street or way (including paper

roads that have not been developed) and eight (8) foot separation between shed and dwelling.

7. Setbacks for detached accessory buildings not to be used as a dwelling on lots subdivided after April 19, 1988 shall be: twenty-five (25) feet for side and rear lot line, fifty (50) feet for any lot line that abuts a street or way (including paper roads that have not been developed) and eight (8) foot separation between shed and dwelling.

Or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Did not pass the necessary two-thirds vote: Yes 183 No 182.*

ARTICLE 26

To see if the Planning Board will vote to amend the Zoning bylaws by SECTION IX - INTENSITY REGULATIONS subsection A to read as follows:

1. In District A and E, no single family dwelling shall be built on a lot with an area of less than 40,000 square feet nor any two (2) family dwelling on a lot with an area of less than 80,000 square feet. Any lot lawfully laid out by plan or deed, duly recorded in the Barnstable Registry of Deeds prior to April 19, 1988, or shown on a subdivision of land approved by the Planning Board prior to April 19, 1988 which is not protected by the Eastham Zoning By-Law, Section IX shall contain at least 20,000 square feet for a one (1) family dwelling and 50,000 square feet for a two (2) family dwelling, except for any lot lawfully laid out by plan or deed, duly recorded in the Barnstable Registry of Deeds between May 7, 1987 and April 18, 1988 or any subdivision of land approved by the Planning Board between May 7, 1987 and April 18, 1988 shall contain at least 30,000 square feet for a one (1) family dwelling and 60,000 square feet for a two (2) family dwelling.

Or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Did not pass the necessary two-thirds at the call of the moderator.*

ARTICLE 27

To see if the Town will vote to amend the Zoning Bylaws SECTION 111- DEFINITIONS by adding the following definition:

OCEAN BEACH -a municipal facility designed to provide access to the ocean for swimming, sunbathing, fishing, surfing, windsurfing and walking, including stairs, landings, parking areas and other associated structures necessary for operation.

and amend the Zoning Bylaws SECTION V - USES by adding the following to DISTRICT H - Wellfield Protection District:

4. Ocean Beach subject to Site Plan -Special Permit.

Or take any action relative thereto.

Action taken: The Selectmen moved and seconded a motion to accept this article as printed in the warrant. *Passed by unanimous voice vote.*

ARTICLE 28

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of Five Thousand and 00/100 ($5,000) Dollars to finance operation costs relative to the operation of the Juice Bar for Eastham students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose or to take any other action relative thereto. The Juice Bar, a substance free alternative for teens of the Nauset region located in Orleans, is operated and managed by the Nauset Together We Can Prevention Council Inc., a non-profit organization.

Action taken: Selectmen moved and seconded a motion to transfer $5,000.00 from free cash to fund the juice bar. *Passed by majority voice vote.*

ARTICLE 29

To see if the town will vote to allow that a leased restaurant under special hardship circumstances may be granted a use variance to relocate in District D at the discretion of the zoning board. Such a use variance would apply only to a restaurant which was begun before the 1988 bylaw and which continues under the same ownership today.

Action taken: The Selectmen moved and seconded a motion to place this article on the floor. The petitioner amended this article with a second to read: To see if the town will vote to amend the Zoning By-Laws by adding the following to Section V, District D:

The Zoning Board may at its discretion, grant a "use variance" to an existing restaurant to relocate in District D. *The article as amended did not pass by majority voice vote.*

ARTICLE 30

To see if the Town will vote to confirm that no more than twenty (20) restaurants be allowed in the Town of Eastham.

Action taken: The article was withdrawn.

RESOLUTION
(ARTICLE 31)

To see if the Town will vote to adopt the following resolution:

Resolution of Opposition to Corporate Personhood

WHEREAS corporations claim the First Amendment right to freedom of speech in order to use their wealth and power to influence our electoral and legislative processes and control public airways and the mass media;

AND WHEREAS corporations that damage the environment use the Fourteenth Amendment to contest regulation, and the Fourth Amendment to deny citizen oversight and inspection;

THEREFORE BE IT RESOLVED THAT the Town of Eastham supports the abolition of corporate personhood, and adopts the position that corporations are not persons, and are not entitled to the rights of persons in the Bill of Rights and civil rights legislation under the U.S. Constitution.

Passed by majority voice vote.

RESOLUTION
(ARTICLE 32)

To see if the Town will vote to adopt the following resolution:

We, the undersigned registered voters of the Town of Eastham, do hereby petition the Board of Selectmen, requesting that they place the following Article on the warrant for the Annual Town Meeting:

Whereas, the Town of Eastham has a long and distinguished history of protecting and expanding civil rights and civil liberties, and

Whereas, the Town of Eastham houses a diverse population, both year round and summer, including non-citizens, whose contributions to the community are vital to its character and its function, and

Whereas, the Town of Eastham, committed to uphold the human rights of all persons in Eastham and the free exercise and enjoyment of any and all rights and privileges secured by our constitutions and laws of the United States, and the Commonwealth of Massachusetts, and

Whereas, several acts and orders recently enacted at the Federal level, including sections of the USA PATRIOT Act and several Executive Orders, now threaten these fundamental rights and liberties:

Freedom of speech, religion, assembly and privacy;

The rights to counsel and due process in judicial proceedings; and

Protection from unreasonable searches and seizures;

All being rights guaranteed by the Constitution of the Commonwealth of Massachusetts, and the United States Constitution and its Bill of Rights;

Therefore, we concerned citizens of the Town of Eastham, acting in the spirit and history of our community, do hereby request that:

1. Local law enforcement continue to preserve residents' freedom of speech, religion, assembly, and privacy; rights to counsel and due process in judicial proceedings; and protection from unreasonable searches and seizures even if requested or authorized to infringe upon these rights by federal law enforcement acting under new powers granted by the USA PATRIOT Act or orders of the Executive Branch; further, that the preservation of said rights shall equally be incumbent on Federal and State law officials acting within the Town of Eastham; and further that the names and whereabouts of any resident detained under any provisions of the PATRIOT ACT must be disclosed.

2. Our United States Congressman and Senators monitor the implementation of the Act and Orders cited herein and actively work for the repeal of the parts of the Act and those Orders that violate fundamental rights and liberties as stated in the Constitutions of the Commonwealth and the United States.

3. The clerk of the Town of Eastham shall send copies of this resolution to the Massachusetts members of the United States House and Senate.

Passed Yes 144 No 86.

Annual Town Meeting (presented to)
May 5, 2003

Question #1-
as it appeared on the Annual Town Warrant-posted as required at each post office-one in Eastham and North Eastham advertised on April 9th, 2003.

Ballot question May 20, 2003
Question 1-

Shall the Town of Eastham be allowed to assess an additional $800,000 in real estate and personal property taxes for the purposes of funding the operating budgets of the Town and the Public Schools for the fiscal year beginning July 1, 2003?

Question 1 approved at the election Yes 985 No 579
37 blanks

Special Town Meeting (presented to) May 19, 2003

Ballot question May 20, 2003
Question-

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bonds to be issued in order to prepare plans, bidding documents, construct and originally equip and furnish additions and remodel, reconstruct, and make extraordinary repairs at the Eastham Elementary School?

Question approved at the election Yes 896 No 692
13 Blanks

Question-
(school)

as it appeared on the Special Town Warrant-posted as required at each post office-one in Eastham and North Eastham advertised on May 2nd, 2003.

A True Copy Attest:
Lillian Lamperti
Lillian Lamperti
Town Clerk

TOWN OF EASTHAM
SPECIAL TOWN MEETING WARRANT

7:00 P.M.

MAY 19, 2003

NAUSET REGIONAL HIGH SCHOOL AUDITORIUM

SPECIAL TOWN ELECTION

MAY 20, 2003

POLLS OPEN 10:00 A.M. - 7:00 P.M.

EASTHAM TOWN HALL

2500 STATE HIGHWAY
EASTHAM, MA

FOR COPIES OF THIS WARRANT IN LARGER PRINT
OR ON TAPE, PLEASE CALL 240-5900

Please bring this warrant to Town Meeting

April 23, 2003

TOWN OF EASTHAM
SPECIAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium Monday, the nineteenth day of May, Two Thousand and Three, at seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at 10:00 a.m. Tuesday, the twentieth of May next, then and there to act on the following question:

> Shall the town of Eastham be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bonds to be issued in order to prepare plans, bidding documents, construct and originally equip and furnish additions and remodel, reconstruct, and make extraordinary repairs at the Eastham Elementary School?

POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the purposes of preparing plans, bidding documents, constructing and originally equipping and furnishing additions and remodeling, reconstructing, and make extraordinary repairs at the Eastham Elementary School; to determine whether the Treasurer with the approval of the Selectmen shall be authorized to borrow **$8,400,000** under General Law, Chapter 44, Section 7 or General Law Chapter 70B; to determine whether the vote shall only take effect when the Town votes to exempt from the limitation on total taxes imposed by General Laws, Chapter 59, Section 21C (Proposition 2 ½ so called) amounts required to pay the principal of and interest on the borrowing authorized by the vote; or take any action relative thereto.

By Eastham Elementary School Committee

Summary:
This article requests funds for additions to and renovation of the elementary school. The proposal includes replacement and relocation of the heating system boilers, enlargement and reorganization of classrooms, additional storage space, replacement of roofs, windows, and exterior siding improved accessibility for the disabled, upgrades of the heating, ventilation, plumbing, and electrical systems, and replacement of kitchen equipment. This project has been on the capital plan for several years at an estimated cost of $6,000,000.

April 23, 2003

A preliminary application for funding for this project has been filed with the Massachusetts Department of Education. On April 4, 2003, the Commissioner of Education announced that, due to limited availability of funds, he would give final approval to only those projects deemed to be most urgently needed. Of 63 pending applications, 28 were deemed to be urgent. The Eastham Elementary School project is 15th on his list. On July 1, 2003 there will be a moratorium on all new project approvals. All reports suggest that approvals after the moratorium will be at a sharply reduced reimbursement rate.

To continue the application process, a municipal vote to approve the project must be taken on or before June 30, 2003. If a completed application is submitted and all current program requirements are met, the project will receive final approval and will be put on the waiting list for funding. As the Building Committee has requested Deferred Construction status, construction could begin no sooner than July 1, 2004.

This project is estimated to cost $8,400,000. Interest of $3,969,000 on bonds is estimated at 4.5%. Total principal and interest payments over a twenty-year period would be $12,369,000. At a reimbursement rate of 40.35%, the state's share would be $4,990,891. The Town's share would be $7,378,109.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting
FINANCE COMMITTEE RECOMMENDATION: At Town Meeting
(2/3 vote required)

ARTICLE 2

To see if the Town will do or act on anything which may legally come before this meeting.

April 23, 2003

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 30 day of April in the year of our Lord, Two Thousand and Three,

Linda S. Burt
Chair

Kenelm N. Collins
Clerk

Peter Whitlock

Henry M. Curtis
Vice Chairman

Joyce E. Brookshire
BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

Constable

Richard R. Hedlund

A True Copy Attest:

Lillian Lamperti

Lillian Lamperti, Town Clerk
Posted 5/6/2003

April 17, 2003

ESTIMATED DEBT SCHEDULE FOR EASTHAM ELEMENTARY RENOVATION & EXPANSION

YEAR	PRINCIPAL	INTEREST	GROSS	TAX IMPACT PER $1,000 *	COST $350,400 HOUSE
1	$420,000.00	$378,000.00	$798,000.00	$0.39	$137.75
2	$420,000.00	$359,100.00	$779,100.00	$0.38	$133.56
3	$420,000.00	$340,200.00	$760,200.00	$0.37	$129.41
4	$420,000.00	$321,300.00	$741,300.00	$0.36	$125.32
5	$420,000.00	$302,400.00	$722,400.00	$0.35	$121.27
6	$420,000.00	$283,500.00	$703,500.00	$0.33	$117.28
7	$420,000.00	$264,600.00	$684,600.00	$0.32	$113.34
8	$420,000.00	$245,700.00	$665,700.00	$0.31	$109.44
9	$420,000.00	$226,800.00	$646,800.00	$0.30	$105.59
10	$420,000.00	$207,900.00	$627,900.00	$0.29	$101.80
11	$420,000.00	$189,000.00	$609,000.00	$0.28	$98.05
12	$420,000.00	$170,100.00	$590,100.00	$0.27	$94.34
13	$420,000.00	$151,200.00	$571,200.00	$0.26	$90.69
14	$420,000.00	$132,300.00	$552,300.00	$0.25	$87.08
15	$420,000.00	$113,400.00	$533,400.00	$0.24	$83.51
16	$420,000.00	$94,500.00	$514,500.00	$0.23	$79.99
17	$420,000.00	$75,600.00	$495,600.00	$0.22	$76.52
18	$420,000.00	$56,700.00	$476,700.00	$0.21	$73.09
19	$420,000.00	$37,800.00	$457,800.00	$0.20	$69.70
20	$420,000.00	$18,900.00	$438,900.00	$0.19	$66.36
	$8,400,000.00	**$3,969,000.00**	**$12,369,000.00**		

TOTAL LOAN AMOUNT	**$8,400,000.00**
INTEREST RATE	**4.50%**
EST. VALUATION FY04	**$2,029,831,949.00**

PROCEDURES FOR ALL TOWN MEETINGS

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed at all future Special and Annual Town Meetings:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.

2. Every person wishing to speak at Town meeting shall proceed to one of the available microphones. Once recognized the person shall give his or her name and address, speak to the question for not more than five minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions–persons making the motion, and persons required to be in attendance under Section 2-8-1.

3. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town meeting.

4. Votes may be taken by voice (Majority to be determined by the Moderator), by show of hands, or by roll call. Articles or motions requiring a 2/3 vote will first be taken by voice vote, and if the Moderator is unable to determine whether or not the article or motion has passed or failed, then a hand vote will be taken. It takes seven town meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.

5. Only one who has voted on the prevailing side may move to reconsider an article and may do so at any time during Annual or Special Town Meeting. Reconsideration of an article may occur only once.

6. Amendments to an article must be made in writing and presented to the Moderator.

7. Nonvoters who wish to address Town Meeting may do so with the consent of all voting town meeting members.

8. TOWN MEETING TIME, A Handbook of Parliamentary Law, Third Edition, 2001, published by and for the Massachusetts Moderators Association, is the parliamentary handbook that will be used to guide Eastham Town Meetings.

9. Voters who sit in the Nonvoter Section will not have their votes counted.

10. The only persons allowed in the foyer at Town Meeting will be Registrars, Checkers and voters.

11. Persons with handouts of any nature must be outside.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.

April 17, 2003

Special Town Meeting
Minutes
May 19, 2003

Pursuant to the provisions of the foregoing warrant the voters assembled at the Nauset Regional High School Auditorium to act on the following article.

The Town Meeting was called to order by the Moderator at 7:15 p.m. there being a quorum of 207 voters present. The Town Clerk read the call and service of the Town Meeting. Tellers were sworn to the faithful performance of their duties by Moderator Higgins.

Article 1.

A motion was made and seconded by the members of the Eastham Elementary School Committee to read:

I move that the Town of Eastham vote to borrow $8,400,000.00 for the purposes of preparing plans, bidding documents, constructing and originally equipping and furnishing additions and remodeling, reconstructing, and make extraordinary repairs at the Eastham Elementary School; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow $8,400,000.00 under General Law, Chapter 44, Section 7 or General Law Chapter 70B; to determine whether the vote shall only take effect when the Town votes to exempt from the limitation on total taxes imposed by General Laws, Chapter 59, Section 21C (Proposition 2 1/2 so called) amounts required to pay the principal of and interest on the borrowing authorized by the vote.

Passed the necessary 2/3 rds required

Hand count Yes 167 No 41

There being no further action to come before this meeting, a motion was made and seconded to dissolve this Special Town Meeting at 9:15 p.m.

A True Copy Attest:

Lillian Lamperti

Lillian Lamperti
Town Clerk

Special Town Election
May 20, 2003
Presented at Special Town Meeting
May 19, 2003

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Eastham Town Hall to vote on the following question with results as follows:

Question-

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bonds to be issued in order to prepare plans, bidding documents, construct and originally equip and furnish additions and remodel, reconstruct, and make extraordinary repairs at the Eastham Elementary School?

Yes 896 No 692
Blanks 13

The polls opened at 10:00 a.m. and closed at 7:00 p.m. The ballot box read 0000 at the opening and 3202 at the close. The voter lists were verified and results posted. There were 4131 voters registered for this election.

A True Copy Attest:

Lillian Lamperti

Lillian Lamperti
Town Clerk

ANNUAL TOWN ELECTION
May 20, 2003

Pursuant to the provisions of the foregoing warrant the voters were called to the Eastham Town Hall to vote on the following slate of officers and one question. The polls opened at 10:00 a.m. and closed at 7:00 p.m. The results of this election are as follows: Total votes cast 1601.

MODERATOR

One Year Term

George Higgins	incumbent	742
Thomas Newton		785
Blanks		74

Question #1- Yes 985
No 579
Blanks 37

SELECTMAN

Three Year Term

Joyce Brookshire	1285
Blanks	316

ELEMENTARY SCHOOL COMMITTEE

Three Year Term

Jean Leyton	1285
Blanks	316

LIBRARY TRUSTEE

Three Year Term

David Payor	1294
Blanks	307

HOUSING AUTHORITY

Five Year Term

Scott VanRyswood	1249
Blanks	307

NAUSET REGIONAL SCHOOL COMMITTEE

Three Year Term

Edward Brookshire	1263
Blanks	338

The voting lists were verified at the close of the polls and results posted.

A True Copy Attest: Lillian Lamperti

Lillian Lamperti
Town Clerk

VETERANS' SERVICES

The District Office of Veterans' Services continues to provide the most professional service to all veterans within our district.

The problem that we faced last year concerns the length of time the Department of Veterans' Affairs takes to process claims for service connected disabilities, pensions and appeals on pending claims. Several decisions that we have filed for on behalf of our veterans have taken far too long, causing problems for all those we serve.

We would be pleased if the Veterans' Administration would provide medical services to all veterans and not prioritize certain groups.

The prescription drug provision denies those veterans who do not receive a service connected disability. We feel this is wrong, and we are working with Congressman Delahunt and other members of Congress to overturn this decision.

We look forward to serving all veterans in this district and look forward to your input.

Yours in service of Veterans,

Sidney L. Chase, Director & Veterans Agent
Norman E. Gill, Regional Director & Veterans Agent

VISITOR'S SERVICE BOARD

During the year 2003 the Visitor's Service Board continued to work to implement programs and projects of benefit to visitors and year-round residents alike.

Summer concerts at the bandstand on Windmill Green continued to be sponsored by the V.S.B. and were very well received. Plans have been finalized to provide another series of free Monday evening concerts during the summer of 2004.

Through the efforts of Kate McCully and students at Nauset High School a video overview of Eastham was produced.

Other Visitor's Service Board projects in process or completed included the revision of maps of Eastham along the Bike Trail, holiday lighting on Windmill Green, signs at strategic intersections identifying the location of Bay beaches and sponsorship of a series of children's summer enrichment programs in conjunction with the Library.

I would like to express my appreciation to fellow committee members Janet Demetri, William Sbordan and Prudie Kerry for their efforts throughout the year.

Respectfully submitted,

Robert P. Cronin, Chair

WASTE WATER MANAGEMENT PLANNING COMMITTEE

The Waste Water Management Planning Committee (WWMP) has met six times since its formation in January, 2003. All of our efforts to date have been dedicated to educating ourselves in the various elements of waste water management planning. We have evaluated, in detail, Orleans' experience with waste water problems and waste water management planning. We are in the process of setting up meetings with those responsible for waste water in Provincetown and Chatham. We plan to tour the new waste water facility at the Community of Jesus. We have met with Mr. Nathan Weeks, a professional engineer, for an in-depth discussion on wastewater and nitrogen management planning for coastal communities. We have visited the Massachusetts Alternative Onsite Septic System Test Center at Otis. We met with George Huefelder for a presentation on the fundamentals of waste water treatment and a tour of the Center itself. We examined many of the new alternative/innovative septic systems being tested there, and came away with a better understanding of this new technology and the role it might play in Eastham.

We continue to monitor well water testing and pond water testing in Eastham, as changes in nitrogen loading in these waters will be the single most important catalyst in waste water management planning. We await the results from the DEP sponsored Mass Estuary Study which, hopefully, will provide valuable information on nitrogen loading in Nauset Inlet and Town Cove.

We have monitored the activities of the Barnstable County Wastewater Implementation Committee (WIC) closely. The WIC is an advisory committee to Barnstable County, serving as a regional forum on wastewater issues for sharing information and coordination between towns and state programs. It also provides local and regional input towards consensus building and the development of a new regional wastewater management plan. We have submitted, together with the Water Resources Advisory Board (WRAB), a pre-proposal for a wastewater management grant on behalf of the Town of Eastham, in order to assess alternatives in wastewater management (i.e., by using 3-D, time-varying simulations of nitrate concentrations in the Nauset ground-water flow cell).

Our efforts to date have focused on educating ourselves in the broad and complex subject of waste water management planning, and will continue to do so in the immediate future. Fortunately, Eastham has no pressing waste water problems to address, and we have much to learn. We have no specific recommendations at this time.

Waste water planning management is fast becoming one of the most important issues on the Cape today, and long term solutions will probably be regional in nature, at least to some degree. It remains important, therefore, that the individual towns maintain an active waste water planning management committee, as Eastham is doing, in order to interact and coordinate with regional planning activities as they develop.

Respectfully submitted,

Dr. James Taylor, Chair

WATER RESOURCES ADVISORY BOARD

During 2003, the WRAB collaborated with the Town's Health Department in the implementation of the Annual Water Monitoring Program. The program was initiated by mailing 1,760 sample vials to homeowners in North Eastham, the section where earlier screening indicated the average nitrate levels to be higher than elsewhere in town. Analyses of about 900 samples provided reassuring evidence that the nitrate loading in North Eastham's water has remained essentially unchanged since 2001. This Fall, about 2,000 sample vials were distributed in the middle section of Eastham. To attain statistically meaningful information about the quality of Eastham's water, it is essential that a high percentage of homeowners provide samples of their water.

Collaboration with the U.S. Geological Survey's study of the Lower Cape Aquifer has continued. Based on estimates of Eastham's water demand (3.25 Million gallons/day in season; 0.8 M gallons/day off-season; 1.82 M gallons/day average), a number of public well siting scenarios were explored with the USGS flow-cell model. The calculations revealed that several configurations of well sites could, with appropriate return flows of wastewater to the aquifer, provide public water sources if the need arises in the future.

Wastewater is the major source of nitrate in the Cape's water supply. Since about 85% of the water used is returned as wastewater (ca. 2.8 M gallons/day at peak in Eastham), the management of this flow is a major challenge. The WRAB is collaborating with the Wastewater Management Planning Committee to address this situation. A nitrate transport simulation model developed by Dr. John Colman of the USGS might afford valuable insights. The model provides predictions of future nitrate distribution patterns that can help to assess wastewater management approaches. A proposal that seeks support for this effort has been submitted to Barnstable County.

Eastham's Ponds Stewards program has thrived for the third year under Sandy Bayne's effective leadership. Ten ponds were monitored throughout the summer for nutrients and algal growth by a team of enthusiastic volunteers. A report published in May 2003 by the Cape Cod Commission indicated that all of Eastham's ponds show some degree of impairment. This year's results bear out this finding. Minister's pond is of particular concern, and a detailed analysis of the measurements on this pond will be undertaken to guide possible remediation measures.

The Water Resources section of Eastham's 2002 Local Comprehensive Plan was amended in response to a review by the Cape Cod Commission. Implementation will emphasize the protection of water quality, wastewater management and the health of ponds and streams.

Other issues that received WRAB attention included the water resources aspects of the proposed ocean beach, development plans in Water Protection District G and contamination from the oiling of streets. Outreach efforts involved presentations to several associations and workshop attendance. On Windmill Weekend, about 50 visitors viewed recent water screening results, received literature and discussed water issues with WRAB members.

After six years of dedicated service, Bob Gardner resigned from the WRAB. He was replaced by Sandy Bayne, who has also assumed Bob's responsibilities as WRAB's Clerk.

Respectfully submitted,

Karl Weiss, Chair

ZONING BOARD OF APPEALS

The Zoning Board of Appeals (ZBA) held public hearings on fifteen (15) cases in 2003 during the course of meetings held on the second Thursday of each month (except for October this year). Twelve (12) of the fifteen (15) total cases were for Special Permits to expand pre-existing non-conforming structures. Special Permits were granted in eight (8) cases; two (2) cases were withdrawn and two (2) are pending for December and January hearings. The Board also held hearings on two (2) requests for variances. Both were subsequently withdrawn by the applicants. Additionally, the Board heard one (1) appeal on a decision of the Building Inspector in which the ZBA upheld the Building Inspector's decision.

Recent changes and appointments have resulted in a full Board of five (5) regular members and two (2) alternates. Serving with me on the ZBA as regular members are: William Nugent – Vice Chair, Kathryn Sette - Clerk, John Lennox and Elaine Vaudreuil. Also serving are David Fleming and Donald Intonti as alternates, when regular members are unavailable and cannot attend or serve.

Respectfully submitted,

Robert Bylaska, Chair

TOWN ACCOUNTANT

I wish to express my thanks to the Board of Selectmen, Finance Committee, Town Administrator, Department Heads and various Board members for their continued support. In addition, the Accounting Department wishes to thank all the employees and many volunteers for their cooperation during the past year.

During fiscal year 2003, we completed the inventory of the Town's fixed assets in compliance with Governmental Accounting Standards Board (GASB) Statement No. 34. As stated in Schedule A of the attached report the Town's Gross Fixed Assets are $31,419,736 with a net book value of $17,853,605 after accumulated depreciation. This includes all buildings, land, machinery, equipment, vehicles and infrastructure. I would like to add a special thanks to Lillian Lamperti, Town Clerk; Gail Fitzback, Deputy Assessor; and Alexandra Heilala, Assistant Town Accountant for their outstanding effort and team work in completing this major project.

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law, I hereby submit the following reports for the Town of Eastham. The reports are for the fiscal year ending June 30, 2003, unless otherwise stated.

Schedule A	Balance Sheet
Schedule B	Debt Schedule
Schedule C	Summary of Receipts
Schedule D	Summary of Appropriations & Expenditures
Schedule E	Appropriations Balance as of 12/31/03
Schedule F	Salaries and Wages paid in Fiscal Year 2003

Respectfully submitted,

David L. Ryan
Town Accountant

TOWN OF EASTHAM, MASSACHUSETTS
SCHEDULE A
COMBINED BALANCE SHEET- ALL FUNDS AND ACCOUNT GROUP
JUNE 30, 2003

	GOVERNMENTAL FUND TYPES				ACCOUNT GROUPS		
ASSETS	GENERAL	SPECIAL REVENUE	CAPITAL PROJECT	FIDUCIARY FUND TYPES TRUST & AGENCY	FIXED ASSETS GROUP	GENERAL LONG-TERM OBLIGATIONS GROUP	COMBINED TOTALS (MEMORANDUM) ONLY
CASH AND SHORT-TERM INVESTMENTS	$2,965,193	1,455,695	15,930	357,502	-	-	$4,794,320
RECEIVABLES:							
REAL ESTATE & PERSONAL PROPERTY	184,092						184,092
REAL ESTATE TAX LIENS/DEFERRED	57,531						57,531
MOTOR VEHICLE AND BOAT EXCISE	90,916						90,916
INTERGOVERMENTAL	250,000						250,000
SEPTIC LOANS RECEIABLES	-	224,831					224,831
OTHER	57,048	217,204		140,271			414,523
DUE FROM OTHER FUNDS	507,659						507,659
CAPITAL ASSETS							
LAND					7,638,863		7,638,863
LAND IMPROVEMENTS					14,000		14,000
BUILDINGS					12,582,522		12,582,522
MACHINERY & EQUIPMENT					2,942,845		2,942,845
INFRASTRUCTURE					8,241,506		8,241,506
TOTAL CAPITAL ASSETS					31,419,736		31,419,736
LESS: ACCUMULATED DEPRECIATION							
LAND IMPROVEMENTS					(9,158)		(9,158)
BUILDINGS					(6,504,301)		(6,504,301)
MACHINERY & EQUIPMENT					(1,868,594)		(1,868,594)
INFRASTRUCTURE					(5,184,078)		(5,184,078)
NET FIXED ASSETS					17,853,605		17,853,605
TAX FORECLOSURES	54,888						54,888
AMOUNT TO BE PROVIDED FOR RETIREMENT OF LONG TERM DEBT	-	-	-	-	-	5,816,037	5,816,037
TOTAL ASSETS & OTHER DEBITS	$4,167,327	1,897,730	15,930	497,773	17,853,605	5,816,037	$30,248,402

TOWN OF EASTHAM, MASSACHUSETTS
SCHEDULE A
COMBINED BALANCE SHEET- ALL FUNDS AND ACCOUNT GROUP
JUNE 30,2003

	GOVERNMENTAL FUND TYPES			ACCOUNT GROUPS			
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECT	FIDUCIARY FUND TYPES TRUST & AGENCY	FIXED ASSETS GROUP	GENERAL LONG-TERM OBLIGATIONS GROUP	COMBINED TOTALS (MEMORANDUM) ONLY
LIABILITIES & FUND EQUITY							
LIABILITIES:							
WARRANTS PAYABLE	$236,875	23,026					$259,901
RESERVE FOR ABATEMENTS	182,041						182,041
OTHER LIABILITIES- PAYROLL W/H	77,291						77,291
DEFERRED REVENUE	512,450	217,204					729,654
OTHER-BID DEPOSITS	2,250						2,250
DUE TO GENERAL FUND			507,659				507,659
BONDS AND NOTES PAYABLE	-	-	251,000	-	-	5,816,037	6,067,037
TOTAL LIABILITIES	1,010,907	240,230	758,659	-	-	5,816,037	7,825,833
FUND EQUITY (DEFICIT):							
ENCUMBRANCES	396,022						396,022
CONTINUING APPROPRIATIONS	959,438						959,438
RESERVED FUND BALANCE EXPENDITURES	504,136						504,136
DESIGNATED FOR SCHOLARSHIP LOAN	-			140,271			140,271
RESERVED FOR FIXED ASSETS	-				17,853,605		17,853,605
F.B. RESERVED FOR SEPTIC LOANS	-	224,831					224,831
UNRESERVED FUND BALANCE	1,296,824	1,432,669	(742,729)	357,502	-	-	2,344,266
TOTAL FUND BALANCES	3,156,420	1,657,500	(742,729)	497,773	17,853,605	-	22,422,569
TOTAL LIABILITIES AND FUND EQUITY	$4,167,327	1,897,730	15,930	497,773	17,853,605	5,816,037	$30,248,402

DEBT ACCOUNT
JUNE 30, 2003
SCHEDULE B

	6/30/03
NET FUNDED ON FIXED DEBT:	$ -
Inside Debt Limit:	-
General:	-

LOANS AUTHORIZED:	
Transfer Station Construction:*	300,000.00
Equipment Loan-Front End Loader:	82,421.00
Affordable Housing Duplex Purchase:	185,000.00
Fire Pumper/Tanker Purchase:	53,475.47
TOTAL	$620,896.47

BONDS AUTHORIZED:	
Title V WPAT bonds Payable	200,000.00
Elementary School Addition:	3,986,500.00
Library Building Addition:	693,665.00
Lamont Smith Land Purchase:	1,750,000.00
Horton Property Land Purchase:	2,000,000.00
Regional Septage Treatment Plant:	535,000.00
Police Station Construction:	1,550,000.00
Highway Facility Construction:	786,800.00
Town Hall Renovation Project:	1,726,900.00
Roach Property Purchase:	1,190,000.00
Land Acuistion	900,000.00
Land Acuistion	625,000.00
Landfill Closure:	1,525,000.00
Fire Station	2,250,000.00
Elementary School Renovation	8,400,000.00
Total	28,118,865.00
GRAND TOTAL	**$28,739,761.47**

*Loan Authorized; funding was by ten year bonding
NOTE: Fiscal Year's noted indicate year in which last payment will be made

	6/30/03
SERIAL LOANS:	$ -
Inside Debt Limit:	-
General:	-
LOANS AUTHORIZED AND UNBORROWED:	-

PAYMENTS MADE ON LOANS TO DATE:	
Lamont Smith Land Purchase:	865,000.00
Equipment Loan-Front End Loader:	82,421.00
Affordable Housing Duplex Purchase:	185,000.00
Fire Pumper/Tanker Purchase:	53,475.47
	1,185,896.47

BALANCE TO BE PAID ON LOANS:	
Affordable Housing Duplex Purchase (FY2000)	-
Fire Pumper/Tanker Purchase (FY1997)	-
	-

BONDS AUTHORIZED AND UNBORROWED:	
Elementary School Renovation	8,400,000.00

PAYMENTS ON BONDS MADE TO DATE:	
Fire Station	300,000.00
Elementary School Addition:	3,986,500.00
Library Building Addition:	693,665.00
Lamont Smith Land Purchase:	885,000.00
Horton Property Land Purchase:	2,000,000.00
Regional Septage Treatment Plant:	535,000.00
Police Station Construction:	1,550,000.00
Landfill	580,966.00
Highway Facility Construction:	786,800.00
Transfer Station	300,000.00
Title V WPAT Bonds	22,997.00
Town Hall Renovation	1,216,900.00
Roach Property	480,000.00
TOTAL	13,337,828.00

BALANCE TO BE PAID ON BONDS ISSUED:	
Landfill (FY 2010)	944,034.00
Fire/EMS Station	1,950,000.00
Title V WPAT Bonds	187,003.00
Horton Property Land Purchase (FY 2000)	-
Regional Septage Treatment Plant (FY2000)	-
Police Station Construction (FY2000)	-
Highway Facility Construction	-
Town Hall Renovation Project (FY2006)	510,000.00
Land Acuistion	1,465,000.00
Septic Repair Loan Program (MWPAT)	50,000.00
Roach Property (FY2012)	710,000.00
	-
	-
General Long Term Debt 6/30/03	5,816,037.00
GRAND TOTAL	**$28,739,761.47**

SUMMARY OF RECEIPTS
SCHEDULE C
FY 2003

ACCOUNTS FOR: 2003	BUDGETED TOTALS	FY2003 ACTUAL REVENUE	ACTUAL OVER/(UNDER) BUDGETED
GENERAL FUND REVENUE			
Taxes			
Personal	175,000.00	310,145.79	
Real Estate	11,780,710.00	11,066,873.19	
Tax Titles	-	29,226.40	
	11,955,710.00	**11,406,245.38**	**(549,464.62)**
Privleges			
Boat Excise	10,000.00	12,390.30	
Motor Vehicle Excise	518,000.00	716,948.33	
	528,000.00	729,338.63	201,338.63
Interest, Demands and Tax Title Cost:			
Interest/Demands	65,500.00	62,249.09	
	65,500.00	62,249.09	(3,250.91)
Licenses/Permits:			
Selectmen:			
BILLIARDS	125.00	100.00	
CABLE TV COMMISSION	1,500.00	2,144.00	
COIN OP AMUSEMENT	400.00	302.30	
COMMON VICTUALER	700.00	1,150.00	
ENTERTAINMENT	50.00	300.00	
FOOD ESTABLISHMENTS	1,250.00	1,850.00	
ICE CREAM MANUFACTURER/ MILK & CREAM	125.00	200.00	
INNHOLDER	25.00	-	
LIQUOR	17,200.00	18,700.00	
MASSAGE	175.00	175.00	
MOTEL	1,000.00	1,100.00	
PEDDLER	50.00	25.00	
RAFFLES/AUCTIONS	25.00	125.00	
RENTAL - CHILDREN'S PLACE	350.00	740.00	
STABLE	10.00	10.00	
SUNDAY OPERATIONS	200.00	544.10	
SWIMMING POOLS	250.00	550.00	
TRANSIENT VENDORS	2,600.00	2,640.00	
USED AUTO SALES	225.00	225.00	
YARD SALE	500.00	985.00	
Total Selectmen:	**26,760.00**	**31,865.40**	**5,105.40**
Shellfish			
SHELLFISH	12,500.00	18,220.00	
NON RESIDENT SHELLFISH	1,500.00	700.00	
TENANT SHELLFISH	7,500.00	6,210.00	
COMMERCIAL SHELLFISH	23,000.00	19,860.00	
SENIOR SHELLFISH	1,500.00	5,410.00	

ACCOUNTS FOR: 2003	BUDGETED TOTALS	FY2003 ACTUAL REVENUE	ACTUAL OVER/(UNDER) BUDGETED
Public Safety			
BUILDING PERMITS	75,000.00	131,742.00	
ELECTRICAL PERMITS	21,500.00	23,710.00	
FIRE ALARMS	6,000.00	5,470.00	
GAS PERMITS	10,000.00	13,370.00	
INSPECTION CERTIFICATES	1,150.00	1,065.00	
INSTALLER	5,000.00	6,100.00	
OIL BURNER	1,500.00	2,020.00	
OPEN BURNING	5,500.00	5,120.00	
PLUMBING PERMITS	18,750.00	19,989.00	
PROPANE GAS	500.00	490.00	
REINSPECTIONS	1,775.00	1,395.75	
SEPTIC PERMITS	7,000.00	8,025.00	
SIGN PERMITS	150.00	40.00	
SPRINKLERS	40.00	25.00	
TANK REMOVAL	120.00	375.00	
TANK STORAGE	100.00	75.00	
TANK TRUCK INSPECTION	90.00	100.00	
TEST HOLES	7,500.00	10,125.00	
UNDERGROUND TANKS	25.00	-	
WELL PERMITS	2,900.00	3,400.00	
WOOD/COAL STOVE	25.00	-	
	210,625.00	**283,036.75**	**72,411.75**
Fees:			
General Government			
BIRTH/DEATH/MARRIAGE CERTIFICATES	1,950.00	2,550.00	
BUSINESS CERTIFICATES	2,000.00	2,500.00	
COMMUNICATION TOWER - RENTAL	156,500.00	156,391.13	
CERTIFICATE OF LIEN	-	27,050.00	
DOG FEES	7,500.00	6,646.00	
GOVERNMENT LISTS	-	60.00	
PHOTOS	2,000.00	1,829.90	
PLANNING BOARD	1,025.00	3,847.00	
RENTAL REGISTRATIONS	20,000.00	23,120.00	
UNIFORM COMMERCIAL CODE/ETC	150.00	281.80	
ZONING BOOKS/BY-LAWS	-	301.00	
ZONING APPEAL FEES	2,000.00	2,010.00	
ZONING MAPS	-	4.00	
Public Safety			
DETAIL SURCHARGES	4,500.00	9,233.40	
F.I.D. CARDS	-	157.50	
FIRE REPORTS	100.00	90.00	
MACHINE GUN LICENSE	-	15.00	
PISTOL PERMIT PHOTO/ID PHOTOS	25.00	680.00	
PISTOL PERMITS	500.00	1,412.50	
POLICE INSURANCE REPORTS	-	1,499.75	
POLICE MISCELLANEOUS	-	150.25	
	198,250.00	**239,829.23**	**41,579.23**

ACCOUNTS FOR: 2003	BUDGETED TOTALS	FY2003 ACTUAL REVENUE	ACTUAL OVER/(UNDER) BUDGETED
Health and Sanitation			
ADDITIONAL STICKERS	3,500.00	6,776.00	
LANDFILL COUPON BOOKS	13,500.00	18,545.00	
LANDFILL SINGLE COUPONS	27,000.00	33,003.00	
LANDFILL GATE FEES	102,765.00	108,294.60	
LANDFILL HAULERS	47,000.00	83,190.80	
LANDFILL STICKERS	130,060.00	176,357.50	
RECYCLING PROGRAM	2,750.00	1,136.75	
Council on Aging:			
COA TRANSPORTATION	3,500.00	4,710.00	
DAY CENTER CLIENT FEES	18,500.00	23,965.00	
ELDER SERVICES	30,000.00	40,470.00	
FLU CLINIC PROGRAM	-	(1,061.10)	
LUNCH REIMBURSEMENTS	-	155.00	
	378,575.00	**495,542.55**	**116,967.55**
Beach & Harbors:			
BEACH	125,000.00	209,132.00	
MARINA RENTAL	30,000.00	24,950.00	
MARINA RENTAL WAITING LIST	1,430.00	2,185.00	
MOORING PERMITS	5,000.00	8,680.00	
TRANSIENT DOCKING	7,200.00	7,490.00	
	168,630.00	**252,437.00**	**83,807.00**
Fines:			
BY-LAW VIOLATIONS	1,000.00	1,030.00	
COURT FINES	55,000.00	56,554.00	
DOG FINES	4,000.00	3,850.00	
LIBRARY FINES	6,000.00	5,294.69	
PARKING FINES	4,000.00	2,445.00	
	70,000.00	**69,173.69**	**826.31**
United States Government:			
Cape Cod National Seashore			
Fire Protection	3,000.00	3,680.00	
Use of Landfill	250.00	440.30	
Lieu of Taxes	2,750.00	2,750.00	
	6,000.00	**6,870.30**	**870.30**
Commonwealth of Massachusetts:			
Highway Fund - Chap 90 & Others	-	-	
Lieu of Taxes	2,391.00	2,391.00	
Lottery	151,695.00	137,512.00	
Police Career Incentive	35,993.00	33,140.00	
Room Occupancy Tax	210,500.00	246,752.00	
Schools:			
Chapter 70 School Aid	302,567.00	282,931.00	
Chapter 71 Transportation	20,652.00	10,214.00	
State Wards	-	-	
Special Abatement	9,558.00	8,904.00	
Veteran's Benefits	14,415.00	12,105.00	
	747,771.00	**733,949.00**	**(13,822.00)**

ACCOUNTS FOR: 2003	BUDGETED TOTALS	FY2003 ACTUAL REVENUE	ACTUAL OVER/(UNDER) BUDGETED
Investment:			
INTEREST ON SAVINGS	87,500.00	39,232.68	
INTEREST - DEPUTY COLLECTOR'S ACCT	-	24.79	
Total Investment Receipts	**87,500.00**	**39,257.47**	**(48,242.53)**
Proceeds From Borrowing:			
TAX ANTICIPATION NOTES	-	-	
BOND ANTICIPATION NOTES	-	-	
GRANT ANTICIPATION NOTES	-	250,000.00	
Total Proceeds from Borrowing:	**-**	**250,000.00**	
Unclassified/Miscellaneous:			
LIBRARY FAX MACHINE USE	600.00	659.50	
LIEU OF TAXES	2,000.00	1,153.17	
SCHOOL GASOLINE USE	3,730.00	4,157.57	
MEDICAID REIMBURSEMENT	-	40,673.00	
WORKER COMPENSATION	5,000.00	35,935.67	
OTHER MISCELLANEOUS	61,075.00	77,593.04	
	72,405.00	**160,171.95**	**87,766.95**

OTHER FUNDS

Special Revenue Funds

1651 ARBORETUM PROJECT	10,000.00
350TH CELEBRATION ACCOUNT	175.50
AMBULANCE RECEIPTS	237,307.78
AQUACULTURE TRAINING CTR GIFTS	700.00
ARTS LOTTERY FUND RAISING	4,116.00
C.L.A.M.S -	41.25
CHAMBER OF COMMER	5,378.00
COA HUMAN SERVICES	6,051.57
COMPOSTING BINS	1,525.39
CONSERVATION COMMISSION	3,516.50
DHCD	26,385.81
EASTHAM BANDSTAND FUND	500.00
FIRE BRUSH TRUCK-NPS	20,000.00
LAND BANK	503,872.62
LIBRARY DOG TAX	2,500.00
MARTHA JOHNSTON MEMORIAL GIFTS	157.66
MRIP	4,204.68
OLDE MILL RECEIPTS	1,464.98
OUTFALL PIPE	17.92
PARK BENCH GIFT ACCOUNT	6,259.50
POLICE DEPT ACTIVITIES GIFT	1,025.00
PROGRAM INCOME	47,956.72
RECREATION COMM FEES REVOLVING	13,656.25
RECREATION-BOTTLES & CANS	10,088.60
S GIFFORD XMAS LIGHTS DONATION	35.00
SCHOOL GRADE FOUR	789.15
SCHOOL LIBRARY	40.00
SCHOOL PROGRAM	3,659.55

ACCOUNTS FOR: 2003	BUDGETED TOTALS	FY2003 ACTUAL REVENUE	ACTUAL OVER/(UNDER) BUDGETED
TITLE 5 BETTERMENT		96,167.02	
VISITORS FUND		10,000.00	
WATER RESOURCES ADVISORY CMTEE		500.00	
WATERWAY MANAGEMENT		5,000.00	
WINIFRED FRANKLIN LIBRARY FUND		623.72	
		1,023,716.17	
Commonwealth of Massachusetts:			
ARTS LOTTERY COUNCIL		2,322.38	
COMMUNITY POLICING GRANT		10,000.00	
ELDER AFFAIRS		9,267.00	
EOCD - SMALL CITIES GRANT		820,911.14	
EOCD SEPTIC SYSTEM GRANT		7,008.35	
FIRE SAFETY EQUIPMENT FY03		21,000.00	
FIRE SAFETY GRANT		1,133.64	
LIBRARY STATE AID		6,357.83	
POLICE SAFETY EQUIPMENT FY03		20,500.00	
		898,500.34	
Barnstable County:			
HEMENWAY GRANT	30,000.00	28,302.60	
		28,302.60	
Interest:			
CONTRIBUTIONS & DONATIONS - EXPENDABLE TRUST		22,306.66	
INTEREST - EXPENDABLE TRUST FUND		7,756.46	
INTEREST NON-EXPENDABLE		1,289.00	
INTEREST STABLIZATION FUND		376.75	
LAW ENFORCEMENT TRUST		401.74	
		32,130.61	
GRAND TOTAL: (General Fund Variance)		**$16,742,616.16**	**$(4,106.94)**

Summary of Appropriations & Expenditures
SCHEDULE D
FY 2003

FOR 2003 12

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
MODERATOR	150.00	-	150.00	150.00	-	-	100 %
SELECTMEN SALARIES	7,500.00	-	7,500.00	6,000.00	-	1,500.00	80 %
ADMINISTRATION SALARIES	169,622.00	3,038.00	172,660.00	172,659.83	-	0.59	100 %
ADMIN PURCHASE OF SUPPLIES	11,393.00	4,000.00	15,393.00	12,851.33	-	2,541.67	83.5 %
ADMINISTRATION- ENCUMBERED	10,183.00	-	10,183.00	10,182.53	-	-	100 %
CAPITAL ARTICLES	1,446,186.00	955,119.00	2,401,305.00	1,482,053.29	6,181.25	913,070.10	62 %
FINANCE COMMITTEE EXPENSE	115.00	-	115.00	115.00	-	-	100 %
RESERVE FUND	65,000.00	(64,281.00)	719.00	-	-	718.66	0 %
ACCOUNTING SALARIES	102,263.00	-	102,263.00	102,263.20	-	-	100 %
ACCOUNTING SERVICES EXPENSE	18,150.00	-	18,150.00	15,761.78	-	2,388.22	86.8 %
ACCOUNTANT-ENCUMBERED	3,847.00	-	3,847.00	3,560.97	-	285.73	92.6 %
ASSESSORS SALARY	128,968.00	-	128,968.00	128,968.08	-	-	100
ASSESSORS EXPEDITURES	23,775.00	-	23,775.00	21,269.84	883.35	1,621.81	93.2 %
ASSESSORS - ENCUMBERED	707.00	-	707.00	706.94	-	-	100
TREASURER COLLECTOR SALARIES	70,773.00	-	70,773.00	70,340.17	-	432.87	99.4 %
TREASURER COLLECTOR EXPENSES	6,901.00	800.00	7,701.00	7,363.46	-	337.54	95.6 %
ELECTED TREASURER SALARIES	50,897.00	-	50,897.00	50,897.00	-	-	100 %
CERTIFICATION OF NOTES	250.00	-	250.00	30.00	-	220.00	12
LEGAL SERVICES EXPENSE	65,000.00	16,000.00	81,000.00	80,569.81	-	430.19	99.5
LEGAL SERVICE ENCUMBRANCES	1,391.00	-	1,391.00	1,300.00	-	91.14	93.4
DATA PROCESSINGS SALARIES	54,517.00	-	54,517.00	52,090.51	-	2,426.29	95.5
DATA PROCESSING	38,320.00	-	38,320.00	37,097.77	18.00	1,204.23	96.9 %
TAX TITLE/FORCLOSURE	7,500.00	-	7,500.00	1,470.00	-	6,030.00	19.6

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
CENTRAL PURCHASING	40,342.00	5,000.00	45,342.00	45,341.79	-	-	100 %
CENTRAL PURCHASING ENCUMBRANCE	457.00	-	457.00	457.13	-	-	100
TOWN CLERK SALARY	27,882.00	-	27,882.00	22,219.95	-	5,662.45	79.7
TOWN CLERK EXPENDITURES	1,208.00	-	1,208.00	1,130.18	-	77.82	93.6 %
TOWN CLERK ELECTED SALARY	43,788.00	-	43,788.00	43,788.00	-	-	100
ELECTIONS & REG SALARIES	20,539.00	700.00	21,239.00	18,213.47	-	3,025.17	85.8 %
ELECTIONS EXPENSE	3,350.00	1,998.00	5,348.00	5,339.58	-	8.52	99.8 %
CONS COM P/T	16,848.00	-	16,848.00	16,805.89	-	42.11	99.8 %
CONS COMM EXPENSE	1,560.00	-	1,560.00	1,560.00	-	-	100 %
CONS COMM ARTICLES	2,100.00	-	2,100.00	-	-	2,100.00	0 %
NATURAL RESOURCE SALARIES	199,154.00	-	199,154.00	177,378.35	-	21,775.92	89.1 %
NATURAL RESOURCE EXPENSE	26,970.00	1,000.00	27,970.00	14,851.82	-	13,118.10	53.1 %
N/R ARTICLES	5,538.00	-	5,538.00	-	-	5,538.00	0 %
PLANNER SALARY	54,332.00	-	54,332.00	54,289.38	-	42.30	99.9 %
PLANNING BOARD EXPENSE	1,800.00	-	1,800.00	1,510.47	-	289.53	83.9 %
PUBLIC BUILDING SALARIES	89,266.00	-	89,266.00	89,266.05	-	-	100 %
PUBLIC BUILDING EXPENSE	69,611.00	-	69,611.00	69,471.52	-	139.48	99.8 %
BULK FUEL	73,560.00	-	73,560.00	70,892.84	-	2,667.16	96.4 %
TOWN REPORT	6,500.00	-	6,500.00	6,500.00	-	-	100 %
ENGINEERING - WAGES	1,000.00	-	1,000.00	34.38	-	965.62	3.4
ENGINEERING & CONSULTING SVCS	4,000.00	-	4,000.00	390.00	-	3,610.00	9.8 %
POLICE SALARIES	1,000,505.00	-	1,000,505.00	938,597.70	-	61,907.15	93.8 %
POLICE EXPENSES	118,026.00	-	118,026.00	117,962.94	-	62.81	99.9 %
POLICE ENCUMBRANCES	47.00	-	47.00	47.00	-	0.33	99.3 %
FIRE SALARIES	1,027,038.00	-	1,027,038.00	1,025,558.36	-	1,479.18	99.9 %
FIRE EXPENDITURES	69,888.00	-	69,888.00	69,123.04	-	764.46	98.9 %
FIRE ENCUMBRANCES	4,973.00	-	4,973.00	4,062.88	-	910.00	81.7 %
DISPATCH SALARIES	195,931.00	-	195,931.00	191,337.19	-	4,594.05	97.7 %
DISPATCH EXPENSES	7,400.00	-	7,400.00	7,380.23	-	19.77	99.7 %
DISPATCH ENCUMBRANCES	1,418.00	-	1,418.00	1,349.98	-	68.00	95.2 %
BLDG INSPECTION FT	73,224.00	-	73,224.00	73,065.49	-	158.51	99.8 %

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
BUILDING INSPECTION EXPENSE	5,937.00	-	5,937.00	3,478.80	-	2,458.20	58.6 %
BUILDING INSP ARTICLES	6,565.00	-	6,565.00	-	-	6,565.00	0 %
GAS INSPECTOR WAGES	19,468.00	-	19,468.00	18,720.00	-	748.00	96.2
WIRING ELECTRIC INSPECTOR	22,714.00	-	22,714.00	22,713.60	-	-	100 %
CIVIL DEFENSE	100.00	-	100.00	-	-	100.00	0 %
INSPECTIONS - PEST/TREE WARDEN	270.00	-	270.00	-	-	270.00	0 %
HARBORS & LANDINGS WAGES	4,222.00	-	4,222.00	3,532.70	-	689.30	83.7 %
H ARBORS & LANDINGS	1,867.00	-	1,867.00	1,246.15	-	620.85	66.7 %
HARBORS & LANDINGS ARTICLES	6,400.00	-	6,400.00	-	-	6,400.00	0 %
ELEMENTARY SCHOOL	2,657,798.00	-	2,657,798.00	2,203,778.85	-	454,019.15	82.9 %
ELEMENTARY SCHOOL ENCUMBRANCES	255,591.00	-	255,591.00	254,930.42	-	660.60	99.7 %
ELEM SCHOOL ARTICLES	4,428.00	-	4,428.00	-	-	4,428.27	0 %
NAUSET REGIONAL SCHOOL DIST	3,172,289.00	-	3,172,289.00	3,172,289.00	-	-	100 %
CAPE COD REGIONAL TECHNICAL HS	242,397.00	-	242,397.00	242,397.00	-	-	100 %
DPW SALARIES	277,160.00	-	277,160.00	277,159.61	-	-	100 %
DPW EXPENSES	84,879.00	-	84,879.00	77,432.40	-	7,446.60	91.2 %
DPW ENCUMBRANCES	102.00	-	102.00	101.91	-	-	100 %
DPW ARTICLES	5,306.00	-	5,306.00	-	-	5,306.00	0 %
SNOW & SAND- SALARIES	23,640.00	-	23,640.00	31,296.00	-	(7,656.00)	132.4 %
SNOW & SAND EXPENSES	9,400.00	-	9,400.00	19,083.19	-	(9,683.19)	203 %
STREETLIGHTING	5,200.00	-	5,200.00	5,155.79	-	44.21	99.1 %
COLLECTION SALARIES	118,116.00	-	118,116.00	109,251.05	-	8,864.60	92.5 %
COLLECTIONS EXPENDITURES	286,235.00	29,400.00	315,635.00	315,385.55	-	249.45	99.9 %
GRAVE OFFICER	75.00	-	75.00	-	-	75.00	0 %
CEMETARIES	1.00	-	1.00	-	-	1.00	0 %
VETERANS GRAVE OFFICER	75.00	-	75.00	75.00	-	-	100 %
DPW/NR FACILITY	9,508.00	-	9,508.00	9,508.00	-	-	100 %
DPW/NR FACILITY ARTICLES	9,707.00	-	9,707.00	300.14	-	9,406.83	3.1 %
PUBLIC HEALTH - NURSE	6,500.00	-	6,500.00	4,502.35	-	1,997.65	69.3 %
PUBLIC HEALTH SALARIES	86,850.00	-	86,850.00	86,359.23	-	491.17	99.4 %
PUBLIC HEALTH EXPENSE	3,221.00	17,826.00	21,047.00	11,706.28	-	9,340.72	55.6 %

ACCOUNTS FOR: 0100 GENERAL FUND	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
PUBLIC HEALTH- ENCUMBERED	51.00	-	51.00	50.94	-	-	100 %
INSPECTION OF ANIMALS	100.00	-	100.00	-	-	100.00	0 %
COA SALARIES	98,520.00	-	98,520.00	97,712.05	-	807.59	99.2 %
COA EXPENSE	15,722.00	-	15,722.00	15,247.35	-	474.15	97 %
COA/ADC SALARIES	85,593.00	-	85,593.00	85,541.15	-	51.89	99.9 %
COA/ADC EXPENSES	5,387.00	-	5,387.00	5,260.21	-	126.79	97.6 %
VETERANS SERVICES	19,182.00	1,783.00	20,965.00	20,757.21	-	207.37	99 %
VETERANS SERVICES ENCUMBERED	168.00	-	168.00	-	-	167.58	0 %
HUMAN SERVICES	43,900.00	-	43,900.00	43,619.50	-	280.50	99.4 %
LIBRARY F/T	137,350.00	-	137,350.00	137,340.66	-	9.02	100 %
LIBRARY EXPENSE	51,760.00	-	51,760.00	50,997.65	-	762.35	98.5 %
LIBRARY-ARTICLES	16,814.00	-	16,814.00	10,482.67	-	6,331.31	62.3 %
BEACH SALARIES	179,290.00	-	179,290.00	160,773.63	-	18,516.37	89.7 %
BEACH EXPENSE	50,223.00	-	50,223.00	47,384.50	-	2,838.00	94.3 %
BEACH ENCUMBERED	9,795.00	-	9,795.00	5,031.82	-	4,763.47	51.4 %
BEACH ARTICLES	25,969.00	-	25,969.00	-	969.08	25,000.00	3.7 %
INFORMATION BOOTH ARTICLES	2,776.00	-	2,776.00	-	-	2,775.83	0 %
DEBT SERVICE	791,035.00	-	791,035.00	779,908.41	-	11,126.64	98.7 %
BANK CHARGES	4,475.00	218.00	4,693.00	4,691.12	-	1.57	100 %
COUNTY ASSESSMENTS	159,366.00	-	159,366.00	159,366.00	-	-	100 %
STATE ASSESSMENTS	105,722.00	-	105,722.00	125,358.00	-	(19,636.00)	100 %
EMPLOYEE BENEFITS	8,700.00	7,250.00	15,950.00	8,388.60	1,600.00	5,961.40	62.6 %
EMPLOYEE BENEFITS-ENCUMBERED	2,660.00	-	2,660.00	2,660.26	-	-	100 %
RETIREMENT	444,520.00	-	444,520.00	444,520.00	-	-	100 %
UNEMPLOYMENT INSURANCE	5,400.00	622.00	6,022.00	6,022.00	-	0.01	100 %
TOWN SHARE - INSURANCE	900,107.00	12,472.00	912,579.00	912,497.42	-	81.58	100 %
INSURANCE PREMIUMS	200,202.00	-	200,202.00	196,507.21	-	3,694.79	98.2 %
INSURANCE DEDUCTIBLES-ENCUMB	3,183.00	-	3,183.00	3,183.13	-	-	100 %
TOTAL GENERAL FUND	**16,165,654.00**	**992,945.00**	**17,158,599.00**	**15,519,331.63**	**9,651.68**	**1,629,611.10**	**90.4 %**

Summary of Appropriations & Expenditures
SCHEDULE E
FY 2004
YTD 12/31/03

FOR 2004 06

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
MODERATOR	150.00	-	150.00	-	-	150.00	0 %
SELECTMEN SALARIES	7,500.00	-	7,500.00	3,000.00	-	4,500.00	40 %
ADMINISTRATION SALARIES	174,992.00	-	174,992.00	93,692.27	-	81,299.68	53.5 %
ADMINISTRATION EXPENSES	12,105.00	-	12,105.00	7,982.27	-	4,122.73	65.9 %
CAPITAL ARTICLES	1,271,357.00	-	1,271,357.00	110,022.34	-	1,161,334.18	8.7 %
FINANCE COMMITTEE EXPENSE	130.00	-	130.00	-	-	130.00	0 %
RESERVE FUND	65,000.00	-	65,000.00	-	-	65,000.00	0 %
ACCOUNTING SALARIES	105,205.00	-	105,205.00	56,783.22	-	48,421.98	54 %
ACCOUNTING SERVICES EXPENSE	23,450.00	-	23,450.00	23,277.60	-	172.40	99.3 %
ACCOUNTANT ENCUMBRANCES	2,388.00	-	2,388.00	108.74	-	2,279.48	4.6 %
ASSESSORS SALARY	133,520.00	-	133,520.00	71,403.26	-	62,117.02	53.5 %
ASSESSORS EXPEDITURES	23,470.00	-	23,470.00	21,417.91	-	2,052.09	91.3 %
ASSESSORS ENCUMBRANCES	1,622.00	-	1,622.00	1,621.81	-	-	100 %
TREASURER COLLECTOR SALARIES	72,714.00	-	72,714.00	38,236.12	-	34,477.56	52.6 %
TREASURER COLLECTOR EXPENSES	8,197.00	-	8,197.00	3,404.40	-	4,792.60	41.5 %
TREASURER COLLECTOR ELECTED SALARY	52,679.00	-	52,679.00	27,318.24	-	25,360.76	51.9 %
CERTIFICATION OF NOTES	250.00	-	250.00	25.00	-	225.00	10 %
LEGAL SERVICES EXPENSE	65,000.00	-	65,000.00	29,656.13	-	35,343.87	45.6 %
DATA PROCESSINGS SALARIES	55,528.00	-	55,528.00	29,845.34	-	25,682.86	53.7 %

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
DATA PROCESSING	47,600.00	-	47,600.00	18,148.81	-	29,451.19	38.1 %
TAX TITLE/FORCLOSURE	7,500.00	-	7,500.00	-	-	7,500.00	0 %
CENTRAL PURCHASING	42,143.00	-	42,143.00	22,799.48	-	19,343.39	54.1 %
TOWN CLERK OFFICE SALARY	24,825.00	-	24,825.00	13,325.19	-	11,499.61	53.7 %
TOWN CLERK EXPENDITURES	1,780.00	-	1,780.00	839.36	-	940.64	47.2 %
TOWN CLERK ELECTED SALARY	45,320.00	-	45,320.00	23,502.05	-	21,817.95	51.9 %
ELECTIONS & REGISTRAR SALARIES	20,468.00	-	20,468.00	7,290.02	-	13,177.58	35.6 %
ELECTIONS EXPENSE	6,366.00	-	6,366.00	-	-	6,366.40	0 %
CONSERVATION COMMISSION P/T	17,430.00	-	17,430.00	9,333.14	-	8,097.26	53.5 %
CONSERVATION COMMISSION EXPENSE	1,640.00	-	1,640.00	1,019.01	-	620.99	62.1 %
CONSERVATION COMMISSION ARTICLES	2,100.00	-	2,100.00	-	-	2,100.00	0 %
NATURAL RESOURCE SALARIES	212,378.00	-	212,378.00	104,915.46	-	107,462.09	49.4 %
NATURAL RESOURCE EXPENSE	30,714.00	-	30,714.00	10,610.35	-	20,103.65	34.5 %
NATURAL RESOURCE ENCUMBRANCES	1,500.00	-	1,500.00	1,500.00	-	-	100 %
NATURAL RESOURCE ARTICLES	4,000.00	-	4,000.00	-	-	4,000.00	0 %
PLANNER SALARY	62,370.00	-	62,370.00	32,801.61	-	29,568.75	52.6 %
PLANNING BOARD EXPENSE	2,075.00	-	2,075.00	1,002.82	-	1,072.18	48.3 %
PUBLIC BUILDING SALARIES	92,515.00	-	92,515.00	41,699.03	-	50,816.17	45.1 %
PUBLIC BUILDING EXPENSE	71,811.00	-	71,811.00	44,696.31	-	27,114.69	62.2 %
BULK FUEL	73,560.00	-	73,560.00	26,227.96	-	47,332.04	35.7 %
TOWN REPORT	6,500.00	-	6,500.00	-	-	6,500.00	0 %
ENGINEERING - WAGES	1,000.00	-	1,000.00	-	-	1,000.00	0 %
ENGINEERING & CONSULTING SVCS	3,000.00	-	3,000.00	-	-	3,000.00	0 %
POLICE SALARIES	932,296.00	-	932,296.00	504,267.85	-	428,028.02	54.1 %
POLICE EXPENSES	101,835.00	-	101,835.00	44,058.08	-	57,776.92	43.3 %
FIRE SALARIES	959,045.00	-	959,045.00	537,336.83	-	421,707.72	56 %
FIRE EXPENDITURES	72,084.00	-	72,084.00	35,582.16	-	36,501.34	49.4 %
DISPATCH SALARIES	171,649.00	-	171,649.00	94,118.24	-	77,530.36	54.8 %
DISPATCH EXPENSES	7,350.00	-	7,350.00	4,774.80	-	2,575.20	65 %
BLDG INSPECTION SALARIES	73,286.00	-	73,286.00	39,715.27	-	33,570.25	54.2 %
BUILDING INSPECTION EXPENSE	5,460.00	-	5,460.00	3,793.08	-	1,666.92	69.5 %

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
BUILDING INSPECTION ENCUMBRANCE	695.00	-	695.00	695.00	-	-	100 %
BUILDING INSPECTOR ARTICLES	6,565.00	-	6,565.00	-	-	6,565.00	0 %
GAS/PLUMBING INSPECTOR	19,955.00	-	19,955.00	10,726.00	-	9,228.70	53.8 %
WIRING ELECTRIC INSPECTOR	23,281.00	-	23,281.00	12,230.27	-	11,051.17	52.5 %
CIVIL DEFENSE	100.00	-	100.00	-	-	100.00	0 %
INSPECTIONS - PEST/TREE WARDEN	270.00	-	270.00	-	-	270.00	0 %
HARBORS & LANDINGS WAGES	4,540.00	-	4,540.00	1,927.80	-	2,612.20	42.5 %
HARBORS & LANDINGS EXPENSE	1,817.00	-	1,817.00	273.46	-	1,543.54	15.1 %
HARBORS & LANDINGS ARTICLES	6,400.00	-	6,400.00	-	-	6,400.00	0 %
ELEMENTARY SCHOOL	2,617,055.00	-	2,617,055.00	926,557.37	-	1,690,497.63	35.4 %
ELEMENTARY SCHOOL ENCUMBRANCES	349,653.00	-	349,653.00	336,642.69	-	13,009.88	96.3 %
ELEMENTARY SCHOOL ARTICLES	4,428.00	-	4,428.00	-	-	4,428.27	0 %
NAUSET REGIONAL SCHOOL DISTRICT	3,400,406.00	(5,252.00)	3,395,154.00	1,698,452.00	-	1,696,702.00	50 %
CAPE COD REGIONAL TECHNICAL HS	254,444.00	-	254,444.00	152,664.00	-	101,780.00	60 %
DPW SALARIES	284,461.00	-	284,461.00	154,072.89	-	130,388.57	54.2 %
DPW EXPENSES	87,677.00	-	87,677.00	61,693.40	-	25,983.60	70.4 %
DPW ARTICLES	5,306.00	-	5,306.00	-	-	5,306.00	0 %
SNOW & SAND- SALARIES	24,000.00	-	24,000.00	5,531.15	-	18,468.85	23 %
SNOW & SAND EXPENSES	9,400.00	-	9,400.00	6,421.33	-	2,978.67	68.3 %
STREETLIGHTING	5,200.00	-	5,200.00	2,321.99	-	2,878.01	44.7 %
COLLECTION SALARIES	109,309.00	-	109,309.00	62,937.06	-	46,371.88	57.6 %
COLLECTIONS EXPENDITURES	352,338.00	-	352,338.00	162,852.38	-	189,485.62	46.2 %
GRAVE OFFICER	75.00	-	75.00	-	-	75.00	0 %
OLD CEMETARIES	1.00	-	1.00	-	-	1.00	0 %
VETERANS GRAVE OFFICER ENCUMBERED	75.00	-	75.00	75.00	-	-	100 %
DPW/NATURAL RESOURCE FACILITY	9,808.00	-	9,808.00	2,734.34	-	7,073.66	27.9 %
DPW/NR FACILITY ARTICLES	9,407.00	-	9,407.00	229.50	-	9,177.33	2.4 %
PUBLIC HEALTH - NURSE	6,500.00	-	6,500.00	1,512.50	-	4,987.50	23.3 %
PUBLIC HEALTH SALARIES	89,863.00	-	89,863.00	48,257.67	-	41,605.61	53.7 %
PUBLIC HEALTH EXPENSE	18,247.00	-	18,247.00	5,736.30	-	12,510.70	31.4 %
PUBLIC HEALTH- ENCUMBERED	6,900.00	-	6,900.00	3,152.63	-	3,747.37	45.7 %

	ORIGINAL APPROP	TRANFRS ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUM-BRANCES	AVAILABLE BUDGET	PCT USED
INSPECTION OF ANIMALS	100.00	-	100.00	-	-	100.00	0 %
COA SALARIES	96,868.00	-	96,868.00	46,887.27	-	49,980.61	48.4 %
COA EXPENSE	16,221.00	-	16,221.00	7,427.11	-	8,794.29	45.8 %
COA/ADC SALARIES	99,884.00	-	99,884.00	49,629.31	-	50,254.89	49.7 %
COA/ADC EXPENSES	4,172.00	-	4,172.00	2,811.38	-	1,360.62	67.4 %
VETERANS SERVICES	19,460.00	-	19,460.00	22,482.75	-	(3,022.53)	115.5 %
VETERANS SERVICES ENCUMBERED	207.00	-	207.00	-	-	207.37	0 %
HUMAN SERVICES	43,900.00	-	43,900.00	12,475.00	-	31,425.00	28.4 %
LIBRARY SALARIES	146,060.00	-	146,060.00	78,574.40	-	67,486.04	53.8 %
LIBRARY EXPENSE	52,280.00	-	52,280.00	25,104.92	-	27,175.08	48 %
LIBRARY-ARTICLES	5,000.00	-	5,000.00	-	-	5,000.00	0 %
BEACH SALARIES & WAGES	186,605.00	-	186,605.00	117,043.16	-	69,561.84	62.7 %
BEACH EXPENSE	52,077.00	-	52,077.00	17,800.55	-	34,275.95	34.2 %
BEACH ENCUMBERED	1,150.00	-	1,150.00	1,099.58	-	50.42	95.6 %
BEACH ARTICLES	25,000.00	-	25,000.00	-	-	25,000.00	0 %
INFORMATION BOOTH ARTICLES	2,776.00	-	2,776.00	167.95	-	2,607.88	6.1 %
DEBT SERVICE	914,867.00	-	914,867.00	505,818.32	-	409,048.90	55.3 %
BANK CHARGES	4,356.00	-	4,356.00	2,253.00	-	2,103.11	51.7 %
COUNTY ASSESSMENTS	166,961.00	-	166,961.00	82,423.00	-	84,538.00	49.4 %
STATE ASSESSMENTS	142,440.00	-	142,440.00	74,326.00	-	68,114.00	52.2 %
EMPLOYEE BENEFITS	9,200.00	-	9,200.00	2,277.85	-	6,922.15	24.8 %
RETIREMENT	547,767.00	-	547,767.00	285,133.50	-	262,633.50	52.1 %
UNEMPLOYMENT INSURANCE	6,000.00	-	6,000.00	1,693.00	-	4,307.00	28.2 %
TOWN SHARE - INSURANCE	1,026,860.00	-	1,026,860.00	521,070.92	-	505,788.76	50.7 %
INSURANCE PREMIUMS	207,286.00	-	207,286.00	229,575.50	-	(22,289.50)	110.8 %
INSURANCE PREMIUMS ENCUMBERED	3,695.00	-	3,695.00	2,548.85	-	1,145.94	69 %
GRAND TOTAL (GENERAL FUND)	**16,666,224.00**	**(5,252.00)**	**16,660,972.00**	**7,887,471.61**	**-**	**8,773,500.50**	**47.3 %**

SALARIES/WAGES
SCHEDULE F
Paid in FY 2003

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Selectmen						
Brookshire, Joyce	1,500.00					1,500.00
Burt, Linda	-					-
Collins, Kenelm	1,500.00					1,500.00
Curtis, Henry	1,500.00					1,500.00
Whitlock, Peter	1,500.00					1,500.00
						6,000.00
Moderator						
Higgins, George	150.00					**150.00**
Administration						
Martin, Carol	42,536.00					42,536.00
Rembisz, Christine	714.73					714.73
Speros, Lorraine	19,974.37					19,974.37
Vanderhoef, Sheila	94,867.00			1,200.00	2,000.00	98,067.00
						161,292.10
Assessing						
Ellis, Dolores A	31,249.45			825.00		32,074.45
Fitzback, Gail	52,728.02					52,728.02
Loftus, Angela	14,126.60					14,126.60
Podlesney, Anthony	30,076.80					30,076.80
						129,005.87

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Town Accountant Office						
Heilala, Alexandra H	34,288.80					34,288.80
Ryan, David L	67,974.40					67,974.40
						102,263.20
Treasurer/Tax Collector						
Days, Carol C	15,044.80					15,044.80
Finlay, Victoria	26,317.21					26,317.21
Plante, Joan M	50,897.00					50,897.00
Vitale, Lisa	28,865.20					28,865.20
						121,124.21
Data Processing						
Slavin, Jack	52,090.51					52,090.51
						52,090.51
Town Clerk's Office						
Fisher, Susanne	19,651.38				316.32	19,967.70
Kreber, Helen	13,824.80				680.88	14,505.68
Lamperti, Lillian L	43,788.00					43,788.00
						78,261.38
Planning Dept						
Boyd, Elaine	14,287.97					14,287.97
Whalen, Terence	45,655.68					45,655.68
						59,943.65

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Public Buildings						
Giguere, Richard	27,040.00	253.50				27,293.50
Stalker, Ronald	23,928.48	343.80				24,272.28
Varley, Robert P	37,856.00	791.70				38,647.70
						90,213.48
Police Department						
Bohannon, Adam	35,409.40	3,838.76			7,385.24	46,633.40
Caspar, Gregory	15,986.45	572.03			4,454.80	21,013.28
Deschamps, Daniel	41,181.53	5,588.87			18,167.04	64,937.44
Fogg, Kathleen	19,642.56	12.44				19,655.00
Haley, Mark Thomas	53,957.13	13,428.86		975.00	8,164.28	76,525.27
Hedlund, Richard R	87,958.00		3,044.70	2,400.00		93,402.70
Kelly, Michael W	47,844.61	6,823.43		650.00	4,027.32	59,345.36
Lofstrom, David J	54,482.19	2,443.59		1,500.00	6,466.60	64,892.38
Mei, Michael	1,859.36					1,859.36
Novotny, Benjamin	55,982.18	316.95		750.00	256.00	57,305.13
Pierpont, Jonathan S	50,991.54	8,528.75		1,500.00	3,826.68	64,846.97
Quigley, William	47,043.45		181.64		256.00	47,481.09
Roderick, Kenneth J	57,892.81	4,988.35		1,050.00	1,326.00	65,257.16
Savin, Brian L	50,599.64	18,697.73			12,341.24	81,638.61
Schnitzer, Robert	40,752.55	5,215.38			12,730.84	58,698.77
Sylvia Jr, Norman A	49,942.00	3,104.33		975.00	13,151.10	67,172.43
						890,664.35
Police Temp/Specials						
Ambrosini, Nicholas	7,978.38	1,816.92			19,290.28	29,085.58
Avellar, Thomas D	104.88					104.88
Berrick, Jacob	4,014.00	252.00			256.00	4,522.00

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Bohannon, Douglas	346.08					346.08
Caspar, Gregory	5,721.00	648.00			772.00	7,141.00
Collins, Thomas A	3,821.59				1,823.24	5,644.83
Corrigan, Ronald P	2,775.15				1,764.00	4,539.15
Davis, Douglas	914.64				256.00	1,170.64
Diman, Joseph	9,282.00	180.00			2,676.00	12,138.00
Hayes, Roxanne T	91.00					91.00
Heilala, Alexandra	108.33					108.33
Higgins, Scott	4,670.89	195.20			1,868.00	6,734.09
Legendre, Peter	9,677.88	797.22			7,959.44	18,434.54
McCarthy, Patrick	5,436.00	351.00			3,428.00	9,215.00
Mickle, Martin	1,113.88				256.00	1,369.88
Watson, Donald	2,722.27				4,668.88	7,391.15
						108,036.15
Dispatch						
Amaral, Janet	30,747.45	4,386.04				35,133.49
Austin, Julie	37,410.19	14,052.67		825.00		52,287.86
Beaulieu, Melanie	25,000.00	1,379.10				26,379.10
Cicale, Rhea	29,565.82	7,372.79				36,938.61
Curtis, Maria I	26,349.06	4,097.04		600.00		31,046.10
Fiske, Rosemarie	8,093.56					8,093.56
Higgins, Scott	462.40					462.40
Pierpont, Jonathan		298.80				298.80
						190,639.92
Fire Department						
Abbott, Deborah J	35,713.60					35,713.60
Bartolini, Barry M	56,066.81	27,552.56	3,388.66		1,250.00	88,258.03
Bates, Vance	14,198.69	6,477.23	737.60		1,125.00	22,538.52

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Burns, Steven N	56,300.90	21,031.43	1,546.75		2,250.00	81,129.08
Edmunds, Brian	66,735.43	19,650.57	1,832.25		1,250.00	89,468.25
Francke, Barbara E	42,684.05	14,296.70	1,172.65		2,250.00	60,403.40
Frazier, Charles E	50,079.58	20,010.05	2,476.44		1,250.00	73,816.07
Long, Scott	21,026.16	5,602.16	1,475.52		1,500.00	29,603.84
Mickle, Theodore F	76,648.50		3,801.19		1,250.00	81,699.69
Morse, Kyle	35,238.74	12,400.08	1,161.72		2,250.00	51,050.54
Olson, Glen J	67,974.40		2,091.52		2,250.00	72,315.92
Piltzecker, William R	44,173.80	12,710.09	1,456.26		1,250.00	59,590.15
Smith, Jennifer	59,607.31	5,612.55	1,637.55		2,250.00	69,107.41
Sprague, William	54,518.90	23,310.61	2,681.28		2,250.00	82,760.79
Stubbs, Lisa M	49,175.42	12,129.10	1,621.14		2,750.00	65,675.66
						963,130.95
Call Fire						
DeLude, Kevin	1,442.40				550.00	1,992.40
Fisher, Kurt	525.12				500.00	1,025.12
McGrath, James M	1,557.88				1,000.00	2,557.88
Topal-McEnaney, Rachel	1,517.10				500.00	2,017.10
Watson Jr, Donald A	2,947.04				700.00	3,647.04
						11,239.54
Building & Health Insp						
Adams II, Wallace	22,713.60					22,713.60
Crowley, Jane	50,814.40					50,814.40
DeFelice, Frank	54,433.60					54,433.60
Magill-Strakele, Madelyn	31,305.20			550.00		31,855.20
Shea, Janice	23,715.44					23,715.44
Van Ryswood, Scott	18,720.00					18,720.00
						202,252.24

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Natural Resources						
Burns, Peter	9,444.96	200.54				9,645.50
Carlow, Peter	26,111.81	167.92				26,279.73
Connors, Patrick	16,792.50		167.93			16,960.43
Goddard, Nathaniel	13,683.42	149.96				13,833.38
Lind Jr, Henry F	54,433.60			825.00		55,258.60
Mugford, Richard	2,463.30					2,463.30
O'Connor, Michael	33,961.50	1,166.40				35,127.90
Stewart-Greeley, Kay	29,484.00					29,484.00
						189,052.84
DPW/Transfer Station						
Burgess, Alan J	36,706.89	573.10				37,279.99
Douglas, Steven G	57,699.20	909.04		1,400.00		60,008.24
Knowles, Robert R	30,404.00	197.34				30,601.34
Lopez, Victor	42,919.66	1,716.86				44,636.52
McMakin, Gary W	40,540.65	4,320.30				44,860.95
Mickle, Martin J	55,191.15	2,319.71				57,510.86
Peters, Jeff	30,015.31	757.59				30,772.90
Steele, Raymond	1,919.68					1,919.68
Vaughan, Heidi	35,847.62	2,779.06				38,626.68
Bronsdon, Wesley	3,000.00					3,000.00
Spirito, Stephen	2,905.00					2,905.00
						352,122.16
Snow & Sand						
Carlow, Peter		1,416.78				1,416.78
Connors, Patrick		1,710.73				1,710.73

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Douglas, Steven G		5,950.08				5,950.08
Giguere, Richard		497.25				497.25
Lopez, Victor		3,495.59				3,495.59
McMakin, Gary W		3,654.51				3,654.51
Mickle, Martin J		5,170.18				5,170.18
O'Connor, Michael		1,907.55				1,907.55
Peters, Jeff		2,759.80				2,759.80
Varley, Robert		791.70				791.70
Vaughan, Heidi		3,549.52				3,549.52
Watson, Donald A.		150.00				150.00
						31,053.69
Library						
Ford, Patricia	29,556.80					29,556.80
Gloo, Linda	12,797.08					12,797.08
Hoskey, Curry Rose	34,288.80					34,288.80
Magane, Martha R	47,424.00					47,424.00
Terhune, Cornelia B	14,148.97					14,148.97
						138,215.65
Human Services						
Bishop, Frances	671.64					671.64
Butler, Patricia	20,352.96					20,352.96
Cashin, Lucille	276.75					276.75
Davenport, Hilda	13,569.56					13,569.56
DeSmet, Constance	10,798.67					10,798.67
Dunham, Cynthia	14,960.95					14,960.95
Gill, Katherine C	42,863.20					42,863.20
Klinger, Bette J	27,154.40			825.00		27,979.40
Mickola, Kathryn	455.63					455.63
Shelton, Sandra G	17,404.00					17,404.00

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Speakman, Amanda	138.25					138.25
Szedlak, Sandra	28,084.97					28,084.97
White, Cynthia	124.43					124.43
						177,680.41
Beach & Recreation						
Bohannon, Meredith	3,948.00					3,948.00
Bologna, Laura	3,974.75					3,974.75
Bourbon, Norah	3,297.63					3,297.63
Burns, Ashley	2,439.25					2,439.25
Corrigan, John	2,854.70					2,854.70
Corrigan, Michael	1,640.25					1,640.25
Harnett, Lauren	2,002.50					2,002.50
Kiley, Colin	2,301.00					2,301.00
Larocque, Nicholas	1,114.63					1,114.63
Mullett, Danielle	4,062.63					4,062.63
Nelson, Jennifer	891.00					891.00
Nelson, Krystle	1,218.63					1,218.63
Nicholson, Jeffrey	242.26					242.26
Noonan, Meghan	3,626.00					3,626.00
Powers, Mark	50,814.40					50,814.40
Rembisz, Christine	28,995.78					28,995.78
Rudd, Tessa	2,894.07					2,894.07
Sibilia, Kristin	3,068.44					3,068.44
Skiba, Mollie	2,209.50					2,209.50
Stoughton, Andrea	579.50					579.50
Underhill, Tiffany	3,154.25					3,154.25
Woods, Warren	2,964.38					2,964.38
						128,293.55

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Olde Mill						
Chenoweth, Russell	196.00					196.00
Eagles, David	959.00					959.00
Owens, Jame	1,909.98					1,909.98
						3,064.98
Information Booth						
Lightfoot, Muriel	106.25					106.25
Morissette, Susan	170.00					170.00
Nickerson, Marcia	2,772.00					2,772.00
Rapose, Jean	493.26					493.26
Rego, Patricia	2,525.09					2,525.09
Underhill, Nancy	195.50					195.50
						6,262.10
Elections & Registrations						
Abbott, Deborah	72.00					72.00
Anthony, Mary	102.00					102.00
Beals, Evelyn	24.00					24.00
Blaisdell, Olive	112.50					112.50
Boyd, Elaine	39.00					39.00
Buda, Francine	33.00					33.00
Buda, James	24.00					24.00
Casson, Gloria	36.00					36.00
Conrad, Hawkins	93.00					93.00
Conte, Barbara	63.00					63.00
Conte, Felix	30.00					30.00
Doyle, Mary	84.80					84.80
Ducey, Rosarie	159.00					159.00

NAME	BASE PAY	OVERTIME	HOLIDAY	LONGEVITY	OTHER	TOTAL
Fagan, Maureen	81.60					81.60
Fogg, Kathleen	48.80					48.80
Goemaat, Harold	112.50					112.50
Hartgering, Mary	60.00					60.00
Heilala, Alexandra	218.60					218.60
Higgins, George	28.50					28.50
Kappock, Eleanor	33.00					33.00
Kelley, Donna	48.00					48.00
Krum, William D	129.00					129.00
Lamp, Russell	99.00					99.00
Owens, James	112.50					112.50
Phillips, Rita	126.00					126.00
Rembisz, Christine	33.00					33.00
Rew, Mary	108.00					108.00
Ross, Walter	88.00					88.00
Shea, Janice	110.10					110.10
Smith, William	63.00					63.00
Stanfield, James	36.00					36.00
Strakele, Barbara	66.00					66.00
Watras, Henry I	298.50					298.50
Weber, Alice	126.00					126.00
						2,898.40

EASTHAM ELEMENTARY SCHOOL
Salary FY2003

NAME	BASE PAY
Adams, Jessica	60.00
Ames, Kimberly L	38,336.65
Anderson, Katherine	51.00
Armenti, Marie	2,137.00
Barnard, Linda M	62,557.00
Bartholomew, Leslie	560.00
Bonfini, Wendy	102.00
Briggs-Watkins, Gail	25.50
Brigham, William	723.00
Brophy, Kathleen	1,374.00
Brown, Muriel	44,236.15
Burt, Christopher	9,293.58
Burt, Linda S	41,707.76
Burt, Philip	1,309.09
Carlisle, Jill K	52,844.80
Carstanjen, Joan	60.00
Cashin, Lucile	111.00
Chudomel, Diane	5,478.00
Clark, Morgan	51.00
Clow, Deanna	180.00
Cobb, Peter	60.00
Cobb, Sharon	480.00
Condon, Kathleen	15,555.60
Consiglio, Arline L	30,849.66
Covel, Louise	60.00
Covell, Erin	840.00
Crabtree, Lisa	5,817.05
Currey, Patricia	7,707.60
Daniels, Patsy J	6,370.00
Davis, Patsy	60.00
Davis, Kathy M	52,635.90
Deegan, Tracey D	10,702.40
Douglas, Diane P	11,224.15
Earley, Marianne	116.00
Edmonson, Janet	40,053.04
Escher, Mary K	26,753.10
Espeseth, Doreen	167.00
Flaherty, Ann M	54,837.05
Forgeron, Susan	47,316.85
Fox, Paul	180.00
Frye, Amy E	30,540.24
Genois, Mary	12,791.90
Girardi, Ann Marie	70.00
Gomes, Debra	831.00
Grant, Cyndi	2,000.00
Greco, Rebecca	14,534.95
Griffin, Tim	60.00
Helman, Susan	81,897.23
Helming, Deborah	25.50

NAME	BASE PAY
Hensler, Joan G	55,285.00
Holland, Alice	15,587.28
Hollander-Essig, C	9,487.55
Houghton, Carol P	34,684.03
Howard, Andrea	171.00
Israel, Judith	325.00
Joyce, Mary	180.00
Karlen-Dalmas, Rebecca	1,162.28
Klinefelter, Patricia	53,810.95
Koch, Michelle	65.00
Korbuszewski, Darlene	178.50
Lennox, Kathleen	120.00
Long, Douglas	480.00
Lopez, Carol	22,846.05
Loranger, Eileen	38,787.75
Lum, Sally Rose	60.00
Marchese, Virginia	181.00
Martin-Langtry, Donna	58,525.35
McCarthy, Mary E	58,076.25
McCluskey, Linda	9,371.99
McGirr, John	60.00
McGuire, Tonia	4,891.60
McKenna, Gail	60.00
Mellin, Diana	375.00
Morris, Louise M	43,632.10
Narkon, Judith	531.00
Nelson, Suzanne	28,674.65
Newton, Julie T	43,211.70
O'Brien, Kelly	20.00
O'Connor, Karen	61,168.97
O'Neill, Susan	644.22
Packett, James	72,710.49
Paine, Pamela	455.00
Pearston, Patricia	22,837.88
Peno, Erica	41,545.45
Pierce, Kirsten	8,589.84
Pluciennik, E Douglas	255.00
Poitras, Eileen M	28,496.65
Quirk, Donna	780.00
Reichers, Karen L	39,520.48
Requa-Trautz, Suzanne	9,626.16
Sandino, Melissa	1,200.00
Santos, Mark	30,671.66
Scanlan, Eugenia	1,187.50
Scholl, Margaret	255.00
Shaw, Tamsyn	20,073.75
Shea, Glenda	325.00
Shea, Janis	153.00
Souther, Deidre	11,218.70
Spade, Alison	45,492.00
Steber, Dawn	31,884.80
Swidler, Grace	14,837.70

NAME	BASE PAY
Szczepanek, Lawrence	240.00
Taylor, Danielle	60.00
Templeton, Marcia	448.79
Thompson, Eric	240.00
Valenti, Kathleen	56,296.62
Varley, Elise	16,671.66
Varley, Laura	10,143.30
Vient, Jamie	120.00
Weber, Jill	15,607.28
Webster, Catherine	80.00
Wharton, Karen	40,616.85
Wise, Janel	15,672.00
Wissman, Catherine	162.00
Yakola, Coreen M	43,611.40
Yakola, Eric	53,617.80
EASTHAM ELEMENTARY SCHOOL	**1,894,091.73**

NAUSET SALARY REPORT 2002-2003

NAME	Amount	Longevity	Other	Grant	Total
CARETTI, ANN	83,600.00				83,600.00
CRABTREE, LISA	51,172.00				51,172.00
DAVIS, LAURIE	38,265.00	750.00			39,015.00
DEVITO, ARLYNN	34,145.00				34,145.00
FEE, KATHRYN	5,000.00				5,000.00
FITZGERALD, ESTHER	6,917.00				6,917.00
FOSTER, ROBERTA	13,121.00				13,121.00
GORMAN, SHANNON	18,788.00				18,788.00
GRADONE, MICHAEL	113,310.00		6,200.00		119,510.00
HYLAND, SUSAN	85,970.00	1,500.00			87,470.00
KAVANOS, JOYCE	24,055.00				24,055.00
MAGUIRE, MARY ANN	33,833.00	600.00			34,433.00
MEDEIROS, LINDA	86,728.00	600.00		11,400.00	98,728.00
MORAN, MICHAEL	39,886.00				39,886.00
NEWMIER, WILHELMINA	50,151.00	1,500.00	1,252.00		52,903.00
NOURY, PAUL	17,860.00				17,860.00
NOWACK, JAMES	48,799.00				48,799.00
POPOLI, ANDREA	34,145.00	1,000.00			35,145.00
REISER, MARY	37,520.00			3,000.00	40,520.00
ROTTI, ROBERT	23,300.00				23,300.00
SCHROCK, KATHLEEN	70,380.00				70,380.00
TEMPLETON, MARCIA	48,301.00	1,500.00			49,801.00
WILBERT, PAULA	10,195.00				10,195.00
YOUNG, BARBARA	6,950.00				6,950.00
TOTAL CENTRAL OFFICE					**1,011,693.00**

NAME	Amount	Longevity	Other	Grant	Total
ABBOTT, LISA	67,215.00				67,215.00
ALBRIGHT, LORI	51,893.00				51,893.00
APPLETON, SCOTT	26,041.00				26,041.00
BAKKER, DONALD	12,531.00				12,531.00
BARTOLINI-TROTT, BONNIE	41,372.00			17,000.00	58,372.00
BEAVAN, ALLISON	45,595.00				45,595.00
BELL, VALERIE	54,085.00				54,085.00
BIRCHALL, JOANNE	20,038.00				20,038.00
BOHANNON, JUSTIN	34,103.00				34,103.00
BOHANNON, MEREDITH	34,103.00				34,103.00
BOLINDER, RICHARD	34,548.00				34,548.00
BROOKS, STEPHEN	13,900.00				13,900.00
BROWN, LISA	34,246.00				34,246.00
BROWNE, BETTY	2,000.00				2,000.00
BRUINOOGE, JENNIFER	44,359.00				44,359.00
BURLING, MELISSA	44,453.00				44,453.00
BUTTS, MARY	52,277.00				52,277.00
CAMPBELL, DIANE	62,357.00				62,357.00
CAPORELLO, JOY	14,786.00				14,786.00
CASTELLANO, ALAN	62,657.00				62,657.00
CHAMBERLIN, PAUL	64,057.00				64,057.00
CLARK, ANDREW	44,359.00				44,359.00
CLARK, DRYDEN	15,766.00				15,766.00
CLARK, PATRICK	47,313.00				47,313.00
CLARK, ROBERT	31,239.00				31,239.00
CLOSE, ANDREA	3,333.00			9,825.00	13,158.00
COHEN, VALERIE	49,897.00				49,897.00
CONRAD, THOMAS	100,898.00	1,800.00			102,698.00
COWAN, ROBERT	62,657.00				62,657.00
CRAVEN, RAYMOND	39,519.00				39,519.00
DEANDRADE, LEONICE	12,439.00				12,439.00

NAME	Amount	Longevity	Other	Grant	Total
DEARBORN, MARILYN	34,745.00				34,745.00
DEMETRI, DONNA	60,972.00				60,972.00
DESIMONE, CHRISTINE	40,444.00				40,444.00
DIXON, HONOR	62,057.00				62,057.00
DONOVAN, DAVID	44,453.00				44,453.00
DUBOVIK, PAUL	62,657.00				62,657.00
DURGIN, RICHARD	59,086.00				59,086.00
FARIS, THOMAS	57,563.00				57,563.00
FAUCHER, ROGER	61,157.00				61,157.00
FIERO, DONNA	12,439.00				12,439.00
FITZPATRICK, JULIE	44,877.00				44,877.00
FOLEY, JAMES	23,615.00				23,615.00
FORD, ASHLEY	35,469.00				35,469.00
FOSTER, BROOKE	15,766.00				15,766.00
FRANCESCONI, ALAN	27,689.00				27,689.00
FROST, PRISCILLA	54,369.00				54,369.00
FULLER, JOYCE	61,157.00				61,157.00
GAMMON, JULIE	60,609.00				60,609.00
GARRETT, STEPHEN	40,535.00				40,535.00
GELATT, CYNTHIA	13,496.00				13,496.00
GEUEKE, CHRISTINE	32,791.00				32,791.00
GILBOY, TERRANCE	4,266.00				4,266.00
GOODROW, MONIQUE	37,391.00				37,391.00
GREENWAY, AUDREY	22,986.00				22,986.00
GRUBIAK, STEVEN	61,157.00				61,157.00
HAGOPIAN, BERJ	9,979.00				9,979.00
HAMER, JUDITH	58,372.00				58,372.00
HATCH, VICTORIA	12,415.00				12,415.00
HAUTANEN, CHRISTINE	16,614.00				16,614.00
HEMBOURGH, LISE-MARIE	53,341.00				53,341.00
HENDRICKX, EZRA	36,886.00				36,886.00

NAME	Amount	Longevity	Other	Grant	Total
HICKS, BRIAN	40,535.00				40,535.00
HIRSCH, ANITA	45,784.00				45,784.00
HOYT, KARL	47,977.00				47,977.00
JOHNSTON, ROSS	49,897.00				49,897.00
JOYCE, TIMOTHY	58,372.00				58,372.00
KANDALL, AMY	49,205.00				49,205.00
KARBER, JANET	20,976.00				20,976.00
KEENAN, BRIDGET	22,486.00				22,486.00
KEON, DIANE	44,687.00				44,687.00
KING, SELENA	21,288.00				21,288.00
KNOX, JACQUELINE	24,896.00				24,896.00
KOBOLD, JULIE	13,859.00				13,859.00
LABRANCHE, ROBERT	38,362.00				38,362.00
LAGASSE, KAREN	48,080.00				48,080.00
LANGLAIS, LINDA	54,541.00				54,541.00
LANGLOIS, DENIS	40,630.00				40,630.00
LANGLOIS, SALLY	15,419.00				15,419.00
LEARY, GEOFFREY	53,341.00				53,341.00
LEBOW, ELIZABETH	38,976.00				38,976.00
LINDAHL, PAUL	40,535.00				40,535.00
MACDONALD, JOYCE	60,286.00				60,286.00
MACDONALD, KATHRYN	33,833.00				33,833.00
MARKOVICH, PAUL	76,574.00	2,100.00			78,674.00
MARQUIT, JAYNE	17,176.00				17,176.00
MARTIN, AMY	25,711.00				25,711.00
MASTERSON, DIANNE	61,157.00				61,157.00
MATHISON, MARK	55,285.00				55,285.00
MAYNARD, KENNETH	62,657.00				62,657.00
MCCLUSKEY, LINDA	9,011.00				9,011.00
MCCULLOUGH, PATRICIA	58,372.00				58,372.00
MCCULLY, KATHLEEN	47,977.00				47,977.00

NAME	Amount	Longevity	Other	Grant	Total
MCGOWN, JANE	42,744.00				42,744.00
MCKENZIE, LORI	21,710.00				21,710.00
MCMAHON, MICHELE	58,804.00				58,804.00
MCMILLIN, MAURA KERSE	57,563.00				57,563.00
MERL, LEILA	39,519.00				39,519.00
METTERS, CHERYL	58,372.00				58,372.00
MILBIER, ROBERT	76,574.00	2,600.00			79,174.00
MOSESSO, ANGELA	37,631.00				37,631.00
MOULTON, SUZANNE	21,520.00				21,520.00
MOUNTAIN, MARY ELLEN	61,157.00				61,157.00
NELSON, ROGER	14,786.00				14,786.00
NOVACON, KAREN	44,359.00				44,359.00
O'CONNELL, CORNELIUS	34,126.00				34,126.00
O'NEILL, SUSAN	9,455.00				9,455.00
PEASE, DANIEL	18,378.00				18,378.00
POTTS, DAVID	47,419.00				47,419.00
POZGAY, PATRICIA	54,085.00				54,085.00
QUILL, JOANNE	53,341.00				53,341.00
RANDALL, JONATHAN	62,057.00				62,057.00
READ, LYNN	14,786.00				14,786.00
RICE, ROBERT	65,557.00				65,557.00
RITCHIE, MARIE	14,388.00				14,388.00
RIVERS, JOHN	60,163.00				60,163.00
ROUILLARD, NANCY	7,481.00				7,481.00
ROULEAU, JON	53,969.00				53,969.00
SCANLON, JAMES	65,375.00				65,375.00
SCHACHTER, SHARON	39,519.00				39,519.00
SCHWEBACH, SUZANNE	15,672.00				15,672.00
SHEPTYCK, LORA	24,896.00				24,896.00
SHYNE, JAMES	51,816.00			7,270.00	59,086.00
SKEIRIK, JOHN	22,985.00				22,985.00

NAME	Amount	Longevity	Other	Grant	Total
SMITH, DOROTHEA	41,514.00				41,514.00
SMITH, LORRAINE	23,349.00				23,349.00
SMITH, STORM	17,610.00				17,610.00
STANNARD, MEREDITH	62,131.00				62,131.00
STANTON, KEITH	58,372.00				58,372.00
STEVENS, HEATHER	43,743.00				43,743.00
STEVENS, PAUL	3,746.00				3,746.00
SULLIVAN, ALLAN	58,372.00				58,372.00
SWINIARSKI, STEPHEN	53,341.00				53,341.00
TAYLOR, KAREN HEPINSTALL	47,977.00				47,977.00
THOMPSON, BAMBI	37,476.00				37,476.00
TRINGALE, KATHLEEN	44,687.00				44,687.00
TROTTA, JUDITH	58,372.00				58,372.00
VIENNEAU, ELAINE	34,103.00				34,103.00
WALKER, ROBIN	66,993.00				66,993.00
WHITE, GREGORY	37,476.00				37,476.00
WILKINSON, ROBERT	61,272.00				61,272.00
WOOD, DAVID	61,157.00				61,157.00
WRIGHT, PHILIP	53,341.00				53,341.00
ZAWADZKAS, JANE	53,341.00				53,341.00
TOTAL HIGH SCHOOL					**5,930,449.00**
ALLEN, PENELOPE	12,415.00				12,415.00
ARCHER, KATHRYN	64,057.00				64,057.00
BADER, CAROL	24,896.00				24,896.00
BAEKER, GREGORY	89,774.00	600.00			90,374.00
BALDWIN, NANCY	57,563.00				57,563.00
BERTRAND, SHANNON	42,967.00				42,967.00
BETTENCOURT, GEORGE	16,516.00				16,516.00
BJORNHOLM, MICHAEL	49,518.00				49,518.00

NAME	Amount	Longevity	Other	Grant	Total
BLODGETT, DEBORAH	59,872.00				59,872.00
BOLAND, KATHLEEN	22,227.00			22,227.00	44,454.00
BOSARI, JOSEPH	71,415.00	2,900.00			74,315.00
BOSKUS, CHRISTIE	36,035.00				36,035.00
BRACKETT, BONNIE	61,157.00				61,157.00
CAMERON, MARCIA	71,395.00				71,395.00
CARLSON, JAN	11,560.00				11,560.00
CAROSELLA, JEANNE	8,091.00			8,523.00	16,614.00
CARVER, LYNN	41,543.00			17,220.00	58,763.00
CEDENO, ANTHONY	44,255.00				44,255.00
CLEVELAND, JANETTE	55,941.00				55,941.00
CONNER, KIMBERLY	57,563.00				57,563.00
CORNEY, CAROL	56,685.00				56,685.00
COUTURE, NANCY	42,563.00			15,000.00	57,563.00
CROOK MARY	62,657.00				62,657.00
CURTIS, KAREN	15,672.00				15,672.00
DAY, JUDITH	6,893.00				6,893.00
DEBACHER, DALE	34,538.00				34,538.00
DICKINSON, ELAINE	53,341.00				53,341.00
DOMINIC, BARBARA	38,889.00				38,889.00
DUNBAR, CRAIG	23,100.00				23,100.00
DYER, ANNE MARIE	49,205.00				49,205.00
FURMAN, PATRICIA	13,158.00				13,158.00
GATTO, KATHLEEN	62,451.00				62,451.00
GEARY, ANNE	61,157.00				61,157.00
GENGARELLY, LAURIE	20,288.00				20,288.00
GIBSON, JUDITH	22,280.00				22,280.00
GOGUEN, RONALD	59,572.00				59,572.00
GRENIER, KENNETH	57,563.00				57,563.00
HAGOPIAN, BERJ	39,918.00				39,918.00
HALL, JANE	63,857.00				63,857.00

NAME	Amount	Longevity	Other	Grant	Total
HAMMOND, MAJEN	48,080.00				48,080.00
HANSEN, KAREN	18,918.00				18,918.00
HANSEN, LAWRENCE	64,157.00				64,157.00
HELEEN, BONILYN	62,657.00				62,657.00
HUTCHINSON, KATIE	36,065.00			5,995.00	42,060.00
JACKMAN, BONNIE	41,728.00				41,728.00
JACKMAN, MARGARET	34,433.00				34,433.00
JOHNSON, LINDA	43,841.00				43,841.00
KEEFE, NANCY	53,341.00				53,341.00
KENDREW, INGRID	36,886.00				36,886.00
KENNEY, DIANNE	62,657.00				62,657.00
KNOWLES, AGNES	54,085.00				54,085.00
KRENIK, JOHN	61,157.00				61,157.00
KRUGER, SARAH	58,372.00				58,372.00
LAFLEUR, ROBIN	64,157.00				64,157.00
LANOIE, CLAIRE	54,085.00				54,085.00
LEONHARDT, KAREN	61,157.00				61,157.00
LEVY, ELOISE	58,372.00				58,372.00
LINEHAN, MAUREEN	13,030.00				13,030.00
LOFSTROM, KATHLEEN	24,296.00				24,296.00
LOISELLE, JOSPEH	34,126.00				34,126.00
LOOSLI, LESLIE	6,840.00				6,840.00
MARCHESE, NOREEN	12,415.00				12,415.00
MASTERSON, ROBERT	56,241.00				56,241.00
MCCLUSKEY, LINDA	2,048.00				2,048.00
MCCONCHIE, ANN	54,085.00				54,085.00
MCGUINNESS, DEBORAH	12,164.00				12,164.00
MCLAUGLIN, ANNE	23,625.00				23,625.00
MENDOZA, SUSAN	34,026.00				34,026.00
MILLER, EILEEN	14,930.00				14,930.00
MILLER, JUDITH	63,757.00				63,757.00

NAME	Amount	Longevity	Other	Grant	Total
MINISTERI, MARY	62,357.00				62,357.00
MONIZ, CYNTHIA	48,926.00				48,926.00
MOORE, MICHAEL	61,157.00				61,157.00
MORGAN, SHARON	17,672.00				17,672.00
MORRIS, CATHERINE	16,864.00				16,864.00
MUNROE, RACHEL	13,158.00				13,158.00
NEEDEL, ANNE	44,687.00				44,687.00
NICKERSON, LINDA	14,275.00				14,275.00
NIDWESKI, STEPHEN	23,621.00				23,621.00
NOONAN, JOHN	39,519.00				39,519.00
O'BRIEN, KERRI	39,897.00				39,897.00
OGDEN, VIRGINIA	52,501.00				52,501.00
O'NEILL, DAWN	47,977.00				47,977.00
O'NEILL, DENNIS	64,157.00				64,157.00
PAGE, PHILLIP	37,176.00				37,176.00
PAVLU, EDWARD	36,886.00				36,886.00
PEARL, DENNIS	63,557.00				63,557.00
PHELAN, ANN	62,989.00				62,989.00
PIEBES, GAIL	17,860.00				17,860.00
PRALL, MARK	14,370.00				14,370.00
PRICKITT, ELOISE	42,060.00				42,060.00
REDDISH, KAREN	42,652.00				42,652.00
REID, ABIGAIL	59,872.00				59,872.00
REIS, VICTORIA	14,930.00				14,930.00
RICHARD, PAUL	40,685.00				40,685.00
RICHARDS, SHARON	14,786.00				14,786.00
ROBERTS, CRISTIN	35,468.00				35,468.00
RYAN, JENNIFER	29,832.00			22,061.00	51,893.00
SCARLETT-MORASH, KATHLEEN	13,158.00				13,158.00
SEARS, MARIELLEN	58,463.00				58,463.00
SHAW, LESLIE KENNEDY	29,475.00				29,475.00

NAME	Amount	Longevity	Other	Grant	Total
SHEEHAN, WILLIAM	26,173.00			25,000.00	51,173.00
SMITH, LORRAINE	35,023.00				35,023.00
SOUZA, JUDITH	14,930.00				14,930.00
SPENCER, SUSAN	15,672.00				15,672.00
STACK, MARY	44,359.00				44,359.00
STEWART, JILL	43,743.00				43,743.00
STEWART, SUSAN	16,864.00				16,864.00
SUTHERLAND, CARLY	12,415.00				12,415.00
THACKERAY, MEGAN	14,786.00				14,786.00
TIGHE, KENNETH	27,789.00				27,789.00
TOLAND, EDWARD	60,972.00				60,972.00
TUITE, DEBORAH	41,491.00				41,491.00
TUPPER, KATHARINE	12,415.00				12,415.00
TUXBURY, EDITH	34,145.00		501.00		34,646.00
VECCHIONE, BRENDA	61,157.00				61,157.00
WAGNER, DAVID	13,158.00				13,158.00
WARREN, PATRICIA	14,202.00				14,202.00
WHITE, RICHARD	34,226.00				34,226.00
WILEY, KERRY	22,235.00				22,235.00
TOTAL NAUSET MIDDLE SCHOOL					**4,775,047.00**
BARNES, JENNIFER	9,932.00				9,932.00
BERG, KATE	39,434.00				39,434.00
BIANCHI, ELIZABETH	11,829.00				11,829.00
BLOOMER, MARY KATE	23,334.00				23,334.00
BROCKLEBANK, VERONICA	6,269.00				6,269.00
CLANCY, LORI	18,288.00				18,288.00
DANIESL, LAURIE	26,246.00				26,246.00
FOX, CYNTHIA	58,372.00				58,372.00
GOULDING, DEBRA	57,563.00				57,563.00

NAME	Amount	Longevity	Other	Grant	Total
HEYLIGER, SARA	8,553.00				8,553.00
MACDOUGALL, LORRAINE	10,509.00				10,509.00
MACK, MARTHA	34,710.00				34,710.00
MARGOTTA, KATIE	12,538.00				12,538.00
MCLUSKEY, LINDA	5,734.00				5,734.00
NEMYO, JANNE	9,523.00				9,523.00
O'CONNELL, NANCY	58,372.00				58,372.00
RYAN, EILEEN	11,829.00				11,829.00
RYAN, JUSTINE	12,538.00				12,538.00
SANDSTROM, ANN	18,538.00				18,538.00
WALL, LAUREN	6,896.00				6,896.00
WEATHERUP, LAURA	10,794.00				10,794.00
TOTAL NAUSET PRESCHOOL					**451,801.00**
TOTAL NAUSET REGION					**$12,168,990.00**

TREASURER'S REPORT

TREASURER'S CASH
JUNE 30, 2003

Cash & Checks in Office	$ 150
Non-Interest Bearing Checking Accounts	$ -
Interest Bearing Checking Accounts	$ 95,843
Liquid Investments	$ 4,341,516
Trust Funds	$ 356,811
Total All Cash and Investments	**$ 4,794,320**

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

TRUST FUNDS
JUNE 30, 2003

FUND NAME	EXPENDABLE	NON-EXPENDABLE	BALANCE 6/30/03
Timothy Smith Fund	$159,407.11	$50,000.00	$209,407.11
Olde Wind Grist Mill	$ 2,742.11	$ 5,000.00	$ 7,742.11
Original' Olde Wind Grist Mill	$ 284.40	$ 500.00	$ 784.40
Town Hall Fund	$ 2,086.91	$ 1,400.00	$ 3,486.91
Town Hall Income Fund	$ 16.24	$ -	$ 16.24
World War I Memorial Fund	$ 1,900.83	$ 268.38	$ 2,169.21
Maurice Wiley Scholarship Fund	$ 2,662.24	$ 2,040.00	$ 4,702.24
Mercy Mines Cemetery Fund	$ 663.09	$ 50.00	$ 713.09
Frank O. Daniels Cemetery Fund	$ 40.72	$ 50.00	$ 90.72
Eastham Grange Educational Aid	$ 9,840.69	$ -	$ 9,840.69
Law Enforcement Trust	$ 545.97	$ -	$ 545.97
Stabilization	$ 17,842.02	$ -	$ 17,842.02
Library Trustees Interest Account	$ 10,897.08	$ -	$ 10,897.08
Library Trustees Memorial Fund	$ 6,504.79	$44,285.31	$ 50,790.10
Eugenia & Andrew Merrill Memorial Fund	$ 481.65	$ 500.00	$ 981.65
Robert C. Billings Memorial Fund	$ 3,890.61	$14,000.00	$ 17,890.61
Thomas R. Cawley Memorial Fund	$ 881.43	$ 1,275.00	$ 2,156.43
Gertrude D. Nason Memorial Fund	$ 1,688.84	$ 2,500.00	$ 4,188.84
Gertrude P. Zollinger Memorial Fund	$ 632.54	$ 1,000.00	$ 1,632.54
Robert W. Sparrow Memorial Fund	$ 133.23	$ 8,162.00	$ 8,295.23
Capt. Cyrus H. Campbell Memorial Fund	$ 464.78	$ 1,000.00	$ 1,464.78
Vivian Andrist Memorial Fund	$ 12.54	$ 1,160.00	$ 1,172.54

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

COLLECTOR'S REPORT
OUTSTANDING TAXES
JUNE 30, 2003

	Uncollected Taxes 06/30/02	Commitments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/03
Real Estate						
2001	$ 20,363.00		$ 3,720.00	$ 5,867.00	$ 10,776.00	$ -
2002	$ 155,045.00		$ 850.00	$ 7,570.00	$ 132,540.00	$ 14,085.00
2003		$11,125,215.00	$ 49,984.00	$ -	$10,925,462.00	$ 149,769.00
Land Bank						
2001	$ 577.00		$ 112.00	$ 175.00	$ 290.00	$ -
2002	$ 4,254.00		$ 26.00	$ 223.00	$ 3,668.00	$ 337.00
2003		$ 333,757.00	$ 164.00	$ -	$ 329,341.00	$ 4,252.00
Personal Property						
1992	$ 31.00					$ 31.00
1993	$ 67.00					$ 67.00
1994	$ -					$ -
1995	$ -					$ -
1996	$ -					$ -
1997	$ 583.00					$ 583.00
1998	$ 202.00					$ 202.00
1999	$ 147.00					$ 147.00
2000	$ 1,159.00				$ 58.00	$ 1,101.00
2001	$ 5,719.00		$ 1,438.00		$ 3,472.00	$ 809.00
2002	$ 11,585.00		$ 1,631.00		$ 9,114.00	$ 840.00
2003		$ 311,084.00	$ 2,099.00		$ 297,117.00	$ 11,868.00

	Uncollected Taxes 06/30/02	Commitments	Abatements and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/03
Motor Vehicle & Boat Excise						
1990	$ 1,742.00		$ 14.00		$ 16.00	$ 1,712.00
1991	$ 1,912.00		$ 14.00			$ 1,898.00
1992	$ 1,568.00					$ 1,568.00
1993	$ 1,029.00		$ 103.00			$ 926.00
1994	$ 1,315.00		$ 90.00		$ 43.00	$ 1,182.00
1995	$ 1,984.00		$ 28.00		$ 30.00	$ 1,926.00
1996	$ 2,485.00					$ 2,485.00
1997	$ 2,382.00					$ 2,382.00
1998	$ 3,136.00				$ 56.00	$ 3,080.00
1999	$ 2,758.00		$ 9.00		$ 108.00	$ 2,641.00
2000	$ 14,551.00				$ 9,499.00	$ 5,052.00
2001	$ 14,031.00	$ 5,548.00	$ 1,423.00		$ 12,978.00	$ 5,178.00
2002	$ 45,566.00	$ 118,525.00	$ 9,565.00		$ 145,952.00	$ 8,574.00
2003	$ -	$ 627,317.00	$ 20,085.00		$ 562,808.00	$ 44,424.00

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

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TELEPHONE LISTING & OFFICE HOURS

POLICE - EMERGENCY 911
Non Emergency 508-255-0551
Richard Hedlund, Chief
FIRE - EMERGENCY 911
Non Emergency 508-255-2324
Glenn J. Olson, Chief
TOWN HALL (for all departments) 508-240-5900
Administration ..... Sheila Vanderhoef, Town Administrator
Assessing ..... Gail Fitzback, Deputy Assessor
Accounting ..... David Ryan, Town Accountant
Town Clerk ..... Lillian Lamperti, Town Clerk
Registrar ..... Helen Kreber, Registrar
Treasurer/Collector ..... Joan Plante, Treasurer/Collector
Buildings & Maintenance ..... Robert Varley, Supervisor
Beach & Recreational Services ..... Mark Powers

Most of the offices of the Town are open from 8:00 a.m. to 4:00 p.m. with exceptions as noted:

Building and Health Dept. ..... Frank DeFelice, Inspector of Buildings
Monday through Friday 7:30 a.m. to 4:00 p.m.
Wiring Inspector ..... Wallace Adams
Available in Bldg. Dept. Monday, Wednesday and Friday 8:00 a.m. to 8:30 a.m.
Plumbing Inspector ..... Scott Van Ryswood
Available in Bldg. Dept. Tuesday and Thursday from 7:30 a.m. to 8:30 a.m.
Town Planner ..... Terry Whalen
Health Agent ..... Jane Crowley
Treasurer/Collector (Direct Line) 508-240-5919
Deputy Tax Collector (Hyannis) 508-790-3443
Animal Control Officer 508-255-0551
Conservation Commission
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5971
Council on Aging ..... Sandra Szedlak, Director
at 1405 Nauset Road 508-255-6164
Library (Samoset Road) Martha Magane, Library Director 508-240-5950
Natural Resources ..... Henry Lind, Natural Resources Officer
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5972
Public Works Department ..... Steven Douglas, Superintendent
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5973
Eastham Transfer Station 508-240-5970
Located on Old Orchard Road. Hours of Operation are Saturday through Wednesday, 7:30 a.m. to 4:00 p.m. Closed Thursday and Friday
Open Fridays, July and August
Schools
Eastham Elementary (Schoolhouse Road)
Susan Helman, Principal 508-255-0808
Nauset Regional High (Cable Road, No. Eastham)
Tom Conrad, Principal 508-255-1505
Superintendent of Schools (Eldredge Parkway, Orleans)
Michael Gradone, Superintendent 508-255-8800
Veterans Services (Hyannis) 508-790-6363
VNA of Central Cape Cod & Outer Cape Cod ..... (800-696-0303)

BOARD OF SELECTMEN meets in Open Session in Eastham Town Hall Large Hearing Room regularly first and third Monday at 7:00 p.m., or as posted on the Town Hall entrance bulletin board.